ORDINANCE 2025-12 – SALARY ORDINANCE for 2026

AN ORDINANCE ADOPTING COUNTY OF LAPORTE, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES

WHEREAS the County of LaPorte, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of LaPorte County, Indiana to comply with applicable federal and State of Indiana laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

(1) fix the number of officers, deputies, and other employees;
(2) describe and classify positions and services;
(3) adopt schedules of compensation; and
(4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the LaPorte County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for and shall not receive FLSA overtime or FLSA compensatory time.

B. Non-exempt employees shall receive overtime or compensatory time off as specified in the LaPorte County Personnel Policy Handbook, dated April 21, 2009.

C. The LaPorte County Personnel Policy, dated April 21, 2009, is hereby adopted by reference; compliance with this LaPorte County Personnel Policy is a term and condition of County employee compensation. County employees are entitled to pay for leave policies specified in the LaPorte County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in this LaPorte County Personnel Policy.

D. The attached budget and 2026 Salary Grid which includes a list of job titles, classifications, and schedule of regular salary/hourly pay rates shall be established and implemented for specified non-exempt positions; specified exempt and non-exempt positions shall be paid on a salary basis. This shall be in full-force and effect on the first day worked that falls within the first 2026 pay period.

E. Effective January 1, 2026 through December 31, 2026, the County Council hereby implements a part time Paramedic wage of $22.27 per hour, a part time EMT wage of $18.22 per hour and a part time 911 wage of $19.81 per hour.

F. Effective January 1, 2026 through December 31, 2026 the County Council hereby implements a part time Adult Protective Services Case monitor wage of $18.70 per hour.

G. Effective January 1, 2026 through December 31, 2026 the County Council hereby implements a part time Adult Protective Services Investigator wage of $20.90 per hour/ $21,736 yearly.

H. Effective January 1, 2026 through December 31, 2026 the County Council hereby implements a minimum part time wage of $14.30 and a maximum part time wage of $16.50 for all positions not referenced in letters D, E, F, and G.

I. Classified employees are entitled to longevity pay as stated on the pay scales.

J. Effective January 1, 2026 through December 31, 2026, the County Council continues the previously implemented hiring freeze.

K. In accord with Indiana Code 36-2-7-13, which allows a per diem for general assessment activities, the County Assessor and Deputy Assessor shall each receive $28.60 per day.

L. The following job classification and compensation maintenance system is hereby adopted:

LAPORTE COUNTY MAINTENANCE POLICY & PROCEDURES

Revised: June 1, 2008

MAINTAINING THE JOB CLASSIFICATION

This list of policy and procedures is intended to ensure that the FES job classification system in LaPorte County is kept up-to-date and useful, through time, as specified by (I.C. 36-2-5-3) that authorizes the County fiscal body to fix the number, job classification, and compensation of officers, deputies, and employees.

Maintaining the job classification system involves a series of procedures. These procedures provide for an on-going review of job classifications upon request of elected officials/department heads and employees holding classified position. Provisions for adding or deleting positions to the system and establishing pay policies are also specified.

Job Classification Maintenance Terms and Conditions

The LaPorte County Council establishes the following terms and conditions for evaluation requests for reclassification of a position, reorganization of an office, and new positions and/or added employees, and pay policy issues:

1. When a position becomes vacant. The department head shall review the job description for significant changes before either hiring a new person, or, alternatively, eliminating the position.

    a. If the department head believes changes in the job description may warrant reclassification of a position, the department must file a re-classification request and complete a job analysis form while the position is vacant.

    b. Reclassification of a position may not be filed within the first twelve (12) months of a new employee's tenure as a county employee.

    c. The department head must notify the Human Resources Director of his/her intent to eliminate a position, and of the impact such elimination may have in other department jobs in terms of job functions and classification. Reclassification requests of the affected department jobs must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

2. Proposals for reorganization of an office must be filed with the Human Resources Director and processed according to applicable procedure of this policy.

3. Offices or departments submitting such requests for reclassification of a position, reorganization of an office, new positions, and/or adding new employees, application of pay policies shall provide all necessary information on forms prescribed by the Council; and follow the procedures set forth by Council.

4. Offices or departments submitting such requests will be subject to an organizational assessment of office or department operations. This may involve alternative methods for accomplishing the proposed job functions (i.e. organization, part-time, independent contracting, adjustment of work house/shifts, equipment, new technologies).

5. New position and/or new employee requests will be subject to available funding and determination that staffing levels and workload warrant approval of the request. Positions funded, in whole or in part, by special funding sources (grants, user fees, etc.) will be subject to being abolished in the event that such funding in no longer forthcoming.

6. New position and/or new employee requests should follow a long-range organizational plan, and not be submitted piecemeal.

7. Offices and departments submitting requests for reclassification of a position, reorganization of an office, new positions, and/or added employees shall submit completed forms and documentation by **JUNE 1** of each year for consideration of funding the position in the following budget year. Emergency exceptions to this policy must be authorized for processing by the County Council.

8. Reclassification requests that are not approved shall not be reconsidered for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

9. Positions that are approved for reclassification shall not be considered for another reclassification for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

10. New position and/or new employee requests that are not approved shall not be reconsidered for a period of one fiscal year (12 months). Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

11. New positions and/or employees that have approval shall not be considered for reclassification for a period of twelve (12) months. Reclassification requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

12. An authorized new position, classification, and salary shall be included in office/department annual budget.

Job Reclassification/Reorganization Procedures

A job reclassification occurs when the duties and responsibilities are modified to the extent that additional skills and knowledge are required to perform the duties, warranting an upgrade to a higher factor evaluation level; or when duties and responsibilities are modified, lessening skills and knowledge required to perform the duties, warranting a downgrade to a lower factor evaluation level.

Cases involving a job reclassification normally involve a departmental reorganization where job functions are impacted by the elimination or reassignment of duties; or when new functions and responsibilities are assigned to an existing position. A job reclassification may or may not modify the salary assigned to the job.

A. Job Re-classification/Department Re-organization Requests:

The following reclassification/reorganization of office review procedures is established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make reclassification/office reorganization requests:

STEP 1: Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.

STEP 2: Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.

STEP 3: The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.

STEP 4: An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.

STEP 5: An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.

STEP 7: All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

B. New Position and/or New Employee Requests:

A new position involves the preparation and classification of a new job description and determination of current staffing levels and workload to support the need for the position. Requests for additional employees of a classified job that currently exists (i.e. patrol officers), involves the determination of current staffing levels and workload to support the need for additional employees.

The following new position and/or new employee review procedures are established to provide a systematic method to process such requests for new positions, additional employees in an already existing position, or the upgrade of a part-time position to full-

time. Offices or departments submitting a request shall use the following steps to make new position/new employee requests:

STEP 1: Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.

STEP 2: Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.

STEP 3: The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.

STEP 4: An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.

STEP 5: An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.

STEP 7: All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

C. Pay Policy Interpretation and Compensation Issues

Pay issues involve the development and application of compensation or pay policies, **NOT** job classification procedures. Any problems or issues that relate to personnel, recruitment, employees pay, application of pay policies, etc. shall be presented to the County Council. Examples of pay issues include the application and interpretation of state and federal regulations and mandates that govern pay issues (i.e. FLSA and Judicial Conference salaries for probation officers), longevity pay, performance (merit) pay, educational incentives, technical pay, rank differentials, shift differentials, use of external market pay data, or use of discretionary funds to supplement wages.

The following pay policy and compensation review procedures are established to provide a systematic method to process such requests:

STEP 1: Secure Job Analysis Form and Job Classification Review Form from the Human Resources Director.

STEP 2: Complete and return questionnaire including supporting documentation that describes the pay issue or problem.

STEP 3: An assessment of the issue/problem will be conducted by the Director of Human Resources reviewing organizational plan, probable pay policy or funding impact, alternative methods of resolving the issue/problem.

STEP 4: An assessment report will be prepared by the Director of Human Resources.

STEP 5: The Director of Human Resources will submit a recommendation for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate all pertinent information and make final determination for approval/disapproval.

The following sections effective January 1, 2026

Conflict and Supersession Clause

This salary ordinance shall supersede all prior versions. Where a conflict exists between a position's job description and the salary ordinance, this ordinance shall take precedence.

Restrictions on Hiring and Classification Actions

Department heads and elected officials shall comply with all provisions of the classification and compensation system adopted by the County Council. No department head or elected official shall do any of the following:

1. Create, modify, advertise, or offer a position at any classification, title, pay grade, pay rate, or other compensation except as established in this salary ordinance.
2. Revise or implement any job description without prior approval of the Job Evaluation Committee and the County Council.
3. Make any employment or compensation decision that conflicts with federal or state law, including wage and hour requirements and the Fair Labor Standards Act.
4. Engage in any employment decision that would violate Indiana's prohibition on ghost employment (IC 35-44.1-1-3) or nepotism (IC 36-1-20.2)
5. Hire for, or fill, any position not authorized and funded in the adopted salary ordinance without County Council approval.
6. Adjust starting pay, grant any pay increase, or alter employee's classification without the approval of the required under this ordinance.
7. Take any action intended to circumvent the compensation or classification limits established by the County Council.

Violations

Any action taken in violation of this ordinance shall be deemed unauthorized, invalid, and subject to rescission. The County Auditor shall report all known violations to the County Council within ten (10) business days, excluding holidays, and shall prepare for consideration by the County Council a salary ordinance amendment wherein the salary of the violating department head or elected official is reduced by 10%. The County Council shall consider that amendment at its next regular meeting.

Part-Time Positions

Positions denoted as part-time in this ordinance shall be limited to working no more than 130 hours per month. Department heads shall be responsible for ensuring that work hours do not exceed this limit and that part-time employee budgets are not expended at an unsustainable rate.

Severability

If any section, subsection, sentence, clause or provision of this ordinance is held invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance which shall remain in full force and effect.

Notification and Certification

Each department head and elected official shall be provided with an electronic copy of this salary ordinance within ten (10) business days, excluding holidays of its adoption. Prior to the advertising, recruitment, or hiring of any position, a department head or elected official shall certify in writing that they understand and will comply with the provisions set forth in this ordinance.

(End of new sections effective January 1, 2026)

Consultant Assistance

Consultant assistance is for:

1. Conducting an annual independent salary analysis.
2. Assisting the preparation of annual salary ordinance.
3. Providing consultation as requested.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the LaPorte County Council effective January 1, 2026.

ADOPTED this 22nd of December 2025

LAPORTE COUNTY COUNCIL

Brett Kessler

Justin Kiel

Adam Koronka

Jennifer Heath

Mike Mollenhauer

James Pressel III

Mark Yagelski

ATTEST:

Michael Rosenbaum, CPA, Auditor

first reading: _____

second reading: _____

Attached document: 2026 Salary Ordinance By Department

Attached document: 2026 Salary Grid

2026 Salary Ordinance

By Department

By Location

Adult Probation - 0147

	Job Classification	*FLSA Status*	*General 1000*	*Opioid 1237*	*Total*
Chief Probation Officer***	Unclassified	Exempt	$95,163		$95,163
Deputy Chief Probation Officer+	Unclassified	Exempt	$90,163		$90,163
Deputy Chief Probation Officer+	Unclassified	Exempt	$90,163		$90,163
Supervisor Probation Officer++,**	Unclassified	Exempt	$81,522		$81,522
Supervisor Probation Officer++	Unclassified	Exempt	$71, 521		$71,251
Probation Officer**	Unclassified	Exempt	$84,171		$84,171
Probation Officer	Unclassified	Exempt	$80,163		$80,163
Probation Officer	Unclassified	Exempt	$80,163		$80,163
Probation Officer**	Unclassified	Exempt	$69,563		$69,563
Probation Officer**	Unclassified	Exempt	$69,563		$69,563
Probation Officer**	Unclassified	Exempt	$69,563		$69,563
Probation Officer	Unclassified	Exempt	$66,251		$66,251
Probation Officer	Unclassified	Exempt	$66,251		$66,251
Probation Officer	Unclassified	Exempt	$60,227		$60,227
Probation Officer	Unclassified	Exempt	$60,227		$60,227
Probation Officer	Unclassified	Exempt	$58,327		$58,327
Probation Officer	Unclassified	Exempt	$46,352		$46,352
Intensive Case Manager (PO)	Unclassified	Exempt		$60,227	$60,227
Pretrial Services Officer	Unclassified	Exempt	$46,962		$46,962
Pretrial Services Officer	Unclassified	Exempt	$46,962		$46,962
Pretrial Services Officer	Unclassified	Exempt	$45,041		$45,041
Admin Assistant	COMOT VI	Non-Exempt	$60,048		$60,048
Probation Secretary	COMOT V	Non-Exempt	$46,041		$46,041
Probation Secretary	COMOT V	Non-Exempt	$53,945		$53,945
Probation Secretary	COMOT V	Non-Exempt	$48,860		$48,860
Probation Secretary	COMOT IV	Non-Exempt	$43,522		$43,522
			$1,632,504	**$60,227**	**$1,692,731**

Includes Master's Degree Stipend: 5% of base pay**

Includes Administrative Stipend: $5,000++

Includes Administrative Stipend: $10,000+

Includes Administrative Stipend: $15,000***

Adult Probation - 0334 Part Time

	Job Classification	*FLSA Status*	*Adult Probation Supp 2102**	*Part-Time Budget*
Part-Time Employee	N/A	Non-Exempt	$15.40 hourly	**$30,000**
	N/A	Non-Exempt	$15.40 hourly	

Alcohol & Drug Services (LADS) - 0277

	Job Classification	*FLSA Status*	*Alcohol & Drug Service 1000*	*Total*
Office Manager	COMOT V	Non-Exempt	$49,837	**$49,837**
Program Coordinator	Unclassified	Exempt	$82,412	**$82,412**
			$132,249	**$132,249**

Animal Shelter - 0156

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Director	Unclassified	Exempt	$63,228	**$63,228**
Assistant Director	POLE	Non-Exempt	$39,643	**$39,643**
Animal Control Officer	POLE	Non-Exempt	$34,352	**$34,352**
Animal Control Officer	POLE	Non-Exempt	$34,352	**$34,352**
			$171,575	**$171,575**

Animal Shelter - 0156 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget*
Extra Hire	N/A	Non-Exempt	$15.00 hourly	**$20,000**
Extra Hire	N/A	Non-Exempt	$18.00 hourly	
Animal Control Asst	N/A	Non-Exempt	$15.00 hourly	
Part-Time Animal Control Attendant	N/A	Non-Exempt	$14.50 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Kennel Attendant	N/A	Non-Exempt	$14.30 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	$18.00 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	$18.00 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	$18.00 hourly	

Auditor - 0102

	Job Classification	*FLSA Status*	*General 1000*	*Auditors Ineligible Ded 1216*	*Total*
Auditor	Elected Official	Exempt	$80,486	**$2,500**	$82,986
Chief Deputy Auditor	Chief Deputy	Exempt	$68,413		$68,413
Office Manager	COMOT VI	Non-Exempt	$58,871		$58,871
2nd Deputy Insurance	COMOT V	Non-Exempt	$0	$48,860	$48,860
Residential Real Estate Deputy	COMOT V	Non-Exempt	$55,024		$55,024
Accounts Payable Clerk	COMOT V	Non-Exempt	$46,962		$46,962
Accounts Payable Clerk	COMOT V	Non-Exempt	$46,962		$46,962
Drafts Person	PAT IV	Non-Exempt	$58,499		$58,499
Tax Sale Clerk	COMOT V	Non-Exempt	$47,902		$47,902
Payroll Administrator	COMOT V	Non-Exempt	$52,887		$52,887
Real Estate Clerk	COMOT IV	Non-Exempt	$45,280		$45,280
Accounts Payable Clerk	COMOT IV	Non-Exempt	$41,832		$41,832
Payroll Administrator	COMOT V	Non-Exempt	$46,041		$46,041
Assessor Roll Book Clerk	COMOT IV	Non-Exempt	$41,012		$41,012
			$690,171	**$51,360**	$741,531

Auditor - 0102 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget*
Part-Time Employee	N/A	Non-Exempt	$16.50 per hour	**$25,000**
Part-Time Employee	N/A	Non-Exempt	$14.30-$16.50	
Chief Deputy	Unclassified	Exempt	$50 per evening meeting	

Building Maintenance - 0142

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Director	Unclassified	Exempt	$79,310	**$79,310**
Assistant Director	Unclassified	Exempt	$64,920	**$64,920**
Office Manager	COMOT V	Non-Exempt	$46,041	**$46,041**
Housekeeper	LTC I	Non-Exempt	$36,767	**$36,767**
Housekeeper	LTC I	Non-Exempt	$36,767	**$36,767**
Housekeeper	LTC I	Non-Exempt	$37,502	**$37,502**
Housekeeper	LTC I	Non-Exempt	$36,767	**$36,767**

Building Maintenance - 0142 - Continued

	Job Classification	*FLSA Status*	*General Fund 1000*	*Total*
Maintenance	LTC II	Non-Exempt	$43,537	**$43,537**
Maintenance	LTC II	Non-Exempt	$43,537	**$43,537**
Maintenance	LTC II	Non-Exempt	$44,408	**$44,408**
Maintenance	LTC II	Non-Exempt	$46,202	**$46,202**
Maintenance	LTC II	Non-Exempt	$43,537	**$43,537**
Maintenance	LTC II	Non-Exempt	$44,408	**$44,408**
Maintenance	LTC II	Non-Exempt	$43,537	**$43,537**
Maintenance	LTC II	Non-Exempt	$43,537	**$43,537**
			$753,851	**$753,851**

Building Maintenance - 0142 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000*	*Part-Time Budget*
Part-Time Cleaning	N/A	Non-Exempt	$16.50 hourly	**$105,200**
Part-Time Janitor	N/A	Non-Exempt	$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	$16.50 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.50 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.50 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.00 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.00 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.00 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$15.75 hourly	
Part-Time Maintenance	N/A	Non-Exempt	$16.00 hourly	

Circuit Court - 0148

	Job Classification	*FLSA Status*	*General Fund 1000*	*Total*
Administrative Assistant	COMOT V	Non-Exempt	$46,041	**$46,041**
Court Administrator	COMOT V	Non-Exempt	$47,902	**$47,902**
Clerical Assistant/Secretary	COMOT IV	Non-Exempt	$42,669	**$42,669**

Circuit Court - 0148 - Continued

	Job Classification	*FLSA Status*	*General Fund 1000*	*Total*
Stenographer	COMOT VI	Non-Exempt	$58,387	**$58,387**
Court Reporter	COMOT VI	Non-Exempt	$54,387	**$54,387**
Court Reporter	PAT VI	Non-Exempt	$51,250	**$51,250**
Chief of Staff/Jury Bailiff	Unclassified	Exempt	$65,291	**$65,291**
Magistrate, Juvenile Court	Unclassified	Exempt	$42,635	**$42,635**
Director, Juvenile Court Services	Unclassified	Exempt	$67,078	**$67,078**
JDAI Coordinator/Quest Administrator	PAT IV	Exempt	$54,044	**$54,044**
Director, Family Recovery	PAT VI	Exempt	$65,291	**$65,291**
			$594,975	**$594,975**

Includes Stenographer Stipend 4,000.00**

Circuit Court - 0148 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000*	*Part-Time Budget*
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	**$16,000**
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	
Part-Time Intern	N/A	Non-Exempt	$16.30 hourly	
Part-Time Intern	N/A	Non-Exempt	$16.50 hourly	
Part-Time Intern	N/A	Non-Exempt	$15.00 hourly	
Part-Time Intern	N/A	Non-Exempt	$15.00 hourly	
Part-Time Intern	N/A	Non-Exempt	$16.30 hourly	
Part-Time Intern	N/A	Non-Exempt	$16.30 hourly	

Clerk - 0101

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Clerk	Elected Official	Exempt	$80,486	**$80,486**
Chief Deputy	Chief Deputy	Exempt	$68,413	**$68,413**
1st Deputy Clerk	COMOT V	Non-Exempt	$55,024	**$55,024**
1st Deputy/ Elections	COMOT V	Non-Exempt	$46,962	**$46,962**
1st Deputy	COMOT V	Non-Exempt	$53,945	**$53,945**
1st Deputy	COMOT V	Non-Exempt	$46,962	**$46,962**
1st Deputy	COMOT V	Non-Exempt	$51,850	**$51,850**

Clerk - 0101 - Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Bookkeeper	COMOT V	Non-Exempt	$49,837	**$49,837**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$42,689	**$42,689**
Deputy Clerk	COMOT IV	Non-Exempt	$49,993	**$49,993**
Deputy Clerk	COMOT IV	Non-Exempt	$46,186	**$46,186**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$42,669	**$42,669**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$42,668	**$42,668**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$41,832	**$41,832**
Deputy Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
Deputy Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
Deputy Clerk	COMOT IV	Non-Exempt	$44,392	**$44,392**
Deputy Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
			$1,219,959	**$1,219,959**

Clerk - 0101 Part-Time

	Job Classification	*FLSA Status*	*Clerk Perpetuation 1119**	*General Fund 1000*
Part-Time Employee	N/A	Non-Exempt		$15.00 hourly
Part-Time Employee	N/A	Non-Exempt		$15.00 hourly
Part-Time Employee	N/A	Non-Exempt		$15.00 hourly
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly	
Part-Time Employee	N/A	Non-Exempt	$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	$14.30 hourly	

Commissioners - 0143

	Job Classification	*FLSA Status*	*General Fund 1000*	*Total*
Commissioner President	Elected Official	Exempt	$42,757	**$42,757**
Commissioner	Elected Official	Exempt	$41,727	**$41,727**
Commissioner	Elected Official	Exempt	$41,727	**$41,727**
Executive Assistant	COMOT VI	Non-Exempt	$53,321	**$53,321**
GIS Director	Unclassified	Exempt	$60,250	$60,250
Museum Curator	Unclassified	Exempt	$42,242	$42,242
Museum Curator	Unclassified	Exempt	$33,141	**$33,141**
Veterans Service Officer	Unclassified	Exempt	$47,515	**$47,515**
Planner	Unclassified	Exempt	$105,575	**$105,575**
			$468,255	**$468,255**

Commissioners - 0143 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget 1000.10130*
Part-Time VSO	N/A	Non-Exempt	$16.50 hourly	**$21,192**
Executive Assistant	COMOT V I	Non-Exempt	$50 per required evening meeting	
Part-Time Museum Curator	N/A	Non-Exempt	$14.30 hourly	

Community Corrections - 0179

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Executive Director	Unclassified	Exempt	$76,935	**$76,935**
Field Officer	POLE	Non-Exempt	$49,096	**$49,096**
Field Officer	POLE	Non-Exempt	$48,133	**$46,731**
Residential Officer	POLE	Non-Exempt	$48,133	**$46,731**
Residential Officer	POLE	Non-Exempt	$50,223	**$50,223**
Residential Officer	POLE	Non-Exempt	$48,273	**$48,273**
			$320,793	**$320,793**

Community Corrections - 0584

	Job Classification	*FLSA Status*	*DOC State Grant 9107**	*Total*
Case Manager Coordinator	POLE	Non-Exempt	$56,509	**$56,509**
Case Manager Coordinator	POLE	Non-Exempt	$48,133	**$48,133**
Residential Officer	POLE	Non-Exempt	$47,326	**$47,326**
Residential Coordinator	POLE	Exempt	$59,968	**$59,968**

Community Corrections - 0584 - Continued

	Job Classification	*FLSA Status*	*DOC State Grant 9107**	*Total*
Coord of Field Operations	POLE	Non-Exempt	$52,250	**$52,250**
Program Supervisor	POLE	Non-Exempt	$49,096	**$49,096**
Caseworker	POLE	Non-Exempt	$49,096	**$49,096**
Residential Officer	POLE	Non-Exempt	$46,326	**$46,326**
Residential Officer	POLE	Non-Exempt	$46,326	**$46,326**
Residential Officer	POLE	Non-Exempt	$46,326	**$46,326**
Field Officer	POLE	Non-Exempt	$48,133	**$48,133**
Field Officer	POLE	Non-Exempt	$47,133	**$47,133**
			$596,622	**$596,622**

Community Corrections - 0590

	Job Classification	*FLSA Status*	*Project Income 1122**	*Total*
Assistant Director	POLE	Exempt	$68,303	**$68,303**
Administrative Coordinator	POLE	Exempt	$54,315	**$54,315**
Collection Officer	POLE	Non-Exempt	$46,326	**$46,326**
Field Officer	POLE	Non-Exempt	$56,395	**$56,395**
Residential Officer	POLE	Non-Exempt	$46,326	**$46,326**
Residential Officer	POLE	Non-Exempt	$48,273	**$48,273**
Residential Officer	POLE	Non-Exempt	$47,326	**$47,326**
Residential Officer	POLE	Non-Exempt	$46,326	**$46,326**
Residential Shift Officer	POLE	Non-Exempt	$47,133	**$47,133**
Intake Analyst	POLE	Non-Exempt	$47,326	**$47,326**
Utility Officer	POLE	Non-Exempt	$47,326	**$47,326**
			$555,375	**$555,375**

Community Corrections - 0590 - Part-Time

	Job Classification	*FLSA Status*	*Project Income 1122**	*Part-Time Budget*
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	**$64,116**
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	

Coroner - 0107

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Coroner	Elected Official	Excluded	$46,350	**$46,350**
1st Deputy - Part-Time	Unclassified	Non-Exempt	$25,359	**$25,359**
			$71,709	**$71,709**

Coroner - 0107 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget*
Part Time Employee	N/A	Non-Exempt	$15.00 hourly	**$18,720**

County Assessor - 0109

	Job Classification	*FLSA Status*	*General Fund 1000*	*Reassessment 2015**
Assessor	Elected Official	Exempt	$77,761	
Chief Deputy Assessor	Chief Deputy	Non-Exempt	$65,409	
Residential Deputy	COMOT V	Non-Exempt	$48,452	
Personal Property Supervisor	COMOT VI	Non-Exempt	$52,825	
Sales Disclosure Deputy	COMOT V	Non-Exempt	$49,002	
Split/Transfer Deputy	COMOT V	Non-Exempt	$49,837	
Residential Deputy	COMOT V	Non-Exempt	$51,834	
PTABOA Secretary	COMOT V	Non-Exempt		$49,410
Residential Supervisor	COMOT VI	Non-Exempt		$55,487
Data Analysis Supervisor	COMOT VI	Non-Exempt		$54,421
Income Valuation Supervisor	COMOT VI	Non-Exempt		$57,125
Floater	COMOT IV	Non-Exempt		$0
			$395,120	**$216,443**
			Lump Sum includes pay for Level Certification based on Level attained+	Lump Sum includes pay for Level Certification based on Level attained+

County Assessor - 0109 Part-Time

	Job Classification	*FLSA Status*	*Reassessment 2015**	*Part-Time Budget*
				$83,000
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
PTABOA Board Member	N/A	Non-Exempt	$120 per mtg	
Informational Clerk	N/A	Non-Exempt	$15.50 hourly	
Part Time Clerk	N/A	Non-Exempt	$15.00 hourly	
Part Time Clerk	N/A	Non-Exempt	$16.00 hourly	
Part Time Clerk	N/A	Non-Exempt	$15.00 hourly	
Part Time Clerk	N/A	Non-Exempt	$16.00 hourly	
Part Time Intern	N/A	Non-Exempt	$16.00 hourly	
Part Time Intern	N/A	Non-Exempt	$15.00 hourly	
Part Time Intern	N/A	Non-Exempt	$16.00 hourly	
Assessor	Elected Official	Exempt	$28.60 daily per diem	
Chief Deputy Assessor	Chief Deputy	Exempt	$28.60 daily per diem	

County Council - 0144

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Council President	Elected Official	Exempt	$24,296	**$24,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
Council Member	Elected Official	Exempt	$23,296	**$23,296**
			$139,776	**$139,776**

County Garage - 0141

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Mechanic	LTC V	Non-Exempt	$59,848	**$59,848**
Mechanic	LTC V	Non-Exempt	$54,206	**$54,206**
Mechanic	LTC V	Non-Exempt	$62,266	**$62,266**
Mechanic	LTC V	Non-Exempt	$62,266	**$62,266**
			$238,586	**$238,586**

Overtime $8,000

Courthouse Security - 0182

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Security Officer	POLE	Non-Exempt	$59,309	**$59,309**
Security Officer	POLE	Non-Exempt	$60,495	**$60,495**
Security Officer	POLE	Non-Exempt	$66,791	**$66,791**
Security Officer	POLE	Non-Exempt	$59,309	**$59,309**
Sergeant	POLE	Non-Exempt	$70,429	**$70,429**
Security Officer	POLE	Non-Exempt	$60,495	**$60,495**
Corporal	POLE	Non-Exempt	$66,396	**$66,396**
			$443,224	**$443,224**

Overtime $9,380

Drainage Board - 0136

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Party Chief	COMOT V	Non-Exempt	$46,041	**$46,041**
			$46,041	**$46,041**

Drainage Board - 0136 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000.10136*	*General 1000.10117*
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Secretary	N/A	Non-Exempt		$95 per mtg

E-911 - 0177

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Assistant Supervisor	POLE	Non-Exempt	$65,915	**$65,915**
Assistant Supervisor	POLE	Non-Exempt	$57,383	**$57,383**
Telecommunicator	POLE	Non-Exempt	$53,640	**$53,640**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$53,640	**$53,640**
Telecommunicator	POLE	Non-Exempt	$52,589	**$52,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**

E-911 - 0177 - Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$60,408	**$60,408**
Telecommunicator	POLE	Non-Exempt	$52,589	**$52,589**
Telecommunicator	POLE	Non-Exempt	$54,713	**$54,713**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
			$708,822	**$708,822**

E-911 - 0734

	Job Classification	*FLSA Status*	*County 911 1222**	*Total*
Assistant Director	POLE	Exempt	$75,190	**$75,190**
Shift Supervisor	POLE	Non-Exempt	$60,816	**$60,816**
Shift Supervisor	POLE	Non-Exempt	$57,608	**$57,608**
Shift Supervisor	POLE	Non-Exempt	$57,308	**$57,308**
Telecommunicator	POLE	Non-Exempt	$53,641	**$53,641**
Systems Technician	POLE	Non-Exempt	$63,338	**$63,338**
Director	Unclassified	Exempt	$80,340	**$80,340**
Shift Supervisor	POLE	Non-Exempt	$57,308	**$57,308**
Communications Officer	POLE	Non-Exempt	$58,062	**$58,062**
Telecommunicator	POLE	Non-Exempt	$52,589	**$52,589**
Shift Supervisor	POLE	Non-Exempt	$61,931	**$61,931**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$52,589	**$52,589**
Telecommunicator	POLE	Non-Exempt	$51,589	**$51,589**
Telecommunicator	POLE	Non-Exempt	$60,408	**$60,408**
			$1,040,254	**$1,040,254**

E-911 - 0734 Part-Time

	Job Classification	*FLSA Status*	*County 911 1222**	*Part-Time Budget*
Part-Time Dispatcher	N/A	Non-Exempt	$19.22 hourly	**$45,000**
Part-Time Dispatcher	N/A	Non-Exempt	$38.52 hourly	
Part-Time Dispatcher	N/A	Non-Exempt	$19.22 hourly	

Election Board - 0131

	Job Classification	*FLSA Status*	*General 1000*
Board Members	N/A	Non-Exempt	$3,000
Board Members	N/A	Non-Exempt	$3,000
Board Members	N/A	Non-Exempt	$3,000

EMA (Civil Defense) - 00153

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Director	Unclassified	Exempt	$65,220	**$65,220**
Administrative Assistant	COMOT V	Non-Exempt	$46,041	**$46,041**
			$111,261	**$111,261**

EMS - 0140

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Administrator	Unclassified	Exempt	$92,987	**$92,987**
Assistant Administrator	Unclassified	Exempt	$91,030	**$91,030**
Office Manager/Secretary	COMOT VI	Non-Exempt	$60,048	**$60,048**
Accounts Receivable Clerk	COMOT IV	Non-Exempt	$49,993	**$49,993**
Billing Clerk	COMOT IV	Non-Exempt	$49,013	**$49,013**
Collections Clerk	COMOT IV	Non-Exempt	$44,392	**$44,392**
Insurance Clerk	COMOT IV	Non-Exempt	$42,699	**$42,699**
Captain/Paramedic	POLE	Non-Exempt	$83,970	**$83,970**
Captain/Paramedic	POLE	Non-Exempt	$89,110	**$89,110**
Captain/Paramedic	POLE	Non-Exempt	$76,054	**$76,054**
Lieutenant/Paramedic	POLE	Non-Exempt	$84,684	**$84,684**
Lieutenant/Paramedic	POLE	Non-Exempt	$73,723	**$73,723**
Lieutenant/Paramedic	POLE	Non-Exempt	$72,277	**$72,277**
Education Coordinator/Paramedic	POLE	Non-Exempt	$83,024	**$83,024**
Paramedic	POLE	Non-Exempt	$70,513	**$70,513**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$56,692	**$56,692**
Paramedic	POLE	Non-Exempt	$84,269	**$84,269**
Paramedic	POLE	Non-Exempt	$69,513	**$69,513**
Paramedic	POLE	Non-Exempt	$73,361	**$73,361**
Paramedic	POLE	Non-Exempt	$60,023	**$60,023**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$77,852	**$77,852**
Paramedic	POLE	Non-Exempt	$69,513	**$69,513**
Paramedic	POLE	Non-Exempt	$72,277	**$72,277**
Paramedic	POLE	Non-Exempt	$74,829	**$74,829**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**

EMS - 0140 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Paramedic	POLE	Non-Exempt	$69,513	**$69,513**
Paramedic	POLE	Non-Exempt	$58,846	**$58,846**
Paramedic	POLE	Non-Exempt	$84,269	**$84,269**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$73,361	**$73,361**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$69,513	**$69,513**
Paramedic	POLE	Non-Exempt	$73,361	**$73,361**
Paramedic	POLE	Non-Exempt	$56,692	**$56,692**
Paramedic	POLE	Non-Exempt	$74,829	**$74,829**
Paramedic	POLE	Non-Exempt	$74,829	**$74,829**
Paramedic	POLE	Non-Exempt	$73,361	**$73,361**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$69,513	**$69,513**
Paramedic	POLE	Non-Exempt	$71,923	**$71,923**
Paramedic	POLE	Non-Exempt	$76,325	**$76,325**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$58,846	**$58,846**
EMT	POLE	Non-Exempt	$67,596	**$67,596**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$64,971	**$64,971**
EMT	POLE	Non-Exempt	$62,448	**$62,448**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$58,846	**$58,846**
EMT	POLE	Non-Exempt	$71,923	**$71,923**
EMT	POLE	Non-Exempt	$67,596	**$67,596**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$56,692	**$56,692**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$58,846	**$58,846**
EMT	POLE	Non-Exempt	$68,948	**$68,948**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$57,692	**$57,692**
EMT	POLE	Non-Exempt	$66,270	**$66,270**
EMT	POLE	Non-Exempt	$58,846	**$58,846**
			$4,412,698	**$4,412,698**

EMS - 0140 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
				$10,000
Part Time EMT	N/A	Non-Exempt	$18.22 hourly	
Part Time Paramedic	N/A	Non-Exempt	$22.27 hourly	
Part Time Paramedic	N/A	Non-Exempt	$22.27 hourly	
Part Time Paramedic	N/A	Non-Exempt	$22.27 hourly	
Part Time Clerk	N/A	Non-Exempt	16.50 hourly	

Overtime $203,000

Extension Office - 0133

	Job Classification	*FLSA Status*	*General 1000*	*Total*
1st Deputy/Office Manager	PAT II	Exempt	$53,654	**$53,654**
4-H Admin. Asst.	COMOT V	Non-Exempt	$45,138	**$45,138**
ANR & HHS Admin. Asst.	COMOT V	Non-Exempt	$46,041	**$46,041**
Marketing & Communications	COMOT V	Non-Exempt	$46,041	**$46,041**
			$190,874	**$190,874**

Extension Office - 0133

	Job Classification	*FLSA Status*	*General 1000*	*Total*
				$6,223
Part Time Employee	N/A	Non-Exempt	$14.30 hourly	
Intern 4-H Youth Dev	N/A	Non-Exempt	$15.00 hourly	
PT Clerk	N/A	Non-Exempt	$14.50 hourly	

Hazmat - 0174

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Director	Unclassified	Exempt	$65,220	**$65,220**
			$65,220	**$65,220**

Hazmat - 0174

	Job Classification		*General 1000*	*Total*
				$10,000
Extra Hire	N/A	Non-Exempt		
Extra Hire	N/A	Non-Exempt		
HazMat Member	N/A	Non-Exempt		
HazMat Tech	N/A	Non-Exempt		
HazMat Tech	N/A	Non-Exempt		

Individuals earn 1 point for calls, 2 points for normal trainings, 2 points every day for training out of the area, and/or 2 points for each day they cover for the Director. In November, the points are added and divided by $10,000 to determine annual pay+

Health Department - 0219

	Job Classification	*FLSA Status*	*Health 1159**	*Health 1161**	*Total*
Enviro/Food Specialist	PAT III	Non-Exempt		$59,293	$59,293
Enviro/Food Specialist	PAT III	Non-Exempt		$52,650	$52,650
Water Lab Technician	PAT III	Non-Exempt	$56,991		$56,991
Enviro/Food Supervisor	PAT VI	Non-Exempt		$76,499	$76,499
Public Health Educator	PAT IV	Non-Exempt		$63,321	$63,321
Nursing Supervisor	PAT IV	Exempt		$72,453	$72,453
Administrator	Unclassified	Exempt	$79,310		$79,310
Admin Asst/Office Manager	PAT II	Non-Exempt	$53,654		$53,654
Office Manager/MC Office	PAT II	Non-Exempt	$46,709		$46,709
Billing Coordinator	COMOT IV	Non-Exempt	$48,052		$48,052
Public Health Clerk	COMOT IV	Non-Exempt		$45,280	$45,280
Public Health Clerk	COMOT IV	Non-Exempt		$41,012	$41,012
Enviro/Food Specialist	PAT III	Non-Exempt		$50,606	$50,606
Enviro/Food Specialist	PAT III	Non-Exempt		$56,991	$56,991
Enviro/Food Specialist	PAT III	Non-Exempt		$54,778	$54,778
Enviro/Food Specialist	PAT III	Non-Exempt		$56,991	$56,991
Enviro/Food Specialist	PAT III	Non-Exempt	$50,606		$50,606
			$335,322	**$629,874**	**$965,196**

Health Department - 0219 Part-Time

	Job Classification	*FLSA Status*	*Health 1159**	*Health 1161**
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Board Member	N/A	Non-Exempt	$125 per mtg	
Part-Time Nurse	N/A	Non-Exempt	$25/Hour	
Environmental Intern	N/A	Non-Exempt	$14.30-$16.50	
Environmental Health Spec	N/A	Non-Exempt	$15/hour	
Part-Time Nurse	N/A	Non-Exempt		$25/Hour
Part-Time Intern	N/A	Non-Exempt		$15/hour
Part-Time Intern	N/A	Non-Exempt		$15/hour
Part-Time Intern	N/A	Non-Exempt		$15/hour

Health Department - 0236

	Job Classification	*FLSA Status*	*Health 1161**	*Total*
Registrar	COMOT IV	Non-Exempt	$49,993	**$49,993**
Registrar	COMOT IV	Non-Exempt	$44,392	**$44,392**
Public Health Clerk	COMOT IV	Non-Exempt	$41,012	**$41,012**
Medical Assistant	COMOT V	Non-Exempt	$46,041	**$46,041**
Public Health Nurse	NURSING	Exempt	$68,287	**$68,287**
Medical Assistant	COMOT V	Non-Exempt	$46,962	**$46,962**
Public Health Nurse	NURSING	Exempt	$56,139	**$56,139**
Public Health Nurse	NURSING	Exempt	$56,139	**$56,139**
Public Health Nurse	NURSING	Exempt	$56,139	**$56,139**
			$463,112	**$463,112**

Health Department - 0975

	Job Classification	*FLSA Status*	*Health 4402**	*Total*
Program Supervisor	PAT IV	Non-Exempt	$57,352	$57,352
				$57,352

Highway Department - 0201

	Job Classification	*FLSA Status*	*Highway 1176**	*Stipend*	*Total*
Superintendent	Unclassified	Exempt	$84,460		$84,460
General Foreman	Unclassified	Exempt	$68,226	$5,000	$73,226
Engineer	Unclassified	Exempt	$88,803		$88,803
Admin Specialist	COMOT VI	Non-Exempt	$51,250		$51,250
Clerk/Receptionist	COMOT III	Non-Exempt	$38,947		$38,947
			$331,686	**$5,000**	**$336,686**

Overtime $1,000

Highway Department - 0202

	Job Classification	*FLSA Status*	*Highway 1176**	*Stipend*	*Total*
Garage Foreman	LTC V	Non-Exempt	$62,266	$5,000	$67,266
Bridge Foreman	LTC V	Non-Exempt	$61,045	$5,000	$66,045
District Foreman	LTC V	Non-Exempt	$55,291	$5,000	$60,291
District Foreman	LTC V	Non-Exempt	$58,675	$5,000	$63,675
Equipment Operator	LTC III	Non-Exempt	$52,068	$5,000	$57,068
Equipment Operator	LTC III	Non-Exempt	$51,047	$5,000	$56,047
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Crew Leader	LTC III	Non-Exempt	$52,947	$5,000	$57,947
Equipment Operator	LTC III	Non-Exempt	$50,046	$5,000	$55,046
Equipment Operator	LTC III	Non-Exempt	$49,065	$5,000	$54,065

Highway Department - 0202 Continued

	Job Classification	*FLSA Status*	*Highway 1176**	*Stipend*	*Total*
Equipment Operator	LTC III	Non-Exempt	$49,065	$5,000	$54,065
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$46,235	$5,000	$51,235
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$48,103	$5,000	$53,103
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$46,235	$5,000	$51,235
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$53,109	$5,000	$58,109
Equipment Operator	LTC III	Non-Exempt	$46,235	$5,000	$51,235
Equipment Operator	LTC III	Non-Exempt	$49,065	$5,000	$54,065
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$56,360	$5,000	$61,360
Equipment Operator	LTC III	Non-Exempt	$56,360	$5,000	$61,360
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$56,360	$5,000	$61,360
Equipment Operator	LTC III	Non-Exempt	$47,160	$5,000	$52,160
Equipment Operator	LTC III	Non-Exempt	$56,360	$5,000	$61,360
Equipment Operator	LTC III	Non-Exempt	$46,235	$5,000	$51,235
Equipment Operator	LTC III	Non-Exempt	$49,065	$5,000	$54,065
Equipment Operator	LTC III	Non-Exempt	$53,109	$5,000	$58,109
Sign Crew Leader	LTC IV	Non-Exempt	$56,188	$5,000	$61,188
Laborer	LTC III	Non-Exempt	$51,047	$5,000	$56,047
Welder	LTC III	Non-Exempt	$55,291	$5,000	$60,291
Laborer	LTC I	Non-Exempt	$37,502		$37,502
			$2,257,969	**$220,000**	**$2,477,969**

Highway Department - 0202 Part-Time

	Job Classification	*FLSA Status*	*Highway 1176**	*Total*
Part-Time Employee	N/A	Non-Exempt	$15.40 hourly	**$30,000**
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	

Highway Department - 0204

	Job Classification	*FLSA Status*	*Highway 1176**	*Stipend*	*Total*
Senior Mechanic	LTC V	Non-Exempt	$62,266	$5,000	**$67,266**
Mechanic	LTC III	Non-Exempt	$46,235	$5,000	**$51,235**
Mechanic	LTC III	Non-Exempt	$49,065	$5,000	**$54,065**
Mechanic	LTC III	Non-Exempt	$46,235	$5,000	**$51,235**
			$203,801	**$20,000**	**$203,801**

Overtime $20,000

Highway Department - 0215

	Job Classification	*FLSA Status*	*Major Bridge 1171**	*Total*
Bridge Foreman	LTC V	Non-Exempt		**$0**
Bridge Tender	Unclassified	Non-Exempt	$28,325	**$28,325**
Bridge Tender	Unclassified	Non-Exempt	$28,325	**$28,325**
Bridge Tender	Unclassified	Non-Exempt	$28,325	**$28,325**
Bridge Tender	Unclassified	Non-Exempt	$28,325	**$28,325**
			$113,300	**$113,300**

Human Resources - 0162

	Job Classification	*FLSA Status*	*General 1000*	*Total*
HR Director	Unclassified	Exempt	$73,654	**$73,654**
HR Assistant	Unclassified	Non-Exempt	$55,062	**$55,062**
			$128,716	**$128,716**

Human Resources - 0162 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget*
Admin Assistant	N/A	Non-Exempt	$16.50 hourly	**$22,000**

Information Technology - 0157

	Job Classification	*FLSA Status*	*General 1000*	*Total*
IT Director	Unclassified	Exempt	$84,494	**$84,494**
Assistant Director	Unclassified	Exempt	$71,815	**$71,815**
Network Administrator	Unclassified	Non-Exempt	$63,339	**$63,339**
System Technician	PAT II	Non-Exempt	$44,896	**$44,896**
System Technician	PAT II	Non-Exempt	$44,896	**$44,896**
Technician	COMOT III	Non-Exempt	$46,545	**$46,545**
			$355,985	**$355,985**

Information Technology - 0157

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Intern	N/A	Non-Exempt	$16.00 hourly	**$60,000**
Switchboard Operator	N/A	Non-Exempt	$16.50 hourly	
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.00 hourly	
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly	
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly	

Jail - 0145

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Sergeant	POLE	Non-Exempt	$62,539	**$62,539**
Sergeant	POLE	Non-Exempt	$61,312	**$61,312**
Sergeant	POLE	Non-Exempt	$66,366	**$66,366**
Sergeant	POLE	Non-Exempt	$61,312	**$61,312**
Jailer	POLE	Non-Exempt	$61,705	**$61,705**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$60,495	**$60,495**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$62,939	**$62,939**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$64,198	**$64,198**
Jailer	POLE	Non-Exempt	$59,309	**$59,309**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$66,791	**$66,791**
Jailer	POLE	Non-Exempt	$59,309	**$59,309**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**

Jail - 0145 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$58,146	**$58,146**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$60,495	**$60,495**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$61,705	**$61,705**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$62,939	**$62,939**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$59,309	**$59,309**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer/Admin Sec	POLE	Non-Exempt	$61,705	**$61,705**
Process Server	POLE	Non-Exempt	$61,411	**$61,411**

Jail - 0145 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Process Server	POLE	Non-Exempt	$61,411	**$61,411**
Process Server	POLE	Non-Exempt	$61,411	**$61,411**
Counselor	PAT VI	Non-Exempt	$69,288	**$69,288**
Corporal	POLE	Non-Exempt	$57,802	**$57,802**
Corporal	POLE	Non-Exempt	$58,958	**$58,958**
Corporal	POLE	Non-Exempt	$58,958	**$58,958**
Corporal	POLE	Non-Exempt	$63,818	**$63,818**
Corporal	POLE	Non-Exempt	$58,958	**$58,958**
Corporal	POLE	Non-Exempt	$58,958	**$58,958**
Lieutenant	POLE	Non-Exempt	$64,490	**$64,490**
Lieutenant	POLE	Non-Exempt	$71,202	**$71,202**
Jailer	POLE	Non-Exempt	$57,006	**$57,006**
Jailer	POLE	Non-Exempt	$54,888	**$54,888**
Jailer	POLE	Non-Exempt	$58,146	**$58,146**
Jailer	POLE	Non-Exempt	$55,888	**$55,888**
Corporal	POLE	Non-Exempt	$61,339	**$61,339**
			$4,325,560	**$4,325,560**

Receives Shift Differential for Afternoon Shift of $50 per month+

Receives Shift Differential for Evening Shift of $72.92 per month**

Overtime $103,000 paid out of 1000.10130

Juvenile Services Center - 0176

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Executive Director	Unclassified	Exempt	$76,935	**$76,935**
Assistant Director	Unclassified	Exempt	$68,303	**$68,303**
Administrative Assistant	PAT II	Non-Exempt	$53,654	**$53,654**
Secretary/Receptionist	COMOT III	Non-Exempt	$47,476	**$47,476**
Shift Supervisor	POLE	Non-Exempt	$61,721	**$61,721**
Shift Supervisor	POLE	Non-Exempt	$55,903	**$55,903**
Shift Supervisor	POLE	Non-Exempt	$60,511	**$60,511**
Weekend Supervisor/Comp Officer	POLE	Non-Exempt	$53,731	**$53,731**
Community Supervisor	POLE	Non-Exempt	$53,142	**$53,142**
Community Supervisor	POLE	Non-Exempt	$53,142	**$53,142**
Nurse	PAT VI	Exempt	$62,756	**$62,756**
Cook	LTC I	Non-Exempt	$36,767	**$36,767**

Juvenile Services Center - 0176 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Counselor	PAT V	Non-Exempt	$60,898	**$60,898**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$51,228	**$51,228**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$48,273	**$48,273**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	**$46,326**
Youth Specialist Worker	POLE	Non-Exempt	$51,228	**$51,228**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$47,326	**$47,326**
Youth Specialist Worker	POLE	Non-Exempt	$46,326	$46,326
Youth Specialist Worker	POLE	Non-Exempt	$47,326	$47,326
Youth Specialist Worker	POLE	Non-Exempt	$46,326	$46,326
Food Service Manager	LTC II	Non-Exempt	$45,296	$45,296
NOVA Coordinator/ Caseworker	PAT IV	Non-Exempt	$62,079	$62,079
NOVA Coordinator/ Caseworker	PAT IV	Non-Exempt	$52,984	$52,984
Caseworker	PAT III	Non-Exempt	$53,703	$53,703
Caseworker	PAT III	Non-Exempt	$50,606	$50,606
Caseworker	PAT III	Non-Exempt	$49,614	$49,614
Educational Coordinator	PAT III	Non-Exempt	$54,778	$54,778
Educational Coordinator	PAT III	Non-Exempt	$49,614	$49,614
Educational Coordinator	PAT III	Non-Exempt	$49,614	$49,614
Unit Leader	POLE	Non-Exempt	$50,714	$50,714
Unit Leader	POLE	Non-Exempt	$49,720	$49,720
Unit Leader	POLE	Non-Exempt	$58,254	$58,254
Unit Leader	POLE	Non-Exempt	$48,745	$48,745
Unit Leader	POLE	Non-Exempt	$48,745	$48,745
Senior Community Supervisor	POLE	Non-Exempt	$61,721	$61,721
Youth Specialist Worker	POLE	Non-Exempt	$48,273	$48,273
Community Supervisor	POLE	Non-Exempt	$54,204	$54,204
Youth Specialist Worker	POLE	Non-Exempt	$47,326	$47,326

Juvenile Services Center - 0176 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Youth Specialist Worker	POLE	Non-Exempt	$48,273	$48,273
Unit Leader	POLE	Non-Exempt	$49,720	$49,720
			$2,678,867	**$2,678,867**

Overtime $30,362

Juvenile Services Center - 0176 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
				$54,080
Part-Time Cleaning	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$14.30 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	$15.90 hourly	
Part - Time Cook	N/A	Non-Exempt	$14.85 hourly	
Part-Time Janitor	N/A	Non-Exempt	$14.85 hourly	

Juvenile Probation - 0154

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Chief Probation Officer+	Unclassified	Exempt	$90,163	$90,163
Assistant Chief Probation Officer+	Unclassified	Exempt	$85,163	$85,163
Probation Officer	Unclassified	Non-Exempt	$80,163	$80,163
Probation Officer**	Unclassified	Non-Exempt	$81,522	**$81,522**
Probation Officer	Unclassified	Non-Exempt	$80,163	$80,163
Probation Officer**	Unclassified	Non-Exempt	$69,563	**$69,563**
Probation Officer	Unclassified	Non-Exempt	$66,251	**$66,251**
Probation Officer**	Unclassified	Non-Exempt	$63,239	**$63,239**
Probation Officer**	Unclassified	Non-Exempt	$53,704	**$53,704**
Administrative Assistant	COMOT V	Non-Exempt	$55,024	**$55,024**
Administrative Assistant	COMOT V	Non-Exempt	$48,860	**$48,860**
Secretary/Bookkeeper	COMOT IV	Non-Exempt	$49,013	**$49,013**
			$825,476	**$825,476**

Includes Stipend for having Master's Degree: 5% of base pay**

Includes Administrative Stipend: $10,000+

Juvenile Probation - 0154 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employee	N/A	Non-Exempt	$1000	**$1,000**

Michigan Township Assessor - 0130

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Assessor	Elected Official	Exempt	$59,770	**$59,770**
Chief Deputy Assessor	Chief Deputy	Exempt	$47,130	**$47,130**
Real Estate Deputy	COMOT V	Non-Exempt	$46,041	**$46,041**
Commercial/Income Deputy	COMOT V	Non-Exempt	$45,138	**$43,823**
Real Estate Deputy	COMOT V	Non-Exempt	$48,062	**$48,062**
			$246,141	**$246,141**

Michigan Township Assessor - 0130 Part-Time

	Job Classification	*FLSA Status*	*Reassessment 2015**
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly
Part-Time Employee	N/A	Non-Exempt	$16.50 hourly
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly

MS 4 - 0161

See Soil and Water 0158

Parks Department - 0155

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Parks Superintendent	Unclassified	Exempt	$74,778	**$74,778**
Recreation and Education Programming	PAT II	Non-Exempt	$44,896	**$44,896**
Admin and Finance Assistant	PAT II	Non-Exempt	$45,794	**$45,794**
Maintenance & Construction Supervisor	LTC IV	Non-Exempt	$50,891	**$50,891**
Maintenance Technician	LTC II	Non-Exempt	$44,408	**$44,408**
Maintenance Technician	LTC II	Non-Exempt	$44,408	**$44,408**
Maintenance Technician	LTC II	Non-Exempt	$45,296	**$45,296**
Chief Naturalist	PAT III	Non-Exempt	$50,606	**$50,606**
			$401,077	**$401,077**

Parks Department - 0155 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Board Member	N/A	Non-Exempt	$95 per mtg	**$73,000**
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Extra Hire	N/A	Non-Exempt	$15.00 hourly	
Part-Time Clerk	N/A	Non-Exempt	$14.50 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.00 hourly	
Part-Time Maintenance/Gardner	N/A	Non-Exempt	$15.00 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.25 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.25 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.00 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.00 hourly	
Part-Time Laborer	N/A	Non-Exempt	$15.00 hourly	
Part-Time Nature Center Attendant	N/A	Non-Exempt	$14.00 hourly	
Part-Time Nature Center Attendant	N/A	Non-Exempt	$15.00 hourly	
Part-Time Receptionist/Secretary	N/A	Non-Exempt	$15.00 hourly	

Pioneer Cemetery - 0260

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Secretary	Unclassified	Non-Exempt	$6,594	**$6,594**
			$6,594	**$6,594**

Pioneer Cemetery - 0260 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Board Member	N/A	Non-Exempt	$364.50	**$1,458**
Board Member	N/A	Non-Exempt	$364.50	
Board Member	N/A	Non-Exempt	$364.50	
Board Member	N/A	Non-Exempt	$364.50	

Plan Commission - 0134

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Building Commissioner	Unclassified	Exempt	$81,250	**$81,250**
Administrative Specialist	COMOT V	Non-Exempt	$49,837	**$49,837**
Administrative Coordinator	COMOT V	Non-Exempt	$47,902	**$47,902**
Financial Administrator	COMOT V	Non-Exempt	$53,945	**$53,945**
Building Inspector	LTC 2	Non-Exempt	$47,126	**$47,126**
Building Inspector	LTC 2	Non-Exempt	$47,126	**$47,126**
Building Inspector	LTC 2	Non-Exempt	$45,296	**$45,296**
			$372,482	**$372,482**

Plan Commission - 0134 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000*	*Part-Time Budget*
BZA Board Member	N/A	Non-Exempt	$120 per mtg	**$13,000**
BZA Board Member	N/A	Non-Exempt	$120 per mtg	
BZA Board Member	N/A	Non-Exempt	$120 per mtg	
BZA Board Member	N/A	Non-Exempt	$120 per mtg	
BZA Board Member	N/A	Non-Exempt	$120 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Plan Commission Board Member	N/A	Non-Exempt	$95 per mtg	
Part Time Employee	N/A	Non-Exempt	$16.50 hourly	

Prosecutor - 0108

	Job Classification	*FLSA Status*	*General 1000*	*Victim Advoc 8131*	*Total*
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$55,000		$55,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$107,000		$107,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$116,000		$116,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$86,000		$86,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$55,000		$55,000
Deputy Prosecuting Attorney*	Spec Occupation	Exempt	$75,000		$75,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$60,000		$60,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$55,000		$55,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$55,000		$55,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$62,000		$62,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$55,000		$55,000
Deputy Prosecuting Attorney	Spec Occupation	Exempt	$82,140		$82,140
Trial Support - LP	COMOT V	Non-Exempt	$48,860		$48,860
Trial Support - LP	COMOT V	Non-Exempt	$46,041		$46,041
Trial Support - MC	COMOT V	Non-Exempt	$55,024		$55,024
Trial Support - MC	COMOT V	Non-Exempt	$49,837		$49,837
Trial Support - MC	COMOT V	Non-Exempt	$51,850		$51,850
Adm. Asst/Financial Administrator	PAT III	Non-Exempt	$60,479		$60,479

Prosecutor - 0108 Continued

	Job Classification	*FLSA Status*	*General 1000*	*Victim Advoc 8131*	*Total*
PCMS Cord/Trial Sup - MC	COMOT VI	Non-Exempt	$60,048		$60,048
Victim Advocate	PAT III	Non-Exempt	$19,980	$30,626	$50,606
Victim Advocate	PAT III	Non-Exempt		$50,606	$50,606
Victim Advocate	PAT III	Non-Exempt		$50,606	$50,606
Victim Advocate	PAT III	Non-Exempt	$54,778		$54,778
PAO Investigator	POLE	Non-Exempt	$51,294		$51,294
			$1,361,331	**$131,838**	**$1,493,169**

Prosecutor - 0108 Pre-Trial Diversion & Opioid Restricted Funds

	Job Classification	*FLSA Status*	*Pre-Trial Div 2501**	*Opiod Restricted*	*Total*
Chief Deputy Prosecutor	Chief Deputy	Exempt	$10,300		$10,300
Program Coordinator	COMOT V	Non-Exempt	$55,024		$55,024
Deputy Prosecuting Attorney	Spec Occupation	Exempt		$58,710	$58,710
			$65,324	**$58,710**	**$124,034**

Prosecutor IV-D Incentive - 0137

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Administrative Assistant	COMOT V	Non-Exempt	$46,041	$46,041
Administrative Assistant	COMOT V	Non-Exempt	$47,902	$47,902
IV-D Investigator	Process Server	Non-Exempt	$53,563	$53,563
Administrative Assistant	COMOT V	Non-Exempt	$55,024	$55,024
Administrative Assistant	COMOT V	Non-Exempt	$51,850	$51,850
Administrative Assistant	COMOT V	Non-Exempt	$52,887	$52,887
Administrative Assistant	COMOT V	Non-Exempt	$52,887	$52,887
Deputy Prosecuting Attorney*	Spec Occupation	Non-Exempt	$52,500	$52,500
Administrative Assistant	COMOT V	Non-Exempt	$48,860	$48,860
Admin Assistant/Dep Pros Atty	Spec Occupation	Exempt	$84,434	$84,434
Administrative Assistant	COMOT V	Non-Exempt	$51,850	$51,850
Executive Liaison	COMOT VI	Non-Exempt	$60,048	$60,048
Administrative Assistant	COMOT V	Non-Exempt	$50,834	$50,834
			$708,680	**$708,680**

Prosecutor - All Locations - Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Pre-Trial Div 2501**	*Trial*
Part-Time Employee 1000.10130.000.0108	N/A	Non-Exempt	$14.30-$16.50		**$2,500**
Part-Time Employee 2501.1130.000.0343	N/A	Non-Exempt		$14.30-$16.50	
Part-Time Employee 1000.10130.000.0137	N/A	Non-Exempt	$14.30-$16.50		

Recorder - 0104

	Job Classification	*FLSA Status*	*General 1000*	*Perpetuation 1189**	*Total*
Recorder	Elected Official	Exempt	$73,341		**$73,341**
Chief Deputy	Chief Deputy	Exempt	$62,339		**$62,339**
1st Deputy	COMOT V	Non-Exempt		$53,945	**$53,945**
2nd Deputy	COMOT IV	Non-Exempt		$42,669	**$42,669**
Deputy Archives Specialist	COMOT IV	Non-Exempt		$41,832	**$41,832**
			$135,680	**$138,446**	**$274,126**

Recorder - 0104 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000*	*Perpetuation 1189**	*Total*
Part-Time Employee	N/A	Non-Exempt		$16.00 hourly	**$24,000**

Sheriff - 0105

	Job Classification	*FLSA Status*	*General Fund 1000*	*LIT Public Safety 1170**	*Total*
Sheriff	Elected Official	Exempt	$165,162		**$165,162**
Chief Deputy	Chief Deputy	Exempt	$106,611		**$106,611**
Major	POLE	Exempt	$102,400		**$102,400**
Clerk	COMOT IV	Non-Exempt	$42,669		**$42,669**
Clerk	COMOT IV	Non-Exempt	$43,522		**$43,522**
Clerk	COMOT V	Non-Exempt	$46,041		**$46,041**
Captain	POLE	Exempt	$97,250		**$97,250**
Captain	POLE	Exempt	$92,250		**$92,250**
Captain	POLE	Exempt	$97,250		**$97,250**
Captain	POLE	Exempt	$99,750		**$99,750**
Captain	POLE	Exempt	$99,750		**$99,750**
Sergeant	POLE	Non-Exempt	$78,100		**$78,100**
Sergeant	POLE	Non-Exempt	$88,100		**$88,100**

Sheriff - 0105 Continued

	Job Classification	*FLSA Status*	*General Fund 1000*	*LIT Public Safety 1170**	*Total*
Sergeant	POLE	Non-Exempt		$80,100	**$80,100**
Sergeant	POLE	Non-Exempt		$82,100	**$82,100**
Sergeant	POLE	Non-Exempt		$78,100	**$78,100**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$68,450	**$68,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$74,450	**$74,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$72,950	**$72,950**
Deputy	POLE	Non-Exempt		$68,450	**$68,450**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$75,950	**$75,950**
Deputy	POLE	Non-Exempt		$68,450	**$68,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$72,950	**$72,950**
Deputy	POLE	Non-Exempt		$80,450	**$80,450**
Deputy	POLE	Non-Exempt		$78,950	**$78,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$57,680	**$57,680**
Deputy	POLE	Non-Exempt		$75,950	**$75,950**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$75,950	**$75,950**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$68,450	**$68,450**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$72,950	**$72,950**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**

Sheriff - 0105 Continued

	Job Classification	*FLSA Status*	*General 1000*	*LIT Public Safety 1170**	*Total*
Deputy	POLE	Non-Exempt		$80,450	**$80,450**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Deputy	POLE	Non-Exempt		$66,950	**$66,950**
Civil Deputy	COMOT V	Non-Exempt	$55,024		**$55,024**
Civil Deputy	COMOT V	Non-Exempt	$52,887		**$52,887**
Civil Deputy	COMOT V	Non-Exempt	$55,024		**$55,024**
Civil Deputy	COMOT V	Non-Exempt	$55,024		**$55,024**
Captain	POLE	Exempt		$89,750	**$89,750**
Sergeant	POLE	Non-Exempt		$88,100	**$88,100**
Sergeant	POLE	Non-Exempt		$86,100	**$86,100**
Sergeant	POLE	Non-Exempt		$82,100	**$82,100**
Sergeant	POLE	Non-Exempt		$80,100	**$80,100**
Sergeant	POLE	Non-Exempt		$78,100	**$78,100**
Deputy	POLE	Non-Exempt		$78,950	**$78,950**
Deputy	POLE	Non-Exempt		$78,950	**$78,950**
Deputy	POLE	Non-Exempt		$69,950	**$69,950**
Deputy	POLE	Non-Exempt		$68,450	**$68,450**
Deputy	POLE	Non-Exempt		$75,950	**$75,950**
Deputy	POLE	Non-Exempt		$71,450	**$71,450**
Deputy	POLE	Non-Exempt		$78,950	**$78,950**
			$1,376,814	**$4,093,430**	**$5,470,244**
			Overtime $60,000	Overtime $138,000	

Receives Shift Differential for Afternoon Shift of $75 per month+

Receives Shift Differential for Evening Shift of $108.33 per month**

Sheriff - 0105 Merit Board Members

	Job Classification	*FLSA Status*	*General 1000*	*Total Budget*
Board Member	N/A	Non-Exempt	$95 per mtg	**$6,840**
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	
Board Member	N/A	Non-Exempt	$95 per mtg	

Soil and Water - 0158

	Job Classification	*FLSA Status*	*General 1000 SW 158*	*General 1000 MS4 161*	*Total*
County Conservationist	PAT III	Exempt	$51,618	$40,000	**$91,618**
Administration Mgr	PAT II	Exempt	$46,709	$15,000	**$61,709**
Education Coordinator	PAT III	Exempt	$49,614		**$49,614**
			$147,941	**$55,000**	**$202,941**

Soil and Water - 0158 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Office Assistant	N/A	Non-Exempt	14.30-16.50 per hour	**$18,000**

Superior Court 1 - 0149

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Court Administrator	COMOT V	Non-Exempt	$46,041	**$46,041**
Court Bailiff/Paralegal	PAT IV	Non-Exempt	$62,079	**$62,079**
Court Reporter+	COMOT VI	Non-Exempt	$56,275	**$56,275**
			$164,395	**$164,395**

Includes Court Reporter Stipend: $4,000+

Superior Court 1 - 0149 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Part-Time Budget*
				$14,000
Part-Time Law Clerk	N/A	Non-Exempt	14.30-16.50 per hour	

Superior Court 2 - 0150

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Court Reporter+	COMOT VI	Non-Exempt	$50,245	**$50,245**
Bailiff	COMOT V	Non-Exempt	$48,860	**$48,860**
Chief of Staff	PAT V	Exempt	$60,898	**$60,898**
			$160,003	**$160,003**

Includes Certified Court Reporter Stipend: $1,500+

Superior Court 2 - 0150 Part-Time

	Job Classification	*FLSA Status*	*General Fund 1000.10135*	*Total*
				$14,693
Part-Time Employee	N/A	Non-Exempt	$15.00 hourly	
Part-Time Law Clerk	N/A	Non-Exempt	$15.00 hourly	
Part-Time Law Clerk	N/A	Non-Exempt	$15.00 hourly	
Part-Time Law Clerk	N/A	Non-Exempt	$16.00 hourly	

Superior Court 2 - 0150 Per Diem

	Job Classification	*FLSA Status*	*General 1000*	*Per Diem Total*
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	**$450**

Superior Court 3 - 0151

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Traffic Clerk	COMOT V	Non-Exempt	$51,850	**$51,850**
Traffic Clerk	COMOT IV	Non-Exempt	$43,522	**$43,522**
Court Administrator	COMOT V	Non-Exempt	$48,860	**$48,860**
Court Reporter	COMOT VI	Non-Exempt	$51,250	**$51,250**
Bailiff	COMOT V	Non-Exempt	$48,860	**$48,860**
Bailiff	COMOT V	Non-Exempt	$49,837	**$49,837**
			$294,179	**$294,179**

Superior Court 3 - 0151 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Per Diem Total*
				$200
Pro-Tem Judge	N/A	Non-Exempt	$25 per day	

Superior Court 4 - 0152

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Bailiff	COMOT V	Non-Exempt	$55,024	**$55,024**
Court Reporter	COMOT VI	Non-Exempt	$50,245	**$50,245**
Bailiff	COMOT V	Non-Exempt	$52,887	**$52,887**
Administrative Assistant/Bailiff	COMOT V	Non-Exempt	$50,834	**$50,834**
Court Reporter	COMOT VI	Non-Exempt	$54,387	**$54,387**
			$263,377	**$263,377**

Superior Court 4 - 0152 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employee	N/A	Non-Exempt	14.30-16.50 per hour	**$4,290**

Surveyor - 0106

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Surveyor	Elected Official	Exempt	$27,604	**$27,604**
Party Chief	COMOT V	Non-Exempt	$55,024	**$55,024**
Instrument Carrier	LTC I	Non-Exempt	$37,502	**$37,502**
			$120,130	**$120,130**

Surveyor - 0106 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
				$878
Part-Time Employee 1000.10130	N/A	Non-Exempt	14.30-16.50 per hour	
Section Corner Reference 1000.10131	N/A	Non-Exempt	$191.54 per pay period	**$4,980**
Certification of Drains 1000.10133	N/A	Non-Exempt	$33.50 per pay period	**$871**

Treasurer - 0103

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Treasurer	Elected Official	Exempt	$75,085	**$75,085**
Chief Deputy	Chief Deputy	Exempt	$63,822	**$63,822**
1st Deputy - MC	COMOT V	Non-Exempt	$54,387	**$54,387**
2nd Deputy	COMOT V	Non-Exempt	$46,041	**$46,041**
1st Deputy	COMOT VI	Non-Exempt	$54,387	**$54,387**
Bookkeeper	COMOT IV	Non-Exempt	$41,012	**$41,012**
Clerk	COMOT III	Non-Exempt	$38,947	**$38,947**
			$373,681	**$373,681**

Treasurer - 0103 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employee	N/A	Non-Exempt	14.30-16.50 per hour	**$15,000**

Voter Registration - 0132

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Co-Director	Unclassified	Exempt	$44,960	**$44,960**
Co-Director	Unclassified	Exempt	$44,960	**$44,960**
			$89,920	**$89,920**

Voter Registration - 0132 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employee	N/A	Non-Exempt	14.30-16.50 per hour	**$28,000**
Part-Time Employee	N/A	Non-Exempt	14.30-16.50 per hour	

Weights and Measures - 0138

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Inspector	Unclassified	Exempt	$57,724	**$57,724**
			$57,724	**$57,724**

Weights and Measures - 0138 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employee	N/A	Non-Exempt	14.30-16.50 per hour	**$3,000**

EMA (Civil Defense) - 00153 Part-Time

	Job Classification	*FLSA Status*	*General 1000*	*Total*
Part-Time Employees	N/A	Non-Exempt	$16.50 per hour	**$28,324**

2026 Salary Grids

LAPORTE COUNTY EXHIBIT A
2026 Pay Schedule

COMOT

Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
I (100-245)	34,307	34,993	35,693	36,407	37,135	37,878	38,635	39,408	40,196	41,000	41,820
II (250-285)	36,885	37,623	38,375	39,143	39,926	40,724	41,539	42,370	43,217	44,081	44,963
III (290-325)	38,947	39,726	40,521	41,331	42,158	43,001	43,861	44,738	45,633	46,545	47,476
IV (330-380)	41,012	41,832	42,669	43,522	44,392	45,280	46,186	47,110	48,052	49,013	49,993
V (385-485)	45,138	46,041	46,962	47,902	48,860	49,837	50,834	51,850	52,887	53,945	55,024
VI (490 & Above)	49,260	50,245	51,250	52,275	53,321	54,387	55,475	56,585	57,716	58,871	60,048
	Hire Date	After 6 mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

3% Increase

LAPORTE COUNTY EXHIBIT B
2026 Pay Schedule

LTC

Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
I (Under 275)	17.68	18.03	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.12	21.55
	36,767	37,502	38,252	39,017	39,798	40,594	41,405	42,234	43,078	43,940	44,819
II (280-370)	20.93	21.35	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.52
	43,537	44,408	45,296	46,202	47,126	48,068	49,030	50,010	51,011	52,031	53,071
III (375-425)	22.23	22.67	23.13	23.59	24.06	24.54	25.03	25.53	26.04	26.56	27.10
	46,235	47,160	48,103	49,065	50,046	51,047	52,068	53,109	54,171	55,255	56,360
IV (430-470)	23.52	23.99	24.47	24.96	25.46	25.96	26.48	27.01	27.55	28.10	28.67
	48,915	49,893	50,891	51,909	52,947	54,006	55,086	56,188	57,312	58,458	59,627
V (475 & Above)	24.56	25.05	25.55	26.06	26.58	27.11	27.65	28.21	28.77	29.35	29.93
	51,080	52,102	53,144	54,206	55,291	56,396	57,524	58,675	59,848	61,045	62,266
	Hire Date	After 6 mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Bonus - CDL 1/1/2026	5,000	**Only applies if required for full-time employment in their respective department, (Highway only).**									
Tool Allowance	1,000	**Only applies to Sheriff Garage Mechanics**									
3% Increase											

PAT

LAPORTE COUNTY EXHIBIT C
2026 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
I (Under 300)	40,128	40,930	41,749	42,584	43,435	44,304	45,190	46,094	47,016	47,956	48,915
II (305-400)	44,015	44,896	45,794	46,709	47,644	48,596	49,568	50,560	51,571	52,602	53,654
III (405-460)	49,614	50,606	51,618	52,650	53,703	54,778	55,873	56,991	58,130	59,293	60,479
IV (465-495)	51,945	52,984	54,044	55,125	56,227	57,352	58,499	59,669	60,862	62,079	63,321
V (500-580)	55,158	56,261	57,386	58,534	59,704	60,898	62,116	63,359	64,626	65,918	67,237
VI (585 & Above)	62,756	64,011	65,291	66,597	67,929	69,288	70,673	72,087	73,529	74,999	76,499
	Hire Date	After 6 mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

3% Increase

ANIMAL CONTROL

LAPORTE COUNTY EXHIBIT D
2026 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
Assistant Director	39,643	40,643	41,456	42,285	43,130	43,993	44,873	45,770	46,686	47,619	48,572
Animal Control Officer	34,352	35,352	36,059	36,780	37,515	38,266	39,031	39,812	40,608	41,420	42,249
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	63,228										

3% Increase

COMMUNITY CORRECTIONS	LAPORTE COUNTY EXHIBIT E 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Administrative Coordinator	52,250	53,250	54,315	55,401	56,509	57,639	58,792	59,968	61,167	62,391	63,639
Residential Coordinator	52,250	53,250	54,315	55,401	56,509	57,639	58,792	59,968	61,167	62,391	63,639
Case Manger Coordinator	52,250	53,250	54,315	55,401	56,509	57,639	58,792	59,968	61,167	62,391	63,639
Coordinator of Field Oper	52,250	53,250	54,315	55,401	56,509	57,639	58,792	59,968	61,167	62,391	63,639
Field Officer	47,133	48,133	49,096	50,078	51,079	52,101	53,143	54,205	55,290	56,395	57,523
Program Supervisor	47,133	48,133	49,096	50,078	51,079	52,101	53,143	54,205	55,290	56,395	57,523
Case Worker	47,133	48,133	49,096	50,078	51,079	52,101	53,143	54,205	55,290	56,395	57,523
Residential Shift Supervisor	47,133	48,133	49,096	50,078	51,079	52,101	53,143	54,205	55,290	56,395	57,523
Residential Officer	46,326	47,326	48,273	49,238	50,223	51,228	52,252	53,297	54,363	55,450	56,559
Collections Officer	46,326	47,326	48,273	49,238	50,223	51,228	52,252	53,297	54,363	55,450	56,559
Intake Analyst	46,326	47,326	48,273	49,238	50,223	51,228	52,252	53,297	54,363	55,450	56,559
Utility Officer	46,326	47,326	48,273	49,238	50,223	51,228	52,252	53,297	54,363	55,450	56,559
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	76,935										
Assistant Director	68,303										
3% Increase											

COURTHOUSE SECURITY	LAPORTE COUNTY EXHIBIT F 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Courthouse Security Sergeant	57,931	58,931	60,110	61,312	62,539	63,789	65,065	66,366	67,694	69,048	70,429
Corporal	56,802	57,802	58,958	60,137	61,339	62,566	63,818	65,094	66,396	67,724	69,078
Court Security Officer	54,888	55,888	57,006	58,146	59,309	60,495	61,705	62,939	64,198	65,481	66,791
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
3% Increase											

E 911	LAPORTE COUNTY EXHIBIT G 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Shift Supervisor	55,184	56,184	57,308	58,454	59,623	60,816	62,032	63,273	64,538	65,829	67,146
Assistant Shift Supervisor	54,154	55,154	56,258	57,383	58,530	59,701	60,895	62,113	63,355	64,622	65,915
Training Coord/Q.A. Supervisor	56,214	57,214	58,359	59,526	60,716	61,931	63,169	64,433	65,721	67,036	68,377
Telecommunications Officer	51,589	52,589	53,640	54,713	55,808	56,924	58,062	59,223	60,408	61,616	62,848
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	80,340	**Council set on 9/29/2025**									
Assistant Director	75,190	**Council set on 9/29/2025**									
Network Administrator	63,339										
3% Increase											

EMERGENCY MEDICAL SERVICES	LAPORTE COUNTY EXHIBIT H 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Captain		74,563	76,054	77,575	79,127	80,709	82,324	83,970	85,649	87,362	89,110
Training Officer		72,277	73,723	75,197	76,701	78,235	79,800	81,396	83,024	84,684	86,378
Lieutenant		72,277	73,723	75,197	76,701	78,235	79,800	81,396	83,024	84,684	86,378
Paramedic	69,513	70,513	71,923	73,361	74,829	76,325	77,852	79,409	80,997	82,617	84,269
EMT	56,692	57,692	58,846	60,023	61,224	62,448	63,697	64,971	66,270	67,596	68,948
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Administrator	92,987										
Assistant Administrator	91,029										
3% Increase											

JUVENILE SERVICE CENTER	LAPORTE COUNTY EXHIBIT I 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Sr. Com Supv/Tran Officer	51,678	52,678	53,732	54,807	55,903	57,021	58,161	59,324	60,511	61,721	62,955
Com Supv/Tran Officer	47,132	48,132	49,095	50,076	51,078	52,100	53,142	54,204	55,288	56,394	57,522
Shift Supervisor	51,678	52,678	53,732	54,807	55,903	57,021	58,161	59,324	60,511	61,721	62,955
YSW Unit Leader	47,745	48,745	49,720	50,714	51,728	52,763	53,818	54,895	55,992	57,112	58,254
Youth Specialist Worker	46,326	47,326	48,273	49,238	50,223	51,228	52,252	53,297	54,363	55,450	56,559
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	76,935										
Assistant Director	68,303										
3% Increase											

PROSECUTING ATTORNEY	LAPORTE COUNTY EXHIBIT J 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Sr. APS/Invst/Prog Supv	62,989	63,989	65,269	66,574	67,905	69,263	70,649	72,062	73,503	74,973	76,472
Invst/Adult Prot Serv	53,610	54,610	55,702	56,816	57,952	59,111	60,293	61,499	62,729	63,984	65,263
IV-D Invst/Process Server	43,819	44,819	45,716	46,630	47,563	48,514	49,484	50,474	51,483	52,513	53,563
Investigator	51,833	52,833	53,889	54,967	56,067	57,188	58,332	59,498	60,688	61,902	63,140
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
3% Increase											

COUNTY JAIL (NON-MERIT)	LAPORTE COUNTY EXHIBIT K 2026 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Matron	54,335	55,335	56,441	57,570	58,722	59,896	61,094	62,316	63,562	64,833	66,130
Lieutenant		60,770	61,985	63,225	64,490	65,779	67,095	68,437	69,806	71,202	72,626
Seargeant		58,931	60,110	61,312	62,539	63,789	65,065	66,366	67,694	69,048	70,429
Jail Deputy	54,888	55,888	57,006	58,146	59,309	60,495	61,705	62,939	64,198	65,481	66,791
Corporal	56,802	57,802	58,958	60,137	61,339	62,566	63,818	65,094	66,396	67,724	69,078
Comm Work Supervisor	51,287	52,287	53,333	54,399	55,487	56,597	57,729	58,884	60,061	61,262	62,488
Transport Officer	51,287	52,287	53,333	54,399	55,487	56,597	57,729	58,884	60,061	61,262	62,488
Classification Officer	51,287	52,287	53,333	54,399	55,487	56,597	57,729	58,884	60,061	61,262	62,488
Process Server	50,386	51,386	52,413	53,462	54,531	55,622	56,734	57,869	59,026	60,207	61,411
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
3% Increase											

LAPORTE COUNTY EXHIBIT L

SHERIFF (MERIT)

2026 Pay Schedule

Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Deputy	57,680	66,950	68,450	69,950	71,450	72,950	74,450	75,950	77,450	78,950	80,450
Seargeant		72,100	74,100	76,100	78,100	80,100	82,100	84,100	86,100	88,100	90,100
Captain		77,250	79,750	82,250	84,750	87,250	89,750	92,250	94,750	97,250	99,750
Major		82,400	84,900	87,400	89,900	92,400	94,900	97,400	99,900	102,400	104,900
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Chief Deputy	106,611										

3% Increase

LAPORTE COUNTY EXHIBIT O

PROBATION

2026 Pay Schedule

Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Pretrial Services Officer	45,041	46,041	46,962	47,901	48,859	49,836	50,833	51,850	52,887	53,944	55,023
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

3% Increase

LAPORTE COUNTY EXHIBIT P

PROBATION

2026 Pay Schedule

Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Probation Officer	43,580	46,914	52,189	58,327	60,227	66,251	72,878	80,163
	Hire Date	After 1 Yr.	After 2 Yrs.	After 3 Yrs.	After 4-9 Yrs.	After 10-14 Yrs.	After 15-19 Yrs	After 20+ Yrs.

State Determined Minimum Salary - See table below Salary Grids

3% Increase

2026 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS
Judicial Conference of Indiana

Probation Officer Base Salary

Years of Experience	Minimum Annual Salary
0	$42,311
1	$45,548
2	$50,669
3	$56,628
4-9*	$58,473
10-14*	$64,321
15-19*	$70,755
20 +*	$77,828

Administrative Stipend Based on Number of Probation Officers in the Probation Department

	1-3	4-8	9-15	16+
Chief Probation Officer *	$5,000	$7,500	$10,000	$15,000
Assistant Chief Probation Officer*			$5,000	$10,000
Supervisor Probation Officer *				$5,000

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2026 would be $58,473. If that officer had a master's degree, then the minimum salary would be $61,397 in 2026.

State of Indiana Recommended 0% Increase for 2026. However, the LaPorte County Council elected to give a 3% increase above the minimum.

LAPORTE COUNTY EXHIBIT Q
2026 Pay Schedule

NURSE											
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Nursing Manager	60,838	61,838	63,075	64,336	65,623	66,936	68,274	69,640	71,033	72,453	73,902
BSN, RN	56,139	57,139	58,282	59,448	60,637	61,849	63,086	64,348	65,635	66,948	68,287
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director of Nursing	74,160										
3% Increase											