ORDINANCE 2025-01 – SALARY ORDINANCE

AN ORDINANCE ADOPTING COUNTY OF LAPORTE, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES

WHEREAS the County of LaPorte, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of LaPorte County, Indiana to comply with applicable federal and State of Indiana laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

(1) fix the number of officers, deputies, and other employees;
(2) describe and classify positions and services;
(3) adopt schedules of compensation; and
(4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the LaPorte County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for and shall not receive FLSA overtime or FLSA compensatory time.

B. Non-exempt employees shall receive overtime or compensatory time off as specified in the LaPorte County Personnel Policy Handbook, dated April 21, 2009.

C. The LaPorte County Personnel Policy, dated April 21, 2009, is hereby adopted by reference; compliance with this LaPorte County Personnel Policy is a term and condition of County employee compensation. County employees are entitled to pay for leave policies specified in the LaPorte County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in this LaPorte County Personnel Policy.

D. The attached budget and 2024 Salary Grid which includes a list of job titles, classifications, and schedule of regular salary/hourly pay rates shall be established and implemented for specified non-exempt positions; specified exempt and non-exempt positions shall be paid on a salary basis. This shall be in full-force and effect on the first day worked that falls within the first 2024 pay period.

E. Effective January 1, 2025 through December 31, 2025, the County Council hereby implements a part time Paramedic wage of $22.27 per hour, a part time EMT wage of $18.22 per hour and a part time 911 wage of $19.81 per hour.

F. Effective January 1, 2025 through December 31, 2025 the County Council hereby implements a part time Adult Protective Services Case monitor wage of $18.70 per hour.

G. Effective January 1, 2025 through December 31, 2025 the County Council hereby implements a part time Adult Protective Services Investigator wage of $20.90 per hour/ $21,736 yearly.

H. Effective January 1, 2025 through December 31, 2025 the County Council hereby implements a minimum part time wage of $14.30 and a maximum part time wage of $16.50 for all positions not referenced in letters D, E, F, and G.

I. Classified employees are entitled to longevity pay as stated on the pay scales.

J. Effective January 1, 2025 through December 31, 2025, the County Council continues the previously implemented hiring freeze.

K. In accord with Indiana Code 36-2-7-13, which allows a per diem for general assessment activities, the County Assessor and Deputy Assessor shall each receive $28.60 per day.

L. The following job classification and compensation maintenance system is hereby adopted:

LAPORTE COUNTY MAINTENANCE POLICY & PROCEDURES

Revised: June 1, 2008

MAINTAINING THE JOB CLASSIFICATION

This list of policy and procedures is intended to ensure that the FES job classification system in LaPorte County is kept up-to-date and useful, through time, as specified by (I.C. 36-2-5-3) that authorizes the County fiscal body to fix the number, job classification, and compensation of officers, deputies, and employees.

Maintaining the job classification system involves a series of procedures. These procedures provide for an on-going review of job classifications upon request of elected officials/department heads and employees holding classified position. Provisions for adding or deleting positions to the system and establishing pay policies are also specified.

Job Classification Maintenance Terms and Conditions

The LaPorte County Council establishes the following terms and conditions for evaluation requests for reclassification of a position, reorganization of an office, and new positions and/or added employees, and pay policy issues:

1. When a position becomes vacant. The department head shall review the job description for significant changes before either hiring a new person, or, alternatively, eliminating the position.

    a. If the department head believes changes in the job description may warrant reclassification of a position, the department must file a re-classification request and complete a job analysis form while the position is vacant.

    b. Reclassification of a position may not be filed within the first twelve (12) months of a new employee's tenure as a county employee.

    c. The department head must notify the Human Resources Director of his/her intent to eliminate a position, and of the impact such elimination may have in other department jobs in terms of job functions and classification. Reclassification requests of the affected department jobs must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

2. Proposals for reorganization of an office must be filed with the Human Resources Director and processed according to applicable procedure of this policy.

3. Offices or departments submitting such requests for reclassification of a position, reorganization of an office, new positions, and/or adding new employees, application of pay policies shall provide all necessary information on forms prescribed by the Council; and follow the procedures set forth by Council.

4. Offices or departments submitting such requests will be subject to an organizational assessment of office or department operations. This may involve alternative methods for accomplishing the proposed job functions (i.e. organization, part-time, independent contracting, adjustment of work house/shifts, equipment, new technologies).

5. New position and/or new employee requests will be subject to available funding and determination that staffing levels and workload warrant approval of the request. Positions funded, in whole or in part, by special funding sources (grants, user fees, etc.) will be subject to being abolished in the event that such funding in no longer forthcoming.

6. New position and/or new employee requests should follow a long-range organizational plan, and not be submitted piecemeal.

7. Offices and departments submitting requests for reclassification of a position, reorganization of an office, new positions, and/or added employees shall submit completed forms and documentation by **JUNE 1** of each year for consideration of funding the position in the following budget year. Emergency exceptions to this policy must be authorized for processing by the County Council.

8. Reclassification requests that are not approved shall not be reconsidered for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

9. Positions that are approved for reclassification shall not be considered for another reclassification for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

10. New position and/or new employee requests that are not approved shall not be reconsidered for a period of one fiscal year (12 months). Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

11. New positions and/or employees that have approval shall not be considered for reclassification for a period of twelve (12) months. Reclassification requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

12. An authorized new position, classification, and salary shall be included in office/department annual budget.

Job Reclassification/Reorganization Procedures

A job reclassification occurs when the duties and responsibilities are modified to the extent that additional skills and knowledge are required to perform the duties, warranting an upgrade to a higher factor evaluation level; or when duties and responsibilities are modified, lessening skills and knowledge required to perform the duties, warranting a downgrade to a lower factor evaluation level.

Cases involving a job reclassification normally involve a departmental reorganization where job functions are impacted by the elimination or reassignment of duties; or when new functions and responsibilities are assigned to an existing position. A job reclassification may or may not modify the salary assigned to the job.

A. Job Re-classification/Department Re-organization Requests:

The following reclassification/reorganization of office review procedures is established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make reclassification/office reorganization requests:

STEP 1: Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.

STEP 2: Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.

STEP 3: The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.

STEP 4: An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.

STEP 5: An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.

STEP 7: All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

B. New Position and/or New Employee Requests:

A new position involves the preparation and classification of a new job description and determination of current staffing levels and workload to support the need for the position. Requests for additional employees of a classified job that currently exists (i.e. patrol officers), involves the determination of current staffing levels and workload to support the need for additional employees.

The following new position and/or new employee review procedures are established to provide a systematic method to process such requests for new positions, additional employees in an already existing position, or the upgrade of a part-time position to full-time. Offices or departments submitting a request shall use the following steps to make new position/new employee requests:

STEP 1: Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.

STEP 2: Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.

STEP 3: The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.

STEP 4: An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.

STEP 5: An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.

STEP 7: All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

C. Pay Policy Interpretation and Compensation Issues:

Pay issues involve the development and application of compensation or pay policies, **NOT** job classification procedures. Any problems or issues that relate to personnel, recruitment, employees pay, application of pay policies, etc. shall be presented to the County Council. Examples of pay issues include the application and interpretation of state and federal regulations and mandates that govern pay issues (i.e. FLSA and Judicial Conference salaries for probation officers), longevity pay, performance (merit) pay, educational incentives, technical pay, rank differentials, shift differentials, use of external market pay data, or use of discretionary funds to supplement wages.

The following pay policy and compensation review procedures are established to provide a systematic method to process such requests:

STEP 1: Secure Job Analysis Form and Job Classification Review Form from the Human Resources Director.

STEP 2: Complete and return questionnaire including supporting documentation that describes the pay issue or problem.

STEP 3: An assessment of the issue/problem will be conducted by the Director of Human Resources reviewing organizational plan, probable pay policy or funding impact, alternative methods of resolving the issue/problem.

STEP 4: An assessment report will be prepared by the Director of Human Resources.

STEP 5: The Director of Human Resources will submit a recommendation for approval/disapproval to the County Council.

STEP 6: The County Council will review and evaluate all pertinent information and make final determination for approval/disapproval.

Consultant Assistance

Consultant assistance is for:

1. Conducting an annual independent salary analysis.
2. Assisting the preparation of annual salary ordinance.
3. Providing consultation as requested.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the LaPorte County Council.

ADOPTED this 24th day of February 2025.

LAPORTE COUNTY COUNCIL

Brett Kessler

Justin Kiel

Adam Koronka

Randy Novak

Mike Mollenhauer

James Pressel III

Mark Yagelski

ATTEST:

Michael Rosenbaum, CPA, Auditor

first reading: 2/24/25

second reading: 2/24/25

Attached document: 2025 Salary Ordinance By Department

Attached document: 2025 Salary Grid

2025 Salary Ordinance By Department dated 2/24/2025

2025 Salary Ordinance By Department

Dated: 2/24/2025

Adult Probation - 0147

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*LIT Public Safety 1170**	*Opioid 1237**	*Total*
Supervisor Probation Officer	Unclassified	Exempt	Strader, C** ++	$79,293			**$79,293**
Deputy Chief Probation Officer	Unclassified	Exempt	Swanson, L+	$87,828			**$87,828**
Probation Officer	Unclassified	Exempt	Vlietstra, J**	$81,720			**$81,720**
Supervisor Probation Officer	Unclassified	Exempt	Wright, A++	$69,321			**$69,321**
Pretrial Services Officer	Unclassified	Exempt	Goodwin, E	$45,594			**$45,594**
Pretrial Services Officer	Unclassified	Exempt	Collins, A	$50,339			**$50,339**
Probation Officer	Unclassified	Exempt	Darenski, E**	$67,538			**$67,538**
Probation Officer	Unclassified	Exempt	Dingman, S	$64,321			**$64,321**
Chief Probation Officer	Unclassified	Exempt	Eyrick, S***	$92,828			**$92,828**
Probation Officer	Unclassified	Exempt	Erne, K	$56,628			**$56,628**
Probation Officer	Unclassified	Exempt	Matute, B	$67,538			**$67,538**
Probation Officer	Unclassified	Exempt	Mendoza, G	$77,828			**$77,828**
Probation Officer	Unclassified	Exempt	Pitstick, D	$64,321			**$64,321**
Deputy Chief Probation Officer	Unclassified	Exempt	Schuster, R+	$87,828			**$87,828**
Probation Officer	Unclassified	Exempt	Scroggin, R	$64,321			**$64,321**
Probation Officer	Unclassified	Exempt	Snyder, S	$77,828			**$77,828**
Probation Secretary	COMOT V	Non-Exempt	Baske, K	$52,373			**$52,373**
Probation Secretary	COMOT V	Non-Exempt	Cole, J	$44,699			**$44,699**
Probation Secretary	COMOT IV	Non-Exempt	Murphy, B	$42,254			**$42,254**
Admin Asst	COMOT V	Non-Exempt	Ritter, J	$58,298			**$58,298**
Probation Secretary	COMOT V	Non-Exempt	Webb, L	$47,435			**$47,435**
Probation Officer	Probation Officer	Exempt	Vacant		$41,966		**$41,966**
Probation Officer	Probation Officer	Exempt	LaRue, E		$58,473		**$58,473**

Adult Probation - 0147 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Opioid 1237*	Total
Probation Officer	Unclassified	Exempt	Stacy, L		$58,473		**$58,473**
Pretrial Services Officer	Pretrial	Exempt	Allen, A		$44,700		**$44,700**
Intensive Case Manager	Unclassified	Exempt	Ortega, A			$58,473	**$58,473**
				$1,380,133	**$203,612**	**$58,473**	**$1,642,218**

Includes Masters Degree Stipend: 5% of base pay**

Includes Administrative Stipend: $5,000++

Includes Administrative Stipend: $10,000+

Includes Administrative Stipend: $10,000+

Adult Probation - 0334 Part Time

	Job Classification	FLSA Status	Employee Name	Adult Probation Supp 2102*	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Garcia Sandoval, I	$15.40 hourly	**$30,000**

Alcohol & Drug Services (LADS) - 0277

	Job Classification	FLSA Status	Employee Name	Alcohol & Drug Service 1000	Total
Office Manager	COMOT V	Non-Exempt	Schuster, S	$47,435.00	**$47,435.00**
Program Coordinator	Unclassified	Exempt	Leroy, D	$80,011.00	**$80,011.00**
				$127,446.00	**$127,446.00**

Animal Shelter - 0156

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Exempt	Delaney, R	$61,386	**$61,386**
Assistant Director	POLE	Non-Exempt	Vacant	$39,459	**$39,459**
Animal Control Officer	POLE	Non-Exempt	Dare, Jay	$35,008	**$35,008**
Animal Control Officer	POLE	Non-Exempt	Dare, James	$34,322	**$34,322**
				$170,175	**$170,175**

Animal Shelter - 0156 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Animal Control Attndt	N/A	Non-Exempt	Menear, C	$14.50 hourly	**$20,000**
Part-Time Kennel Attndt	N/A	Non-Exempt	Rangel, A	$14.30 hourly	
Animal Control Assistant	N/A	Non-Exempt	Vacant	$15.00 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	Vacant	$18.00 hourly	

Auditor - 0102

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Auditor	Elected Official	Exempt	Rosenbaum, M	$78,141	**$78,141**
Chief Deputy Auditor	Chief Deputy	Exempt	Winski, J	$66,420	**$66,420**
Office Manager	COMOT VI	Non-Exempt	Mason, B	$57,155	**$57,155**
Accounts Payable Clerk	COMOT V	Non-Exempt	Peeples, T	$45,593	**$45,593**
Accounts Payable Clerk	COMOT V	Non-Exempt	K, Shaffer	$45,593	**$45,593**
Accounts Payable Clerk	COMOT V	Non-Exempt	Fraze, A	$45,593	**$45,593**
Accounts Payable Clerk	COMOT IV	Non-Exempt	Bergman, S	$40,613	**$40,613**
Assessor Roll Book Clerk	COMOT IV	Non-Exempt	Lowery, L	$42,254	**$42,254**
Drafts Person	PAT IV	Non-Exempt	Bell, D	$56,795	**$56,795**
Payroll Administrator	COMOT V	Non-Exempt	Vacant	$44,699	**$44,699**
Payroll Administrator	COMOT V	Non-Exempt	Moore, M	$44,699	**$44,699**
Real Estate Clerk	COMOT IV	Non-Exempt	Jasch-Wesson, T	$41,426	**$41,426**
Residential Real Estate Deputy	COMOT V	Non-Exempt	Meyer, H	$53,420	**$53,420**
				$662,401	**$662,401**

Auditor - 0102 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Winter, E	$16.00 hourly	**$17,500**
Part-Time Employee	N/A	Non-Exempt	Vacant	$12.00 per page	
Chief Deputy	Unclassified	Exempt	Winski, J	$50 per evening meeting	

Building Maintenance - 0142

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Exempt	Lestinsky, S	$77,000	**$77,000**

Assistant Director	Unclassified	Exempt	Davis, A	$63,029	**$63,029**
HVAC Technician	HVAC Technician	Non-Exempt	Newland, D	$66,285	**$66,285**
Office Manager	COMOT V	Non-Exempt	Tucker, M	$44,699	**$44,699**
Maintenance	LTC II	Non-Exempt	Dalton, W	$43,114	**$43,114**
Maintenance	LTC II	Non-Exempt	Hartgarten, J	$43,977	**$43,977**
Maintenance	LTC II	Non-Exempt	Martinez, J	$43,114	**$43,114**
Maintenance	LTC II	Non-Exempt	Rosenfeld, B	$43,114	**$43,114**
Maintenance	LTC II	Non-Exempt	Vacant	$42,269	**$42,269**
Maintenance	LTC II	Non-Exempt	Vacant	$42,269	**$42,269**
Maintenance	LTC III	Non-Exempt	Woodworth, J	$42,269	**$42,269**
Maintenance	LTC II	Non-Exempt	Wozniak, B	$43,114	**$43,114**
Housekeeper	LTC I	Non-Exempt	Bealor, D	$36,410	**$36,410**
Housekeeper	LTC I	Non-Exempt	Williams, L	$36,410	**$36,410**
Housekeeper	LTC I	Non-Exempt	Lindsey, Rebecca	$35,696	**$35,696**
Housekeeper	LTC I	Non-Exempt	Noble, S	$37,138	**$37,138**
				$739,907	**$739,907**

Building Maintenance - 0142 Part-Time

Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Part-Time Budget*
Part-Time Cleaning	N/A	Non-Exempt	Vacant	$16.50 hourly	**$105,200**
Part-Time Janitor	N/A	Non-Exempt	Chase, M	15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	Day, C	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Hale, K	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Moore, C	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Tucker, A	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Williams, A	$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Vacant	$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	Vacant	$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	Vacant	$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Vacant	$16.50 hourly	
Part-Time Maintenance	N/A	Non-Exempt	Clougher, S	$16.50 hourly	
Part-Time Maintenance	N/A	Non-Exempt	Orzech, S	$16.00 hourly	

Circuit Court - 0148

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Administrative Assistant	COMOT V	Non-Exempt	Staggers, S	$45,593	**$45,593**
Court Administrator	COMOT V	Non-Exempt	McCline, V	$46,505	**$46,505**
Clerical Assistant/Secretary	COMOT IV	Non-Exempt	Collings, A	$40,613	**$40,613**
Stenographer	COMOT VI	Non-Exempt	Espino, C**	$55,767	**$55,767**
Court Reporter	COMOT VI	Non-Exempt	Sanders, H	$52,803	**$52,803**
Court Reporter	PAT VI	Non-Exempt	Pairitz, A	$48,782	**$48,782**
Chief of Staff/Jury Bailiff	Unclassified	Exempt	Hartnett, R	$63,389	**$63,389**
Magistrate, Juvenile Court	Unclassified	Exempt	Stallworth, E	$41,393	**$41,393**
Director, Juvenile Court Services	Unclassified	Exempt	Cotman, R	$65,124	**$65,124**
JDAI Coordinator/Quest Administrator	PAT IV	Exempt	Washluske, T	$52,469	**$52,469**
Director, Family Recovery	PAT VI	Exempt	Back, E	$63,389	**$63,389**
				$575,827	**$575,827**

Includes Stenographer Stipend $4,000**

Circuit Court - 0148 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Pro-Tem Judge	N/A	Non-Exempt	Rodriguez, M	$25 per day	**$16,000**
Pro-Tem Judge	N/A	Non-Exempt	Sirinek, A	$25 per day	
Pro-Tem Judge	N/A	Non-Exempt	Reynolds, G	$25 per day	
Part-Time Intern	N/A	Non-Exempt	Cicero, J	$14.30 hourly	
Part-Time Intern	N/A	Non-Exempt	Schuster, H	$16.50 hourly	
Part-Time Intern	N/A	Non-Exempt	Peeples, M	$14.30 hourly	
Part-Time Intern	N/A	Non-Exempt	Kessler, M	$14.30 hourly	
Part-Time Intern	N/A	Non-Exempt	Spencer, T	$16.30 hourly	
Pro-Tem Judge	N/A	Non-Exempt	Vacant	$25 per day	

Clerk - 0101

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Clerk	Elected Official	Exempt	Stevens, H	$78,141	**$78,141**
Chief Deputy	Chief Deputy	Exempt	Barenie, K	$66,420	**$66,420**
1st Deputy Clerk	COMOT V	Non-Exempt	Wiltfong, M	$53,420	**$53,420**
1st Deputy/ Elections	COMOT V	Non-Exempt	Van Sickle T	$45,593	**$45,593**

1st Deputy	COMOT V	Non-Exempt	Cambe, K	$52,373	**$52,373**
1st Deputy	COMOT V	Non-Exempt	Garner Pyzdrowski, M	$44,699	**$44,699**
1st Deputy	COMOT V	Non-Exempt	Matchette, L	$49,352	**$49,352**
Bookkeeper	COMOT V	Non-Exempt	Ardissono, K	$47,435	**$47,435**
Deputy Clerk	COMOT IV	Non-Exempt	Thomas, A	$39,817	**$39,817**
Deputy Clerk	COMOT IV	Non-Exempt	Sanders, C	$40,613	**$40,613**
Deputy Clerk	COMOT IV	Non-Exempt	Forestieri, V	$39,817	**$39,817**
Deputy Clerk	COMOT IV	Non-Exempt	Kuehl, K	$41,426	**$41,426**
Deputy Clerk	COMOT IV	Non-Exempt	Crites, T	$48,537	**$48,537**
Clerk - 0101 - Continued					
Deputy Clerk	COMOT IV	Non-Exempt	Berg, K	$40,613	**$40,613**
Deputy Clerk	COMOT IV	Non-Exempt	Oldham, A	$39,817	**$39,817**
Deputy Clerk	COMOT IV	Non-Exempt	Hough, L	$43,099	**$43,099**
Deputy Clerk	COMOT IV	Non-Exempt	Novak, N	$39,817	**$39,817**
Deputy Clerk	COMOT IV	Non-Exempt	Zabel, K	$41,426	**$41,426**
Deputy Clerk	COMOT IV	Non-Exempt	Berg, P	$40,613	**$40,613**
Deputy Clerk	COMOT IV	Non-Exempt	Lipscomb, C	$40,613	**$40,613**
Deputy Clerk	COMOT IV	Non-Exempt	Stephens, P	$39,817	**$39,817**
Deputy Clerk	COMOT IV	Non-Exempt	Hogan, C	$40,613	**$40,613**
Deputy Clerk	COMOT IV	Non-Exempt	Turman, J	$46,652	**$46,652**
Deputy Clerk	COMOT IV	Non-Exempt	West, T	$44,840	**$44,840**
Deputy Clerk	COMOT IV	Non-Exempt	Floyd, M	$42,254	**$42,254**
Deputy Clerk	COMOT IV	Non-Exempt	Barnett, K	$45,737	**$45,737**
				$1,193,554	**$1,193,554**

Clerk - 0101 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*Clerk Perpetuation 1119**	*General Fund 1000*	*Part-Time Budget*
Part-Time Employee	N/A	Non-Exempt	Bisom, L		$14.30 hourly	**$25,000**
Part-Time Employee	N/A	Non-Exempt	Banks, J		$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	Miller, B		$14.30 hourly	
Part-Time Employee	N/A	Non-Exempt	Vacant		$14.30 hourly	

Commissioners - 0143

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Cumm Bridge 1135*	*Total*
Commissioner President	Elected Official	Exempt	Gramarossa, C	$41,511		**$41,511**
Commissioner	Elected Official	Exempt	Haney, J	$40,511		**$40,511**
Commissioner	Elected Official	Exempt	Holifield, S	$40,511		**$40,511**
Executive Assistant	COMOT VI	Non-Exempt	Gonzalez, D	$51,767		**$51,767**
Museum Curator	Unclassified	Exempt	Adams, D	$41,011		**$41,011**
Assistant Museum Curator	Unclassified	Exempt	Jackson, S	$32,175		**$32,175**
Veterans Service Officer	Unclassified	Exempt	Lozano, E	$46,131		**$46,131**
Planner	Unclassified	Exempt	Bishop, M	$72,500	$20,000	**$92,500**
				$366,117	**$20,000**	**$386,117**

Commissioners - 0143 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Part-Time Budget 1000 10130*	*Part-Time Budget 1000 10154*	*Total*
Executive Assistant	COMOT V	Non-Exempt	Gonzalez, S	$50 per required evening meeting			$0
Part-Time Museum Curator	N/A	Non-Exempt	Dare, J	$14.30 hourly		**$11,154**	$11,154
Part-Time VSO	N/A	Non-Exempt	Hill, J	$16.50 hourly	**$21,192**		$21,192
					$21,192	**$11,154**	**$32,346**

Community Corrections - 0179

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*LIT Public Safety 1170**	*Total*
Executive Director	Unclassified	Exempt	Beaty, M	$63,490	$11,204	**$74,694**
Field Officer	POLE	Non-Exempt	Pusz, L	$40,516	$7,150	**$47,666**
Field Officer	POLE	Non-Exempt	Oliver, K	$38,872	$6,859	**$45,731**
Field Officer	POLE	Non-Exempt	Lewis, M	$38,872	$6,859	**$45,731**
Residential Officer	POLE	Non-Exempt	Vasser, A	$41,446	$7,314	**$48,760**
Residential Officer	POLE	Non-Exempt	Jackson, P	$39,837	$7,030	**$46,867**
				$263,033	**$46,416**	**$309,449**

Community Corrections - 0584

	Job Classification	FLSA Status	Employee Name	DOC State Grant 9106*	LIT Public Safety 1170*	Total
Case Manager Coordinator	POLE	Non-Exempt	Carillo, M	$46,634	$8,229	**$54,863**
Counselor	PAT III	Non-Exempt	Ray, S	$38,872	$6,859	**$45,731**
Field Officer	POLE	Non-Exempt	Sanders, D	$38,872	$6,859	**$45,731**
Residential Officer	POLE	Non-Exempt	Sneiderwine, N	$40,636	$6,095	**$46,731**
Residential Coordinator	POLE	Exempt	Wilcher, J	$49,486	$8,735	**$58,221**
Coord of Field Operations	POLE	Non-Exempt	Stantz, V	$43,944	$7,755	**$51,699**
Program Supervisor	POLE	Non-Exempt	Ruiz, M	$39,722	$7,009	**$46,731**
Caseworker	POLE	Non-Exempt	Milner, S	$39,722	$7,009	**$46,731**
Residential Officer	POLE	Non-Exempt	Lane, C	$39,056	$6,892	**$45,948**
Residential Officer	POLE	Non-Exempt	Golden, P	$38,206	$6,742	**$44,948**
Residential Officer	POLE	Non-Exempt	Nicksich, D	$38,206	$6,742	**$44,948**
Field Officer	POLE	Non-Exempt	Collins, J	$38,872	$6,859	**$45,731**
				$492,228	**$85,785**	**$578,013**

Community Corrections - 0590

	Job Classification	FLSA Status	Employee Name	Project Income 1122*	LIT Public Safety 1170*	Total
Assistant Director	POLE	Exempt	Garner, D	$56,367	$9,947	**$66,314**
Administrative Coordinator	POLE	Exempt	Grushka, H	$44,823	$7,910	**$52,733**
Collection Officer	POLE	Non-Exempt	Atwater, S	$40,634	$7,170	**$47,804**
Field Officer	POLE	Non-Exempt	Graham, M	$46,540	$8,213	**$54,753**
Residential Officer	POLE	Non-Exempt	Abbott, R	$39,056	$6,892	**$45,948**
Residential Officer	POLE	Non-Exempt	Adkins, S	$38,206	$6,742	**$44,948**
Residential Officer	POLE	Non-Exempt	Gaskey, M	$39,056	$6,892	**$45,948**
Residential Shift Officer	POLE	Non-Exempt	Jackson, S	$39,722	$7,009	**$46,731**
Intake Analyst	POLE	Non-Exempt	Morrow, B	$39,056	$6,892	**$45,948**
Utility Officer	POLE	Non-Exempt	Woodard, B	$39,056	$6,892	**$45,948**
Residentiol Officer	POLE	Non-Exempt	Vacant	$38,206	$6,742	**$44,948**
				$460,722	**$81,301**	**$542,023**

Community Corrections - 0590 - Part-Time

	Job Classification	FLSA Status	Employee Name	Project Income 1122*	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Clemons, K	$16.50 hourly	**$64,116**
Part-Time Employee	N/A	Non-Exempt	Vacant	$16.50 hourly	

Coroner - 0107

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Coroner	Elected Official	Excluded	Swanson, L	$45,000	**$45,000**
1st Deputy	Unclassified	Non-Exempt	Banks, J	$25,359	**$25,359**
				$70,359	**$70,359**

Coroner - 0107 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part Time Employee	N/A	Non-Exempt	Sheaks, C	$15.00 hourly	**$18,720**

County Assessor - 0109

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Reassessment 2015*	Total
Assessor	Elected Official	Exempt	Schultz, M+	$75,575		**$75,575**
Chief Deputy Assessor	Chief Deputy	Non-Exempt	Sweitzer, S	$63,552		**$63,552**
Residential Deputy	COMOT V	Non-Exempt	Simms, K	$47,005		**$47,005**
Personal Property Supervisor	COMOT VI	Non-Exempt	Gould, S	$51,302		**$51,302**
Sales Disclosure Deputy	COMOT V	Non-Exempt	Craft, T	$47,605		**$47,605**
Split/Transfer Deputy	COMOT V	Non-Exempt	Neary, R	$48,384		**$48,384**
Residential Deputy	COMOT V	Non-Exempt	Deckard, K	$49,902		**$49,902**
PTABOA Secretary	COMOT IV	Non-Exempt	Swan, D+		$47,985	**$47,985**
Residential Supervisor	COMOT VI	Non-Exempt	Salisbury, K+		$53,903	**$53,903**
Data Analysis Supervisor	COMOT VI	Non-Exempt	Pawlak, S+		$52,867	**$52,867**
Income Valuation Supervisor	COMOT VI	Non-Exempt	Fain, K+		$55,509	**$55,509**
GIS Director	Unclassified	Exempt	Barnes, D		$59,994	**$59,994**
Floater	COMOT IV	Non-Exempt	Vacant		$39,817	**$39,817**
				$383,325	**$310,075**	**$693,400**
				Lump Sum includes pay for Level Certification based on Level attained+	Lump Sum includes pay for Level Certification based on Level attained+	

County Assessor - 0109 Part-Time

	Job Classification	FLSA Status	Employee Name	Reassessment 2015*	Part-Time Budget
PTABOA Board Member	N/A	Non-Exempt	Bailey, R	$120 per meeting	**$83,000**
PTABOA Board Member	N/A	Non-Exempt	Bernacchi, M	$120 per meeting	
PTABOA Board Member	N/A	Non-Exempt	Blind, A	$120 per meeting	
PTABOA Board Member	N/A	Non-Exempt	Cummins, T	$120 per meeting	
PTABOA Board Member	N/A	Non-Exempt	Miller, E	$120 per meeting	
Informational Clerk	N/A	Non-Exempt	Swanson, S	$15.50 hourly	
Part Time Clerk	N/A	Non-Exempt	Vacant	$15.50 hourly	
Part Time Clerk	N/A	Non-Exempt	Sweitzer, A	$15.50 hourly	
Part Time Intern	N/A	Non-Exempt	Spiess, K	$16.00 hourly	
Part Time Intern	N/A	Non-Exempt	Osowski, E	$15.00 hourly	
Assessor	Elected Official	Exempt	Schultz, M	$28.60 daily per diem	**$7,540**
Chief Deputy Assessor	Chief Deputy	Exempt	Sweitzer, S	$28.60 daily per diem	**$7,540**

County Council - 0144

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Council President	Elected Official	Exempt	Koronka, A	$23,617	**$23,617**
Council Member	Elected Official	Exempt	Kessler, B	$22,617	**$22,617**
Council Member	Elected Official	Exempt	Kiel, J	$22,617	**$22,617**
Council Member	Elected Official	Exempt	Mollenhauer, M	$22,617	**$22,617**
Council Member	Elected Official	Exempt	Novak, R	$22,617	**$22,617**
Council Member	Elected Official	Exempt	Pressel, J III	$22,617	**$22,617**
Council Member	Elected Official	Exempt	Yagelski, M	$22,617	**$22,617**
				$159,319	**$159,319**

County Garage - 0141

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Mechanic	LTC V	Non-Exempt	Benn, R	$58,105	**$58,105**
Mechanic	LTC V	Non-Exempt	Brandy, J	$51,596	**$51,596**

Mechanic	LTC V	Non-Exempt	Gurnicz, D	$60,452	**$60,452**
Mechanic	LTC V	Non-Exempt	Parks, R	$60,452	**$60,452**
				$230,605	**$230,605**

Overtime $8,000

Courthouse Security - 0182

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*LIT Public Safety 1170**	*Total*
Security Officer	POLE	Non-Exempt	Harmon, S	$57,581		**$57,581**
Security Officer	POLE	Non-Exempt	King, A	$58,733		**$58,733**
Security Officer	POLE	Non-Exempt	Shortt, T	$64,846		**$64,846**
Security Officer	POLE	Non-Exempt	Stevens, M	$58,733		**$58,733**
Security Officer	POLE	Non-Exempt	Galloway, R		$62,328	**$62,328**
Sergeant	POLE	Non-Exempt	Raymer, M	$68,377		**$68,377**
Corporal	POLE	Non-Exempt	Keene, J		$57,240	**$57,240**
				$308,270	**$119,568**	**$427,838**

Overtime $9,380

Drainage Board - 0136

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total*
Party Chief	COMOT V	Non-Exempt	South, J	$43,823	**$43,823**
				$43,823	**$43,823**

Drainage Board - 0136 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000 10136*	*General Fund 1000 10117*	*General Fund 1000.10136*
Board Member	N/A	Non-Exempt	Gramarossa, C	$95 per meeting		**$9,000**
Board Member	N/A	Non-Exempt	Hertges, C	$95 per meeting		
Board Member	N/A	Non-Exempt	Mitzner, J	$95 per meeting		
Board Member	N/A	Non-Exempt	Scarborough, M	$95 per meeting		
Board Member	N/A	Non-Exempt	Vance, P	$95 per meeting		
Secretary	N/A	Non-Exempt	South, J	$95 per meeting	$2,193	

E-911 - 0177

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Assistant Supervisor	POLE	Non-Exempt	Penrose, B	$53,548		**$53,548**
Assistant Supervisor	POLE	Non-Exempt	West, D	$63,995		**$63,995**
Telecommunicator	POLE	Non-Exempt	Davis, N	$53,120		**$53,120**
Telecommunicator	POLE	Non-Exempt	Gale, A	$52,078		**$52,078**
Telecommunicator	POLE	Non-Exempt	Laney, M	$52,078		**$52,078**
Telecommunicator	POLE	Non-Exempt	Lewis, H	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Moore, Y	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Pedroza, A	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Reeder, C	$51,057		**$51,057**
Telecommunicator	POLE	Non-Exempt	Taylor, A	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Weaver, A	$57,498		**$57,498**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
				$783,830	**$0**	**$783,830**

E-911 - 0734

	Job Classification	FLSA Status	Employee Name	County 911 1222*	LIT Public Safety 1170*	Total
Director	Unclassified	Exempt	Huston, B	$73,000		**$73,000**
Assistant Director	POLE	Exempt	Deckard, M	$67,547		**$67,547**
Shift Supervisor	POLE	Non-Exempt	Dorris, A	$59,045		**$59,045**
Shift Supervisor	POLE	Non-Exempt	Metcalf, A	$54,548		**$54,548**
Shift Supervisor	POLE	Non-Exempt	Horn, E	$54,548		**$54,548**
Shift Supervisor	POLE	Non-Exempt	Nixon, N	$60,127		**$60,127**
Shift Supervisor	POLE	Non-Exempt	Harvey, A	$55,639		**$55,639**
Communications Officer	POLE	Non-Exempt	Legros, K	$55,266		**$55,266**
Systems Technician	POLE	Non-Exempt	Metcalf, S	$61,494		**$61,494**
Telecommunicator	POLE	Non-Exempt	Hicks, A	$52,078		**$52,078**
Telecommunicator	POLE	Non-Exempt	Moore, K	$51,057		**$51,057**
Telecommunicator	POLE	Non-Exempt	Vance, S	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**

E-911 - 0734

	Job Classification	FLSA Status	Employee Name	County 911 1222*	LIT Public Safety 1170*	Total
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
Telecommunicator	POLE	Non-Exempt	Vacant	$50,057		**$50,057**
Assistant Shift Supervisor	POLE	Non-Exempt	Vinson, J		$58,648	**$58,648**
Telecommunicator	POLE	Non-Exempt	Vacant		$50,057	**$50,057**
Telecommunicator	POLE	Non-Exempt	Harris, K		$50,057	**$50,057**
Telecommunicator	POLE	Non-Exempt	Kluge, S		$50,057	**$50,057**
Telecommunicator	POLE	Non-Exempt	Shoue, H		$50,057	**$50,057**
				$771,577	**$258,876**	**$1,030,453**

E-911 - 0734 Part-Time

	Job Classification	FLSA Status	Employee Name	County 911 1222*	Part-Time Budget
Part-Time Dispatcher	N/A	Non-Exempt	Benstine, J	$39.12 hourly	**$45,000**
Part-Time Dispatcher	N/A	Non-Exempt	Layton, T	$38.52 hourly	
Part-Time Dispatcher	N/A	Non-Exempt	Vacant	$19.22 hourly	

Election Board - 0131

	Job Classification	FLSA Status	Employee Name	General Fund 1000
Board Members	N/A	Non-Exempt	Stevens, H	$3000 per member per year
Board Members	N/A	Non-Exempt	Lake, J	$3000 per member per year
Board Members	N/A	Non-Exempt	Bowen, K	$3000 per member per year
Election Day Inspectors	N/A	Non-Exempt		$250 per person per election
Election Day Judges (Return to Courthouse)	N/A	Non-Exempt		$230 per person per election
Election Day Positions (Do not Return)	N/A	Non-Exempt		$200 per person per election
Election Hourly Workers	N/A	Non-Exempt		$16.00 per hour
Election IT Director	N/A	Non-Exempt		$150 per election
Switchboard Operator	N/A	Non-Exempt		$14.30 to $16.50 per hour
Meal Per Diem for Election Day Workers	N/A	Non-Exempt		$12 per person

EMA (Civil Defense) - 00153

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Exempt	Sabie, R	$63,320	**$63,320**
Administrative Assistant	COMOT V	Non-Exempt	Lemon, C	$44,699	**$44,699**
				$108,019	**$108,019**

EMA (Civil Defense) - 00153 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employees	N/A	Non-Exempt	Vacant		**$18,720**
Radio Officer	N/A	Non-Exempt	Vacant		**$3,094**
Comm Officer	N/A	Non-Exempt	Vacant		**$6,510**

EMS - 0140

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Administrator	Unclassified	Exempt	Fenstermaker, E	$90,279	**$90,279**
Assistant Administrator	Unclassified	Exempt	Beach, B	$88,378	**$88,378**
Office Manager/Secretary	COMOT VI	Non-Exempt	Parkerson, K	$58,298	**$58,298**
Accounts Receivable Clerk	COMOT IV	Non-Exempt	Purkal, P	$48,537	**$48,537**
Billing Clerk	COMOT IV	Non-Exempt	Stacy, M	$46,652	**$46,652**
Collections Clerk	COMOT IV	Non-Exempt	Albin, A	$43,099	**$43,099**
Insurance Clerk	COMOT IV	Non-Exempt	Sult, J	$41,426	**$41,426**
Captain/Paramedic	POLE	Non-Exempt	Sabie, J	$81,524	**$81,524**
Captain/Paramedic	POLE	Non-Exempt	Koon, J	$86,514	**$86,514**
Captain/Paramedic	POLE	Non-Exempt	Rose, J	$86,514	**$86,514**
Lieutenant/Paramedic	POLE	Non-Exempt	Miller, A	$82,218	**$82,218**
Lieutenant/Paramedic	POLE	Non-Exempt	Collins, A	$71,575	**$71,575**
Lieutenant/Paramedic	POLE	Non-Exempt	Thornton, B	$71,575	**$71,575**
Education Coordinator/Paramedic	POLE	Non-Exempt	Youngman, T	$79,025	**$79,025**
Paramedic	POLE	Non-Exempt	Mauger, J	$67,459	**$67,459**
Paramedic	POLE	Non-Exempt	Pritchard, T	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Muller, Z	$55,012	**$55,012**
Paramedic	POLE	Non-Exempt	Coulter, M	$81,815	**$81,815**
Paramedic	POLE	Non-Exempt	Daymude, C	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Covert, H	$71,225	**$71,225**
Paramedic	POLE	Non-Exempt	Dvorscak, K	$58,275	**$58,275**

EMS - 0140 - Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Paramedic	POLE	Non-Exempt	Dudash, J	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Eddy, R	$74,102	**$74,102**
Paramedic	POLE	Non-Exempt	Erickson, S	$78,638	**$78,638**
Paramedic	POLE	Non-Exempt	Fleming, J	$68,459	**$68,459**
Paramedic	POLE	Non-Exempt	Fogus-Cook, S	$72,649	**$72,649**
Paramedic	POLE	Non-Exempt	Garcia III, J	$68,459	**$68,459**
Paramedic	POLE	Non-Exempt	Johnson, R	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Janik, J	$56,012	**$56,012**

EMS - 0140 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Paramedic	POLE	Non-Exempt	Reed, A	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Kosloski, B	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Moneypenny, R	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Nelson, K	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Ols, C	$68,459	**$68,459**
Paramedic	POLE	Non-Exempt	Salas, R	$68,459	**$68,459**
Paramedic	POLE	Non-Exempt	Spear, E	$67,459	**$67,459**
Paramedic	POLE	Non-Exempt	Scheibelhut, N	$72,649	**$72,649**
Paramedic	POLE	Non-Exempt	Schick, J	$71,225	**$71,225**
Paramedic	POLE	Non-Exempt	Sperry, K	$71,225	**$71,225**
Paramedic	POLE	Non-Exempt	Orzech, N	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Watkins, D	$69,828	**$69,828**
Paramedic	POLE	Non-Exempt	Hubbard, B	$67,459	**$67,459**
Paramedic	POLE	Non-Exempt	Wood, E	$68,459	**$68,459**
Paramedic	POLE	Non-Exempt	Coulter, S	$74,102	**$74,102**
EMT	POLE	Non-Exempt	Schweller, A	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Curry, T	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Daily, D	$65,627	**$65,627**
EMT	POLE	Non-Exempt	Davies, L	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Rotzien, R	$61,842	**$61,842**
EMT	POLE	Non-Exempt	Albin, J	$60,629	**$60,629**
EMT	POLE	Non-Exempt	Doran, J	$56,012	**$56,012**

EMT	POLE	Non-Exempt	Ford, A	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Gadd, D	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Macchiarella, A	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Montague, E	$65,627	**$65,627**
EMT	POLE	Non-Exempt	Banning, C	$55,012	**$55,012**
EMT	POLE	Non-Exempt	Haro-Haro, C	$55,012	**$55,012**
EMT	POLE	Non-Exempt	Pienta, K	$55,012	**$55,012**
EMT	POLE	Non-Exempt	West, L	$55,012	**$55,012**
EMT	POLE	Non-Exempt	Savage, A	$57,132	**$57,132**

EMS - 0140 Continued

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total*
EMT	POLE	Non-Exempt	Smoote, R	$66,940	**$66,940**
EMT	POLE	Non-Exempt	Crawford, T	$55,012	**$55,012**
EMT	POLE	Non-Exempt	Redmon, A	$56,012	**$56,012**
EMT	POLE	Non-Exempt	Turner, J	$64,340	**$64,340**
EMT	POLE	Non-Exempt	Van Sickle, H	$57,132	**$57,132**
				$4,277,920	**$4,277,920**

Overtime $205,000

EMS - 0140 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total Part Time Budget*
Part Time EMT	N/A	Non-Exempt	Ott, J	$18.22 hourly	**$10,000**
Part Time Paramedic	N/A	Non-Exempt	Vacant	$22.27 hourly	
Part Time Paramedic	N/A	Non-Exempt	Plummer, K	$22.27 hourly	
Part Time Clerk	N/A	Non-Exempt	Van Syoc, Emilie	16.50 hourly	

Extension Office - 0133

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total*
1st Deputy/Office Manager	PAT II	Exempt	Ulman, K	$52,091	**$52,091**
4-H Admin. Asst.	COMOT V	Non-Exempt	Wozniak, K	$48,384	**$48,384**
ANR & HHS Admin. Asst.	COMOT V	Non-Exempt	Salisbury, K	$44,699	**$44,699**
Marketing & Communications	COMOT V	Non-Exempt	Sholey, M	$44,699	**$44,699**
				$189,873	**$189,873**

Extension Office - 0133

	Job Classification		Employee Name	General Fund 1000	Part Time Budget
Part Time Employee	N/A	Non-Exempt	Kutch, J	$14.30 hourly	**$6,223**
Intern 4-H Youth Dev	N/A	Non-Exempt	Whitaker, K	$15.00 hourly	
PT Clerk	N/A	Non-Exempt	Saylor, Kamrielle	$14.50 hourly	

Hazmat - 0174

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Exempt	Hamilton, J	$63,320	**$63,320**
				$63,320	**$63,320**

Hazmat - 0174

	Job Classification		Employee Name	General Fund 1000	Total
Extra Hire	N/A	Non-Exempt	Chavez, F+		**$10,000**
Extra Hire	N/A	Non-Exempt	Haverstock, E+		
Extra Hire	N/A	Non-Exempt	Squires, S+		
Extra Hire	N/A	Non-Exempt	Jerndt, K+		
Extra Hire	N/A	Non-Exempt	Glasgow, J+		
HazMat Member	N/A	Non-Exempt	Keiley, E+		
HazMat Tech	N/A	Non-Exempt	Peters, J+		
HazMat Tech	N/A	Non-Exempt	Meyers, R+		
HazMat Tech	N/A	Non-Exempt	Hurt, B+		
HazMat Tech	N/A	Non-Exempt	Russi, E+		

Individuals earn 1 point for calls, 2 points for normal trainings, 2 points every day for training out of the area, and/or 2 points for each day they cover for the Director. In November, the points are added and divided by $10,000 to determine annual pay+

Health Department - 0219

	Job Classification	FLSA Status	Employee Name	Health 1159*	Health 1161*	Total
Enviro/Food Specialist	PAT III	Non-Exempt	Felton, M		$56,438	**$56,438**
Enviro/Food Specialist	PAT III	Non-Exempt	Happel, K		$51,117	**$51,117**
Water Lab Technician	PAT III	Non-Exempt	Ebert, C	$55,331		**$55,331**
Enviro/Food Supervisor	PAT VI	Non-Exempt	Wozniak, P		$74,271	**$74,271**

Public Health Educator	PAT IV	Non-Exempt	Rissman, A		$61,476	**$61,476**
Nursing Supervisor	PAT IV	Exempt	Smith, J		$70,554	**$70,554**
Director	Unclassified	Exempt	Lahners, A	$77,000		**$77,000**
Director of Nursing	Unclassified	Exempt	Vacant		$72,000	**$72,000**
Admin Asst/Office Manager	PAT II	Non-Exempt	Davies, J	$52,091		**$52,091**
Office Manager/MC Office	PAT II	Non-Exempt	Bradley, A	$44,459		**$44,459**
Billing Coordinator	COMOT IV	Non-Exempt	Joseph, K	$46,652		**$46,652**
Public Health Clerk	COMOT IV	Non-Exempt	Wiseman, T		$43,961	**$43,961**
Public Health Clerk	COMOT IV	Non-Exempt	Bronner, C		$43,961	**$43,961**
Enviro/Food Specialist	PAT III	Non-Exempt	Goldenstern, M		$48,169	**$48,169**
Enviro/Food Specialist	PAT III	Non-Exempt	Cuson, J		$55,331	**$55,331**
Enviro/Food Specialist	PAT III	Non-Exempt	Sheffer, R		$53,182	**$53,182**
Enviro/Food Specialist	PAT III	Non-Exempt	Nocek, P		$54,246	**$54,246**
Enviro/Food Specialist	PAT III	Non-Exempt	Morse, E	$48,169		**$48,169**
				$323,702	**$684,706**	**$1,008,408**

Health Department - 0219 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*Health 1161*	*Part-Time Budget*	*Part-Time Budget*
Board Member	N/A	Non-Exempt	Juhasz, A	$125 per meeting	**$38,584**	**$38,584**
Board Member	N/A	Non-Exempt	Arnold, L	$125 per meeting		
Board Member	N/A	Non-Exempt	Laun, A	$125 per meeting		
Board Member	N/A	Non-Exempt	Nelson, M	$125 per meeting		
Board Member	N/A	Non-Exempt	Pinks, A	$125 per meeting		
Board Member	N/A	Non-Exempt	Vacant	$125 per meeting		
Board Member	N/A	Non-Exempt	Manning-Cox, G	$125 per meeting		
Part-Time Nurse	N/A	Non-Exempt	Metzcus, M	$25 per hour		
Environmental Intern	N/A	Non-Exempt	Vacant	$14.30-$16.50 hourly		
Part-Time Nurse	N/A	Non-Exempt	Kennedy, D	$25 per hour		
Part-Time Intern	N/A	Non-Exempt	Smith, M	$15.00 hourly		
Part-Time Intern	N/A	Non-Exempt	Vacant	$14.30-$16.50 hourly		

Health Department - 0236

	Job Classification	FLSA Status	Employee Name	Health 1161*	Total
Registrar	COMOT III	Non-Exempt	Staggers, J	$46,094	**$46,094**
Registrar	COMOT III	Non-Exempt	Coyle, S	$40,930	**$40,930**
Public Health Clerk	COMOT IV	Non-Exempt	Aquilar, Y	$41,426	**$41,426**
Public Health Clerk	COMOT IV	Non-Exempt	Stantz, C	$39,817	**$39,817**
Public Health Nurse	PAT III	Exempt	Dehlinger, J	$66,540	**$66,540**
Medical Assistant	COMOT V	Non-Exempt	Felker, E	$44,699	**$44,699**
Public Health Nurse	PAT III	Exempt	Kwilin, A	$60,048	**$60,048**
Public Health Nurse	PAT III	Exempt	Garibay-Villa, S	$56,585	**$56,585**
Public Health Nurse	PAT III	Exempt	Vacant	$55,475	**$55,475**
				$451,614	**$451,614**

Highway Department - 0201

	Job Classification	FLSA Status	Employee Name	Highway 1176*	LIT Economic Development 1112	Total
Superintendent	Unclassified	Exempt	Glaser, C	$72,006	$4,994	**$77,000**
General Foreman	Unclassified	Exempt	Simmermeyer, A	$66,238		**$66,238**
Engineer	Unclassified	Exempt	Sullivan, J	$86,216		**$86,216**
Admin Specialist	COMOT VI	Non-Exempt	Skonieczny-Fricke, L	$49,757		**$49,757**
Clerk/Receptionist	COMOT III	Non-Exempt	Stahoviak, K	$37,813		**$37,813**
				$312,030	**$4,994**	**$317,024**

Overtime $1,000

Highway Department - 0202

	Job Classification	FLSA Status	Employee Name	Highway 1176*	Total
Garage Foreman	LTC V	Non-Exempt	Cox, S	$60,452	**$60,452**
Bridge Foreman	LTC V	Non-Exempt	Hicks, D	$25,075	**$25,075**
District Foreman	LTC V	Non-Exempt	Wheatbrook, K	$52,627	**$52,627**
District Foreman	LTC V	Non-Exempt	Rust, A	$55,849	**$55,849**
Equipment Operator	LTC III	Non-Exempt	Peo, D	$49,560	**$49,560**
Equipment Operator	LTC III	Non-Exempt	Spence, L	$49,560	**$49,560**
Equipment Operator	LTC III	Non-Exempt	Brinker, R	$44,888	**$44,888**
Equipment Operator	LTC III	Non-Exempt	Smith, R	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Lambert, D	$48,588	**$48,588**
Equipment Operator	LTC III	Non-Exempt	Jones, J	$48,588	**$48,588**

Equipment Operator	LTC III	Non-Exempt	Freeman, G	$47,636	**$47,636**
Equipment Operator	LTC III	Non-Exempt	Duszynski, D	$47,636	**$47,636**
Equipment Operator	LTC III	Non-Exempt	Kessler, M	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Schimmel, C	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Tanksley, R	$44,888	**$44,888**
Equipment Operator	LTC III	Non-Exempt	Vacant	$44,888	**$44,888**
Equipment Operator	LTC III	Non-Exempt	Rogers, M	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Hackstedt, A	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Hohalek, L	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Schumann, T	$46,701	**$46,701**
Equipment Operator	LTC III	Non-Exempt	Thomas, W	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Rensberger, C	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Thomas, B	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Tompach, C	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Dujakovic, S	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Thompson, B	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Hurt, L	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Lile, C	$22,172	**$22,172**
Equipment Operator	LTC III	Non-Exempt	Calvin, S	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Keehn, B	$19,759	**$19,759**
Equipment Operator	LTC III	Non-Exempt	Young, J	$19,371	**$19,371**
Equipment Operator	LTC III	Non-Exempt	Hill, T	$44,888	**$44,888**
Equipment Operator	LTC III	Non-Exempt	Quinn, J	$54,718	**$54,718**
Equipment Operator	LTC III	Non-Exempt	Wallen, D	$54,718	**$54,718**
Equipment Operator	LTC III	Non-Exempt	Vacant	$44,888	**$44,888**
Equipment Operator	LTC III	Non-Exempt	Shurley, P	$54,718	**$54,718**
Equipment Operator	LTC III	Non-Exempt	Reese, G	$45,786	**$45,786**
Equipment Operator	LTC III	Non-Exempt	Wood, L	$53,645	**$53,645**
Equipment Operator	LTC III	Non-Exempt	Davis, D	$53,645	**$53,645**
Equipment Operator	LTC III	Non-Exempt	Childress, T	$47,636	**$47,636**
Equipment Operator	LTC III	Non-Exempt	Jozwiak, D	$51,562	**$51,562**
Sign Crew Leader	LTC IV	Non-Exempt	Lile, F	$53,481	**$53,481**
Laborer	LTC III	Non-Exempt	Stowers, B	$48,588	**$48,588**
Welder	LTC III	Non-Exempt	Stroup, D	$52,627	**$52,627**
Laborer	LTC I	Non-Exempt	Walters, T	$36,410	**$36,410**
				$2,071,127	**$2,071,127**

Highway Department - 0202 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*Highway 1176**	*Part-Time Budget*
Part-Time Employee	N/A	Non-Exempt	Davis, C	$15.40 hourly	**$30,000.00**
Part-Time Employee	N/A	Non-Exempt	Vacant	$21.58 hourly	

Highway Department - 0204

	Job Classification	*FLSA Status*	*Employee Name*	*Highway 1176**	*Total*
Senior Mechanic	LTC V	Non-Exempt	Hunt, B	$60,452.00	**$60,452.00**
Mechanic	LTC III	Non-Exempt	Dove, R	$44,888.00	**$44,888.00**
Mechanic	LTC III	Non-Exempt	Bailey, S	$47,636.00	**$47,636.00**
Mechanic	LTC III	Non-Exempt	Vacant	$44,888.00	**$44,888.00**
				$197,864.00	**$197,864.00**
				Overtime $20,000	

Highway Department - 0213

	Job Classification	*FLSA Status*	*Employee Name*	*Cum Bridge 1135**	*Total*
Equipment Operator	LTC III	Non-Exempt	Lile, C	$29,390.00	**$29,390.00**
Equipment Operator	LTC III	Non-Exempt	Tompach, C	$28,176.00	**$28,176.00**
Equipment Operator	LTC III	Non-Exempt	Keehn, B	$26,943.00	**$26,943.00**
Equipment Operator	LTC III	Non-Exempt	Young, J	$26,415.00	**$26,415.00**
				$110,924.00	**$110,924.00**

Highway Department - 0215

	Job Classification	*FLSA Status*	*Employee Name*	*Major Bridge 1171**	*Total*
Bridge Foreman	LTC V	Non-Exempt	Hicks, D	$34,193.00	**$34,193.00**
Bridge Tender	Unclassified	Non-Exempt	Land, M	$27,500.00	**$27,500.00**
Bridge Tender	Unclassified	Non-Exempt	Boyd, D	$27,500.00	**$27,500.00**
Bridge Tender	Unclassified	Non-Exempt	Gutowski, E	$27,500.00	**$27,500.00**
Bridge Tender	Unclassified	Non-Exempt	Gutowski, S	$27,500.00	**$27,500.00**
				$144,193.00	**$144,193.00**

Human Resources - 0162

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
HR Director	Unclassified	Exempt	Thomas, M	$71,508	**$71,508**
HR Assistant	Unclassified	Non-Exempt	White, P	$53,458	**$53,458**
				$124,966	**$124,966**

Human Resources - 0162 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employees	N/A	Non-Exempt	Vacant	$0	**$22,000**

Information Technology - 0157

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
IT Director	Unclassified	Exempt	Hale, L	$82,033	**$82,033**
Assistant Director	Unclassified	Exempt	Wang, T	$69,728	**$69,728**
Network Administrator	Unclassified	Non-Exempt	Vacant	$61,494	**$61,494**
System Technician	PAT II	Non-Exempt	Vacant	$42,733	**$42,733**
System Technician	PAT II	Non-Exempt	Tannus Delgado, I	$43,588	**$43,588**
Technician	COMOT III	Non-Exempt	Bealor, K	$45,190	**$45,190**
				$344,766	**$344,766**

Information Technology - 0157

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Intern Fund 4120	Total
Part-Time Intern	N/A	Non-Exempt	Peden, E	$16.00 hourly		**$60,000**
Switchboard Operator	N/A	Non-Exempt	Noble, R	$16.50 hourly		
Part-Time Employee	N/A	Non-Exempt	Sheets, C	$16.00 hourly		
Part-Time Employee	N/A	Non-Exempt	Rose, A	$16.50 hourly		
Part-Time Employee	N/A	Non-Exempt	Byvoets, G		$15.00 hourly	
Part-Time Employee	N/A	Non-Exempt	Ekblaw, E		$15.00 hourly	

Jail - 0145

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Sergeant	POLE	Non-Exempt	Mace, T	$60,717		**$60,717**
Sergeant	POLE	Non-Exempt	Davis, J	$59,526		**$59,526**
Sergeant	POLE	Non-Exempt	Harner, A	$63,170		**$63,170**
Sergeant	POLE	Non-Exempt	Murray, E+	$59,526		**$59,526**
Jailer	POLE	Non-Exempt	Bortz, J	$59,907		**$59,907**
Jailer	POLE	Non-Exempt	Butiste, S	$59,907		**$59,907**
Jailer	POLE	Non-Exempt	Crook, B	$58,733		**$58,733**
Jailer	POLE	Non-Exempt	Davis, T	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Anderson, A	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Lentych-Hack, G+	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Fleck, J	$61,106		**$61,106**
Jailer	POLE	Non-Exempt	Maesch, G	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Ballman, M	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Hawkins, R	$61,106		**$61,106**
Jailer	POLE	Non-Exempt	Hildebrandt, J	$57,581		**$57,581**
Jailer	POLE	Non-Exempt	Stroup, B	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Jackson, J	$64,846		**$64,846**
Jailer	POLE	Non-Exempt	Jackson, M**	$57,581		**$57,581**
Jailer	POLE	Non-Exempt	Estes, C	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Wilson, H	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Stalbaum, C	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Sanchez, J	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Levine, A+	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Long, E+	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Long, K**	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Maksyn, J	$58,733		**$58,733**
Jailer	POLE	Non-Exempt	Matzke, M	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Rice, T	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Stephens, T	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Benstine, J	$54,260		**$54,260**

Jail - 0145 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Jailer	POLE	Non-Exempt	Pierce, N**	$54,260		**$54,260**

Jailer	POLE	Non-Exempt	Price, S+	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Todd, A	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Dye, T	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Sands, A**	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Schermerhorn, K	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Mansfield, T**	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Smith, B	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Smith, C+	$58,733		**$58,733**
Jailer	POLE	Non-Exempt	Szerlak, J+	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Torres, P**	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Watson, M	$59,907		**$59,907**
Jailer	POLE	Non-Exempt	Werner, R	$55,345		**$55,345**
Jailer	POLE	Non-Exempt	Cruz, W	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Ulam, S	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Cooley, A+	$54,260		**$54,260**
Jailer	POLE	Non-Exempt	Dross, M	$53,260		**$53,260**
Jailer	POLE	Non-Exempt	Vacant		$53,260	**$53,260**
Jailer	POLE	Non-Exempt	Albright, R+		$54,260	**$54,260**
Jailer	POLE	Non-Exempt	Butler, J**		$57,581	**$57,581**
Jailer	POLE	Non-Exempt	Sullenger, S		$53,260	**$53,260**
Jailer	POLE	Non-Exempt	Strickland,S		$53,260	**$53,260**
Jailer	POLE	Non-Exempt	Lindsey, Z		$53,260	**$53,260**
Jailer	POLE	Non-Exempt	Long, M		$54,260	**$54,260**
Jailer	POLE	Non-Exempt	Lynch, J		$55,345	**$55,345**
Jailer	POLE	Non-Exempt	Mace, K+		$54,260	**$54,260**
Jailer/Admin Sec	POLE	Non-Exempt	Crosslin, J		$58,733	**$58,733**
Process Server	POLE	Non-Exempt	Haferkamp, H	$59,622		**$59,622**
Process Server	POLE	Non-Exempt	Lestinsky, S	$59,622		**$59,622**
Process Server	POLE	Non-Exempt	Wallace, A	$59,622		**$59,622**
Counselor	PAT VI	Non-Exempt	Robinson-Walker, T	$67,269		**$67,269**
Corporal	POLE	Non-Exempt	Williams, M+	$56,118		**$56,118**
Corporal	POLE	Non-Exempt	Dini, A	$59,526		**$59,526**
Corporal	POLE	Non-Exempt	Mitchell, A	$57,238		**$57,238**
Corporal	POLE	Non-Exempt	Miller, N	$61,959		**$61,959**
Corporal	POLE	Non-Exempt	Kaczka, K	$56,118		**$56,118**
Corporal	POLE	Non-Exempt	Ruiz, C	$56,118		**$56,118**
Lieutenant	POLE	Non-Exempt	Holt, J	$62,611		**$62,611**

Jail - 0145 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Lieutenant	POLE	Non-Exempt	Oliver, S	$69,128		**$69,128**
Jailer	POLE	Non-Exempt	Mason, C		$55,345	**$55,345**
Jailer	POLE	Non-Exempt	Vacant		$53,260	**$53,260**
Jailer	POLE	Non-Exempt	Espinoza, C		$56,452	**$56,452**
Jailer	POLE	Non-Exempt	Passmore, C		$53,260	**$53,260**
Corporal	POLE	Non-Exempt	Allen, M		$59,553	**$59,553**
				$3,357,030	**$825,349**	**$4,182,379**

Receives Shift Differential for Afternoon Shift of $50 per month+

Receives Shift Differential for Evening Shift of $72.92 per month**

Overtime $103,000 paid out of 1000.10130

Juvenile Probation - 0154

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Chief Probation Officer	Unclassified	Exempt	O'Neal, T+	$87,828.00	**$87,828.00**
Assistant Chief Probation Officer	Unclassified	Exempt	Ackerman, D	$82,828.00	**$82,828.00**
Probation Officer	Unclassified	Non-Exempt	Benning, A	$77,828.00	**$77,828.00**
Probation Officer	Unclassified	Non-Exempt	Pierce, C	$77,828.00	**$77,828.00**
Probation Officer	Unclassified	Non-Exempt	Strieter, A	$77,828.00	**$77,828.00**
Probation Officer	Unclassified	Non-Exempt	Ferguson, K	$61,397.00	**$61,397.00**
Probation Officer	Unclassified	Non-Exempt	Jackson, K	$58,473.00	**$58,473.00**
Probation Officer	Unclassified	Non-Exempt	King-Roby, T	$58,473.00	**$58,473.00**
Probation Officer	Unclassified	Non-Exempt	Harner, C	$52,140.00	**$52,140.00**
Administrative Assistant	COMOT V	Non-Exempt	Klute, R	$53,420.00	**$53,420.00**
Administrative Assistant	COMOT V	Non-Exempt	McDonnell, D	$50,339.00	**$50,339.00**
Secretary/Bookkeeper	COMOT IV	Non-Exempt	Hayman, T	$47,585.00	**$47,585.00**
				$785,967.00	**$785,967.00**

Includes Stipend for having Masters Degree: 5% of base pay**

Includes Administrative Stipend: $7,500+

Juvenile Probation - 0154 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly	**$1,000.00**

Juvenile Services Center - 0176

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Executive Director	Unclassified	Exempt	Campbell, D	$74,694		**$74,694**
Assistant Director	Unclassified	Exempt	Ross, A	$66,314		**$66,314**
Administrative Assistant	PAT II	Non-Exempt	Dombkowski, S	$52,091		**$52,091**
Secretary/Receptionist	COMOT III	Non-Exempt	Holmes, L	$46,094		**$46,094**
Shift Supervisor	POLE	Non-Exempt	Calvin, J	$59,923		**$59,923**
Shift Supervisor	POLE	Non-Exempt	Dennis, D	$54,274		**$54,274**
Shift Supervisor	POLE	Non-Exempt	Gaston, S	$57,596		**$57,596**
Weekend Supervisor/Comp Officer	POLE	Non-Exempt	Hines, V	$52,167		**$52,167**
Community Supervisor	POLE	Non-Exempt	Barker, M	$50,582		**$50,582**
Community Supervisor	POLE	Non-Exempt	Beaty, J	$51,594		**$51,594**
Nurse	PAT VI	Exempt	Vacant	$60,928		**$60,928**
Cook	LTC I	Non-Exempt	Roberts, S	$36,410		**$36,410**
Counselor	PAT V	Non-Exempt	Biernacki, C	$59,125		**$59,125**
Youth Specialist Worker	POLE	Non-Exempt	Dockery, A	$45,948		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Brockenshire, D	$48,760		**$48,760**
Youth Specialist Worker	POLE	Non-Exempt	Cornett, J	$45,948		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Duke, M	$45,948		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Grant, C	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Howell, D	$54,912		**$54,912**
Youth Specialist Worker	POLE	Non-Exempt	Lewis, S	$54,912		**$54,912**
Youth Specialist Worker	POLE	Non-Exempt	Moore, T	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Perry, G	$45,498		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Struss-Karagianakis, B	$45,948		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Thomas, A	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Vacant	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Vacant	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Vacant	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Vacant	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Williams, J	$44,948		**$44,948**

Juvenile Services Center - 0176 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Youth Specialist Worker	POLE	Non-Exempt	Williams, J	$45,948		**$45,948**
Youth Specialist Worker	POLE	Non-Exempt	Campbell, A	$44,948		**$44,948**
Youth Specialist Worker	POLE	Non-Exempt	Vacant	$44,948		**$44,948**
Food Service Manager	LTC II	Non-Exempt	Krause, K	$43,114		**$43,114**
NOVA Coordinator/ Caseworker	PAT IV	Non-Exempt	Bunch, J	$60,271		**$60,271**
NOVA Coordinator/ Caseworker	PAT IV	Non-Exempt	Stellema, B	$50,432		**$50,432**
Caseworker	PAT III	Non-Exempt	Cooley, S	$51,117		**$51,117**
Caseworker	PAT III	Non-Exempt	Reinke, J	$49,132		**$49,132**
Caseworker	PAT III	Non-Exempt	Vacant	$49,132		**$49,132**
Educational Coordinator	PAT III	Non-Exempt	Gowin, J	$52,140		**$52,140**
Educational Coordinator	PAT III	Non-Exempt	Vacant	$48,169		**$48,169**
Educational Coordinator	PAT III	Non-Exempt	Vacant	$48,169		**$48,169**
Unit Leader	POLE	Non-Exempt	Clowers, H	$49,237		**$48,272**
Unit Leader	POLE	Non-Exempt	Duke, C	$48,272		**$48,272**
Unit Leader	POLE	Non-Exempt	Nelson, J	$50,222		**$50,222**
Unit Leader	POLE	Non-Exempt	Brown, D	$47,325		**$47,325**
Senior Community Supervisor	POLE	Non-Exempt	Wiatrowski, M	$58,748		**$58,748**
Community Supervisor	POLE	Non-Exempt	Hannon, J		$52,626	**$52,626**
Unit Leader	POLE	Non-Exempt	Anderson, D		$45,948	**$45,948**
Unit Leader	POLE	Non-Exempt	Nelson, A		$48,272	**$48,272**
Youth Specialist Worker	POLE	Non-Exempt	Childress, B		$46,867	**$46,867**
Youth Specialist Worker	POLE	Non-Exempt	Kelch, A		$45,948	**$45,948**
				$2,310,574	**$146,846**	**$2,456,905**
				Overtime $30,362		

Juvenile Services Center - 0176 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Cleaning	N/A	Non-Exempt	Vacant	$16.50 hourly	**$54,080**
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Reynolds, A	$15.85 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Linzy, M	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Reynolds, R	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Cox Jr, W	$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Cornett, M	$15.40 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Smith, B	$14.30 hourly	

Part-Time Employee	N/A	Non-Exempt	Allen, B	$16.50 hourly
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Keen, S	$15.40 hourly
Part - Time Cook	N/A	Non-Exempt	Hurt, Y	$14.85 hourly
Part-Time Janitor	N/A	Non-Exempt	Roberts, D	$14.85 hourly

Michigan Township Assessor - 0130

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Reassessment 2015**	*Total*
Assessor	Elected Official	Exempt	Banic, B	$55,439		**$55,439**
Chief Deputy Assessor	Chief Deputy	Exempt	Boo, M	$45,286		**$45,286**
Real Estate Deputy	COMOT IV	Non-Exempt	Benbow, S	$43,823		**$43,823**
Commercial/Income Deputy	COMOT IV	Non-Exempt	Freeman, R	$49,902		**$49,902**
Real Estate Deputy	COMOT IV	Non-Exempt	Sager, M	$45,199		**$45,199**
				$239,649		**$239,649**

Michigan Township Assessor - 0130 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Reassessment 2015**	*Part-Time Budget General Fund 1000*
Part-Time Employee	N/A	Non-Exempt	Pellot, D		$15.00 hourly	**$7,500**
Part-Time Employee	N/A	Non-Exempt	Heaps, A		$15.00 hourly	
Part-Time Employee	N/A	Non-Exempt	Sager, K		$15.00 hourly	

Level Certification	Elected Official	Non-Exempt	Banic, B	$2,500 annually	**included above**
Level Certification	Chief Deputy	Non-Exempt	Boo, M	$500 annually	
Level Certification	COMOT IV	Non-Exempt	Biege, C	$500 annually	
Level Certification	COMOT IV	Non-Exempt	Freeman, R	$500 annually	
Level Certification	COMOT IV	Non-Exempt	Sager, M	$500 annually	

MS 4 - 0161

See Soil and Water 0158
See Plan Commission 0134

Parks Department - 0155

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Parks Superintendent	Unclassified	Exempt	Sobecki, J	$72,600	**$72,600**
Recreation and Education Programming	PAT II	Non-Exempt	Baker, L	$42,733	**$42,733**
Admin and Finance Assistant	PAT II	Non-Exempt	Fuller, C	$43,588	**$43,588**
Maint & Construction Supervisor	LTC IV	Non-Exempt	Fuller, D	$49,409	**$49,409**
Maintenance Technician	LTC II	Non-Exempt	Hartigan, J	$43,114	**$43,114**
Maintenance Technician	LTC II	Non-Exempt	Steele, T	$42,269	**$42,269**
Maintenance Technician	LTC II	Non-Exempt	Walker, R	$43,978	**$43,978**
Chief Naturalist	PAT III	Non-Exempt	Messacar, A	$49,132	**$49,132**
				$386,823	**$386,823**

Parks Department - 0155 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Board Member	N/A	Non-Exempt	Knickrehm, R	$95 per meeting	**$73,000**
Board Member	N/A	Non-Exempt	Holifield, J	$95 per meeting	
Board Member	N/A	Non-Exempt	King, M	$95 per meeting	
Board Member	N/A	Non-Exempt	Murphy, M	$95 per meeting	
Board Member	N/A	Non-Exempt	Landers, N	$95 per meeting	
Board Member	N/A	Non-Exempt	Braddy, M	$95 per meeting	
Extra Hire	N/A	Non-Exempt	Havlin, K	$15.00 hourly	
Part-Time Clerk	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly	
Part-Time Laborer	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly	
Part-Time Laborer	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly	
Part-Time Laborer	N/A	Non-Exempt	Scherer, G	$15.25 hourly	

Part-Time Laborer	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly
Part-Time Maintenance/Gardner	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly
Part-Time Nature Center Attendant	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly
Part-Time Nature Center Attendant	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly
Part-Time Receptionist/Secretary	N/A	Non-Exempt	Parish-Robbins, S	$15.00 hourly

Pioneer Cemetery - 0260

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total*
Secretary	Unclassified	Non-Exempt	Webster, S	$6,401	**$6,401**
				$6,401	**$6,401**

Pioneer Cemetery - 0260 Part-Time

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Part-Time Budget*
Board Member	N/A	Non-Exempt	Marks, E	$364.50 per year	**$1,458**
Board Member	N/A	Non-Exempt	Johnson, B	$364.50 per year	
Board Member	N/A	Non-Exempt	Harris, P	$364.50 per year	
Board Member	N/A	Non-Exempt	Peters, R	$364.50 per year	

Plan Commission - 0134

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund-1000*	*General Fund-1000.0161 MS 4*	*Total*
Building Commissioner	Unclassified	Exempt	Polan, M	$65,227	$15,000	**$80,227**
Administrative Specialist	COMOT V	Non-Exempt	Cole, J	$47,435		**$47,435**
Administrative Coordinator	COMOT V	Non-Exempt	Kazmucha, A	$45,593		**$45,593**
Financial Administrator	COMOT V	Non-Exempt	Richie, K	$52,373		**$52,373**
Building Inspector	LTC 2	Non-Exempt	Niegos, J	$45,753		**$45,753**
Building Inspector	LTC 2	Non-Exempt	Schuman, D	$44,856		**$44,856**
Building Inspector	LTC 2	Non-Exempt	Schroeder, R	$43,977		**$43,977**
				$345,214	**$15,000**	**$360,214**

Plan Commission - 0134 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
BZA Board Member	N/A	Non-Exempt	Baltes, J	$120 per meeting	**$13,000**
BZA Board Member	N/A	Non-Exempt	Mischke, M	$120 per meeting	
BZA Board Member	N/A	Non-Exempt	Pointon, E	$120 per meeting	
BZA Board Member	N/A	Non-Exempt	Schafer, V	$120 per meeting	
BZA Board Member	N/A	Non-Exempt	Schmidt, E	**$120 per meeting**	
Plan Commission Board Member	N/A	Non-Exempt	Beaty-Kelly, R	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Carr, J	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Pointon, E	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Parker, H	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Mills, J	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Pressel, J III	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Watson, J	$95 per meeting	
Plan Commission Board Member	N/A	Non-Exempt	Wright, J (alternate)	$95 per meeting	
Part Time Employee	N/A	Non-Exempt	Rose, A	$16.50 hourly	

Prosecutor - 0108

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Victim Advocate 8131*	Total
Adm. Asst/Financial Administrator	PAT III	Non-Exempt	Osborne, C	$58,718		**$58,718**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Ambers, D	$53,000		**$53,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Chonowski, M	$103,000		**$103,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Freddoso, M	$83,000		**$83,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Galanos, G	$53,000		**$53,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Konieczny, S	$75,000		**$75,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Luke, C	$53,000		**$53,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Maciejczyk, J	$112,000		**$112,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Morgan, C	$57,000		**$57,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Naggatz, A	$53,000		**$53,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Shoffner, B	$57,000		**$57,000**

Deputy Prosecuting Attorney	Special Occupation	Exempt	Stooksbury, B	$57,000		**$57,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Timm, D	$53,000		**$53,000**
Deputy Prosecuting Attorney	Special Occupation	Exempt	Vacant	$86,000		**$86,000**
PCMS Cord/Trial Sup - MC	COMOT VI	Non-Exempt	Westphal, M	$58,298		**$58,298**
Trial Support - LP	COMOT V	Non-Exempt	Munson, J	$47,435		**$47,435**
Trial Support - LP	COMOT V	Non-Exempt	Watterson, E	$43,823		**$43,823**
Trial Support - MC	COMOT V	Non-Exempt	Haferkamp, L	$53,420		**$53,420**
Trial Support - MC	COMOT V	Non-Exempt	Pajor, J	$50,339		**$50,339**
Trial Support - MC	COMOT V	Non-Exempt	Thomas, A	$48,384		**$48,384**
Victim Advocate	PAT III	Non-Exempt	Hult, G	$19,128	$29,041	**$48,169**
Victim Advocate	PAT III	Non-Exempt	Pearman, R			$49,131
Victim Advocate	PAT III	Non-Exempt	Thibideau, S			$46,316
Victim Advocate	PAT III	Non-Exempt	Cotman, C	$53,182		
Victim Advocate	PAT III	Non-Exempt	Vacant	$48,169		
Program Coordinator	COMOT V	Non-Exempt	Clark, V			
Chief Deputy Prosecutor	Chief Deputy	Exempt	Watterson, C			
PAO APS Investigator	POLE	Non-Exempt	Bodie, M		$53,019	
PAO APS Investigator	POLE	Non-Exempt	Henning Bishop, A		$57,389	
PAO APS Investigator/Supervisor	POLE	Exempt	Schmitt, K		$71,362	
PAO APS Investigator	POLE	Non-Exempt	Spence, P		$53,019	
PAO APS Investigator	POLE	Non-Exempt	Wiliams-Dudley, D		$55,161	
				$1,375,896	**$318,991**	**$1,399,033**

Prosecutor - 0108 Continued

	Job Classification	*FLSA Status*	*Employee Name*	*LIT Public Safety 1170**	*Pre-Trial Diversion 2501**	*Total*
PAO Investigator	POLE	Non-Exempt	Arnold, K	$50,294	$35,000	**$85,294**
Program Coordinator	COMOT V	Non-Exempt	Clark, V		$53,420	**$53,420**
Chief Deputy Prosecutor	Chief Deputy	Exempt	Watterson, C		$10,000	**$10,000**
				$50,294	**$98,420**	**$148,714**

Prosecutor IV-D - 0137

	Job Classification	FLSA Status	Employee Name	General Fund 1000	IV-D Incentive 8897	Total
Administrative Assistant	COMOT V	Non-Exempt	Culpepper, P	$44,699		**$44,699**
Administrative Assistant	COMOT V	Non-Exempt	Dobkins, K	$46,505		**$46,505**
IV-D Investigator	Process Server	Non-Exempt	Foster, D	$52,003		**$52,003**
Administrative Assistant	COMOT V	Non-Exempt	Glafcke, C	$52,373		**$52,373**
Administrative Assistant	COMOT V	Non-Exempt	Greetham, T	$49,352		**$49,352**
Administrative Assistant	COMOT V	Non-Exempt	Guthrie, J	$51,346		**$51,346**
Administrative Assistant	COMOT V	Non-Exempt	Harvell, K	$50,339		**$50,339**
Dep Pros Atty	Special Occupation	Non-Exempt	Konieczny, S	$50,000		**$50,000**
Administrative Assistant	COMOT V	Non-Exempt	Krachinski, J	$47,435		**$47,435**
Administrative Assistant/Dep Pros Atty	Special Occupation	Exempt	McDonnell, B	$81,975		**$81,975**
Administrative Assistant	COMOT V	Non-Exempt	Taylor, M	$49,352		**$49,352**
Executive Liaison	COMOT VI	Non-Exempt	Tillman, T	$58,298		**$58,298**
Administrative Assistant	COMOT V	Non-Exempt	Zoborosky, R	$48,384		**$48,384**
IV-D Investigator	POLE	Non-Exempt	Vacant		$42,514	**$42,514**
				$682,061	**$42,514**	**$682,061**

Prosecutor - All Locations - Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Pre-Trial Diversion 2501*	Part-Time Budget
Part-Time Employee 1000.10130.000.0108	N/A	Non-Exempt	Vacant	$0		**$3,265**
Part-Time Employee 2501.1130.000.0343	N/A	Non-Exempt	Vacant		$0	**$10,000**
Part-Time Employee 1000.10130.000.0137	N/A	Non-Exempt	Vacant	$0		**$5,000**

Recorder - 0104

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Perpetuation 1189*	Total
Recorder	Elected Official	Exempt	Bilderback, E	$71,204		**$71,204**
Chief Deputy	Chief Deputy	Exempt	Graves, R	$60,523		**$60,523**
1st Deputy	COMOT V	Non-Exempt	Rasiuk, T	$52,373		**$52,373**
2nd Deputy	COMOT IV	Non-Exempt	Brown, K		$40,613	**$40,613**
Deputy Archives Specialist	COMOT IV	Non-Exempt	Vacant		$40,613	**$40,613**
				$184,100	**$81,226**	**$265,326**

Recorder - 0104 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Perpetuation 1189*	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Mrozinski, K	$16.00 hourly	$0	**$18,000**

Sheriff - 0105

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Sheriff	Elected Official	Exempt	Heeg, R	$165,162		**$165,162**
Chief Deputy	Chief Deputy	Exempt	Ott, A	$103,506		**$103,506**
Major	POLE	Exempt	Cicero, P	$100,000		**$100,000**
Clerk	COMOT IV	Non-Exempt	Bukva, J	$40,613		**$40,613**
Clerk Records Administrator	COMOT V	Non-Exempt	Minich, K	$42,254		**$42,254**
Clerk	COMOT IV	Non-Exempt	Unger, M	$44,699		**$44,699**
Captain	POLE	Exempt	Allen, D	$92,500		**$92,500**
Captain	POLE	Exempt	Hahn, A	$90,000		**$90,000**
Captain	POLE	Exempt	Hynek, A	$95,000		**$95,000**
Captain	POLE	Exempt	Piergalski, B+	$97,500		**$97,500**
Captain	POLE	Exempt	Smythe, D	$95,000		**$95,000**
Sergeant	POLE	Non-Exempt	Lear, J	$76,000		**$76,000**
Sergeant	POLE	Non-Exempt	Struss, G**	$76,000		**$76,000**
Sergeant	POLE	Non-Exempt	Elcock, R+	$78,000		**$78,000**
Sergeant	POLE	Non-Exempt	Wallace, W	$76,000		**$76,000**
Sergeant	POLE	Non-Exempt	Swanson, B	$86,000		**$86,000**
Deputy	POLE	Non-Exempt	Balenia, J+	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Biggerstaff, X+	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Deck, D	$69,500		**$69,500**
Deputy	POLE	Non-Exempt	Diaz, D	$56,000		**$56,000**
Deputy	POLE	Non-Exempt	Dolmanovic, M*	$66,500		**$66,500**
Deputy	POLE	Non-Exempt	Doperalski, E	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Doperalski, R+	$69,500		**$69,500**
Deputy	POLE	Non-Exempt	Epple, A	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Etchison, K	$72,500		**$72,500**
Deputy	POLE	Non-Exempt	Fish, J	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Francis, D	$71,000		**$71,000**
Deputy	POLE	Non-Exempt	Gorny, J	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Grimberg, D	$66,500		**$66,500**
Deputy	POLE	Non-Exempt	Howell, A	$66,500		**$66,500**

Sheriff - 0105 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Deputy	POLE	Non-Exempt	Koch, J	$74,000		**$74,000**
Deputy	POLE	Non-Exempt	Laffoon, S	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Landry, S**	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Masterson, W	$71,000		**$71,000**
Deputy	POLE	Non-Exempt	McCoy, M**	$78,500		**$78,500**
Deputy	POLE	Non-Exempt	Morse, A	$77,000		**$77,000**
Deputy	POLE	Non-Exempt	Oberholtzer, T+	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Payne, J+	$66,500		**$66,500**
Deputy	POLE	Non-Exempt	Pesa, P**	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Phillips, J	$72,500		**$72,500**
Deputy	POLE	Non-Exempt	Pishkur, A	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Pisowicz, J	$69,500		**$69,500**
Deputy	POLE	Non-Exempt	Roby Jr, J	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Ryan, T	$74,000		**$74,000**
Deputy	POLE	Non-Exempt	Samuelson, J	$69,500		**$69,500**
Deputy	POLE	Non-Exempt	Sanchez, J	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Sikorski, J**	$69,500		**$69,500**
Deputy	POLE	Non-Exempt	Smith, J	$71,000		**$71,000**
Deputy	POLE	Non-Exempt	Sweet, M	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Walker, J	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Nolan, A	$56,000		**$56,000**
Deputy	POLE	Non-Exempt	Waltz, K	$78,500		**$78,500**
Deputy	POLE	Non-Exempt	Wedow, P+	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Wells, A**	$68,000		**$68,000**
Deputy	POLE	Non-Exempt	Armstrong, J+	$65,000		**$65,000**
Deputy	POLE	Non-Exempt	Hisick, D	$65,000		**$65,000**
Civil Deputy	COMOT V	Non-Exempt	Layton, T	$53,420		**$53,420**
Civil Deputy	COMOT V	Non-Exempt	Pearce, J	$51,346		**$51,346**
Civil Deputy	COMOT V	Non-Exempt	Popplewell, B	$53,420		**$53,420**
Civil Deputy	COMOT V	Non-Exempt	Trojanowski, C	$53,420		**$53,420**

Sheriff - 0105 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Captain	POLE	Exempt	Wright, J**		$87,500	**$87,500**

Sergeant	POLE	Non-Exempt	Battleday, N		$86,000	**$86,000**
Sergeant	POLE	Non-Exempt	Boswell, L		$84,000	**$84,000**
Sergeant	POLE	Non-Exempt	Hannon, A		$80,000	**$80,000**
Sergeant	POLE	Non-Exempt	Lanoue, S**		$78,000	**$78,000**
Sergeant	POLE	Non-Exempt	Wilson, K+		$74,000	**$74,000**
Deputy	POLE	Non-Exempt	Adams, R		$77,000	**$77,000**
Deputy	POLE	Non-Exempt	Banic, A		$75,500	**$75,500**
Deputy	POLE	Non-Exempt	Billings, K**		$66,500	**$66,500**
Deputy	POLE	Non-Exempt	Buford, J+		$65,000	**$65,000**
Deputy	POLE	Non-Exempt	Chavez, C		$74,000	**$74,000**
Deputy	POLE	Non-Exempt	Clemons, A+		$68,000	**$68,000**
Deputy	POLE	Non-Exempt	Crail, B		$77,000	**$77,000**
				$4,297,340	**$992,500**	**$5,289,840**

Overtime $60,000

Receives Shift Differential for Afternoon Shift of $75 per month+

Receives Shift Differential for Evening Shift of $108.33 per month**

Sheriff - 0105 Merit Board Members

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Total Budget*
Board Member	N/A	Non-Exempt	Mock, L	$95 per meeting	**$6,840**
Board Member	N/A	Non-Exempt	Miller, Jr., J	$95 per meeting	
Board Member	N/A	Non-Exempt	Burger, J	$95 per meeting	
Board Member	N/A	Non-Exempt	Kimmel, J	$95 per meeting	
Board Member	N/A	Non-Exempt	Francesconi, L	$95 per meeting	

Soil and Water - 0158

	Job Classification	*FLSA Status*	*Employee Name*	*General Fund 1000*	*Soil & Water Grant 9223*	*General Fund 1000.0161 MS 4*
Education Coordinator	PAT III	Exempt	Schway, L	$49,132		
Administration Mgr	PAT III	Exempt	Havens, C	$45,459		$15,000
County Conservationist	PAT III	Exempt	Vicari, P	$18,000	$31,132	$25,000
				$112,591	**$31,132**	**$40,000**

Superior Court 1 - 0149

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Court Administrator	COMOT V	Non-Exempt	Coutrier, D	$44,699	**$44,699**
Court Bailiff/Paralegal	PAT IV	Non-Exempt	Pearce, A	$60,271	**$60,271**
Court Reporter	COMOT VI	Non-Exempt	Tucker, A+	$53,575	**$53,575**
				$158,545	**$158,545**

Includes Court Reporter Stipend: $1,500+

Superior Court 1 - 0149 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Law Clerk	N/A	Non-Exempt	Vacant	$14.30 hourly	**$14,000**
Part-Time Law Clerk	N/A	Non-Exempt	Carnes, Brenna	$14.30 hourly	

Superior Court 2 - 0150

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Court Reporter	COMOT VI	Non-Exempt	Muffett, L	$48,782	**$48,782**
Bailiff	COMOT V	Non-Exempt	Harlow, L	$49,352	**$49,352**
Chief of Staff	PAT V	Exempt	Stewart, K	$59,125	**$59,125**
				$157,259	**$157,259**

Includes Certified Court Reporter Stipend: $1,500+

Superior Court 2 - 0150 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000.10135	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Smith, Katelyn	$15.00 hourly	**$14,693**
Part-Time Law Clerk	N/A	Non-Exempt	Mahaffey, Jeanne	$16.00 hourly	
Extra Hire	N/A	Non-Exempt	Vacant	$0	**$1,100**

Superior Court 2 - 0150 Per Diem

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Per Diem Budget
Pro-Tem Judge	N/A	Non-Exempt	Vacant	$25 per day	**$450**

Superior Court 3 - 0151

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Traffic Clerk	COMOT V	Non-Exempt	Hesters, R	$49,352	**$49,352**
Traffic Clerk	COMOT IV	Non-Exempt	Smith, L	$42,254	**$42,254**
Court Administrator	COMOT V	Non-Exempt	Krachinski, S	$48,782	**$48,782**
Court Reporter	COMOT VI	Non-Exempt	Novak, N	$46,906	**$46,906**
Bailiff	COMOT V	Non-Exempt	Kraus, B	$47,435	**$47,435**
Bailiff	COMOT V	Non-Exempt	Woday, M	$48,384	**$48,384**
				$283,113	**$283,113**

Superior Court 3 - 0151 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Per Diem Budget
Pro-Tem Judge	N/A	Non-Exempt	Vacant	$25 per day	**$200**

Superior Court 4 - 0152

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Bailiff	COMOT V	Non-Exempt	Hodges, P	$53,420	**$53,420**
Court Reporter	COMOT VI	Non-Exempt	Galinis, A	$54,936	**$54,936**
Bailiff	COMOT V	Non-Exempt	Case, A	$50,339	**$50,339**
Administrative Assistant/Bailiff	COMOT V	Non-Exempt	Kiner, A	$49,352	**$49,352**
Court Reporter	COMOT VI	Non-Exempt	Hampton, M	$51,767	**$51,767**
				$259,814	**$259,814**

Superior Court 4 - 0152 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Vacant	$14.30 to $16.50 hourly	**$4,290**

Surveyor - 0106

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Surveyor	Elected Official	Exempt	Matwyshyn, J	$26,800	**$26,800**
Office Deputy	COMOT IV	Non-Exempt	Lahners, A	$41,426	**$41,426**
Party Chief	COMOT V	Non-Exempt	Harrold, T	$53,420	**$53,420**
Instrument Carrier	LTC I	Non-Exempt	Mowiser, M	$36,410	**$36,410**
				$158,056	**$158,056**

Surveyor - 0106 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee 1000.10130	N/A	Non-Exempt	Vacant	$14.30 to $16.50 hourly	**$878**
Section Corner Reference 1000.10131	N/A	Non-Exempt	Vacant	$226 per pay period	**$5,876**
Certification of Drains 1000.10133	N/A	Non-Exempt	Vacant	$67 per pay period	**$1,742**

Treasurer - 0103

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Treasurer	Elected Official	Exempt	Barenie, D	$72,898	**$72,898**
Chief Deputy	Chief Deputy	Exempt	Knight, C	$61,963	**$61,963**
1st Deputy - MC	COMOT V	Non-Exempt	Vacant	$43,823	**$43,823**
2nd Deputy	COMOT V	Non-Exempt	Kosco, E	$47,435	**$47,435**
2nd Deputy	COMOT V	Non-Exempt	Cleek, D	$47,435	**$47,435**
Bookkeeper	COMOT IV	Non-Exempt	Conrad, M	$39,817	**$39,817**
Clerk	COMOT III	Non-Exempt	Moran, C	$38,569	**$38,569**
				$351,940	**$351,940**

Treasurer - 0103 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Vacant	$16.50 hourly	**$15,000**
Part-Time Employee	N/A	Non-Exempt	Vacant	$15.00 hourly	

Voter Registration - 0132

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Co-Director	Unclassified	Exempt	Henzman, A	$43,650	**$43,650**
Co-Director	Unclassified	Exempt	Zabel, C	$43,650	**$43,650**
				$87,300	**$87,300**

Voter Registration - 0132 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Lile, C	$16.50 hourly	**$28,000**
Part-Time Employee	N/A	Non-Exempt	Kalita, F	$16.50 hourly	

Weights and Measures - 0138

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Inspector	Unclassified	Exempt	Euler, D	$46,131	**$46,131**
				$46,131	**$46,131**

Weights and Measures - 0138 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Vacant	$14.30 - $16.50 hourly	**$24,025**

2025 Salary Grid

COMOT

LAPORTE COUNTY EXHIBIT A
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
I (100-245)	33,308	33,974	34,654	35,347	36,054	36,775	37,510	38,260	39,026	39,806	40,602
II (250-285)	35,811	36,527	37,258	38,003	38,763	39,538	40,329	41,136	41,958	42,797	43,653
III (290-325)	37,813	38,569	39,341	40,127	40,930	41,749	42,584	43,435	44,304	45,190	46,094
IV (330-380)	39,817	40,613	41,426	42,254	43,099	43,961	44,840	45,737	46,652	47,585	48,537
V (385-485)	43,823	44,699	45,593	46,505	47,435	48,384	49,352	50,339	51,346	52,373	53,420
VI (490 & Above)	47,825	48,782	49,757	50,752	51,767	52,803	53,859	54,936	56,035	57,155	58,298
	Hire Date	After 6 Mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

LTC

LAPORTE COUNTY EXHIBIT B
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
I	17.16	17.50	17.85	18.21	18.58	18.95	19.33	19.71	20.11	20.51	20.92
(Under 275)	35,696	36,410	37,138	37,881	38,639	39,411	40,200	41,003	41,824	42,660	43,513
II	20.32	20.73	21.14	21.57	22.00	22.44	22.89	23.34	23.81	24.29	24.77
(280-370)	42,269	43,114	43,977	44,856	45,753	46,668	47,602	48,554	49,525	50,515	51,526
III	21.58	22.01	22.45	22.90	23.36	23.83	24.30	24.79	25.29	25.79	26.31
(375-425)	44,888	45,786	46,701	47,636	48,588	49,560	50,551	51,562	52,593	53,645	54,718
IV	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23	26.75	27.29	27.83
(430-470)	47,490	48,440	49,409	50,397	51,405	52,433	53,481	54,551	55,642	56,755	57,890
V	23.84	24.32	24.81	25.30	25.81	26.32	26.85	27.39	27.94	28.49	29.06
(475 & Above)	49,592	50,584	51,596	52,627	53,680	54,754	55,849	56,966	58,105	59,267	60,452
	Hire Date	After 6 Mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

PAT

LAPORTE COUNTY EXHIBIT C
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
I (Under 300)	38,959	39,738	40,533	41,344	42,170	43,014	43,874	44,752	45,647	46,560	47,491
II (305-400)	42,733	43,588	44,459	45,349	46,256	47,181	48,124	49,087	50,069	51,070	52,091
III (405-460)	48,169	49,132	50,115	51,117	52,140	53,182	54,246	55,331	56,438	57,566	58,718
IV (465-495)	50,432	51,441	52,469	53,519	54,589	55,681	56,795	57,931	59,089	60,271	61,476
V (500-580)	53,551	54,622	55,714	56,829	57,965	59,125	60,307	61,513	62,744	63,998	65,278
VI (585 & Above)	60,928	62,147	63,389	64,657	65,950	67,269	68,615	69,987	71,387	72,815	74,271
	Hire Date	After 6 Mos.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

ANIMAL CONTROL	LAPORTE COUNTY EXHIBIT D 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Assistant Director	38,459	39,459	40,248	41,053	41,874	42,712	43,566	44,437	45,326	46,233	47,157
Animal Control Officer	33,322	34,322	35,008	35,709	36,423	37,151	37,894	38,652	39,425	40,214	41,018
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	61,386										

COMMUNITY CORRECTIONS

LAPORTE COUNTY EXHIBIT E
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
Administrative Coord	50,699	51,699	52,733	53,788	54,863	55,961	57,080	58,221	59,386	60,574	61,785
Residential Coord	50,699	51,699	52,733	53,788	54,863	55,961	57,080	58,221	59,386	60,574	61,785
Case Manager Coord	50,699	51,699	52,733	53,788	54,863	55,961	57,080	58,221	59,386	60,574	61,785
Coord of Field Operations	50,699	51,699	52,733	53,788	54,863	55,961	57,080	58,221	59,386	60,574	61,785
Field Officer	45,731	46,731	47,666	48,619	49,591	50,583	51,595	52,627	53,679	54,753	55,848
Caseworker	45,731	46,731	47,666	48,619	49,591	50,583	51,595	52,627	53,679	54,753	55,848
Program Supv	45,731	46,731	47,666	48,619	49,591	50,583	51,595	52,627	53,679	54,753	55,848
Residential Shift Supv	45,731	46,731	47,666	48,619	49,591	50,583	51,595	52,627	53,679	54,753	55,848
Residential Ofcr	44,948	45,948	46,867	47,804	48,760	49,736	50,730	51,745	52,780	53,835	54,912
Collections Ofcr	44,948	45,948	46,867	47,804	48,760	49,736	50,730	51,745	52,780	53,835	54,912
Intake Analyst	44,948	45,948	46,867	47,804	48,760	49,736	50,730	51,745	52,780	53,835	54,912
Utility Ofcr	44,948	45,948	46,867	47,804	48,760	49,736	50,730	51,745	52,780	53,835	54,912
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	74,694										
Assistant Director	66,314										

COURTHOUSE SECURITY	LAPORTE COUNTY EXHIBIT F 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Courthourse Security Sergeant	56,215	57,215	58,359	59,526	60,717	61,931	63,170	64,433	65,722	67,036	68,377
Corporal	55,118	56,118	57,240	58,385	59,553	60,744	61,959	63,198	64,462	65,751	67,066
Court Security Officer	53,260	54,260	55,345	56,452	57,581	58,733	59,907	61,106	62,328	63,574	64,846
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

E-911

LAPORTE COUNTY EXHIBIT G
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
Assistant Director	60,179	61,179	62,403	63,651	64,924	66,222	67,547	68,897	70,275	71,681	73,115
Shift Supervisor	53,548	54,548	55,639	56,752	57,887	59,045	60,225	61,430	62,659	63,912	65,190
Assistant Shift Supervisor	52,548	53,548	54,619	55,711	56,826	57,962	59,121	60,304	61,510	62,740	63,995
Training Coord/Q.A. Supervisor	54,548	55,548	56,659	57,792	58,948	60,127	61,329	62,556	63,807	65,083	66,385
Telecommunications Officer	50,057	51,057	52,078	53,120	54,182	55,266	56,371	57,498	58,648	59,821	61,018
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	73,000										
Network Administrator	61,494										

EMERGENCY MEDICAL SRVC	LAPORTE COUNTY EXHIBIT H 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Captain		72,391	73,839	75,316	76,822	78,358	79,926	81,524	83,155	84,818	86,514
Training Officer		70,172	71,575	73,007	74,467	75,956	77,476	79,025	80,606	82,218	83,862
Lieutenant		70,172	71,575	73,007	74,467	75,956	77,476	79,025	80,606	82,218	83,862
Paramedic	67,459	68,459	69,828	71,225	72,649	74,102	75,584	77,096	78,638	80,211	81,815
EMT	55,012	56,012	57,132	58,275	59,440	60,629	61,842	63,079	64,340	65,627	66,940
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Administrator		$90,279									
Assistant Administrator		$88,378									

JUVENILE SVCS CENTER	LAPORTE COUNTY EXHIBIT I 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Sr. Com Sup/Tran Ofcr	50,144	51,144	52,167	53,210	54,274	55,360	56,467	57,596	58,748	59,923	61,122
Com Sup/Tran Ofcr	45,730	46,730	47,665	48,618	49,590	50,582	51,594	52,626	53,678	54,752	55,847
Shift Supervisor	50,144	51,144	52,167	53,210	54,274	55,360	56,467	57,596	58,748	59,923	61,122
YSW Unit Leader	46,325	47,325	48,272	49,237	50,222	51,226	52,251	53,296	54,362	55,449	56,558
Youth Specialist Worker	44,948	45,948	46,867	47,804	48,760	49,736	50,730	51,745	52,780	53,835	54,912
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director	74,694										
Assistant Director	66,314										

PROSECUTING ATTORNEY	LAPORTE COUNTY EXHIBIT J 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Senior APS Invst/Prog Supr	61,125	62,125	63,368	64,635	65,928	67,246	68,591	69,963	71,362	72,789	74,245
Invst/Adlt Prot Sv	52,019	53,019	54,079	55,161	56,264	57,389	58,537	59,708	60,902	62,120	63,363
IV-D Invst/ Process Server	42,514	43,514	44,384	45,272	46,177	47,101	48,043	49,004	49,984	50,984	52,003
Investigator	50,294	51,294	52,320	53,366	54,434	55,522	56,633	57,765	58,921	60,099	61,301
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

COUNTY JAIL (NON-MERIT)

LAPORTE COUNTY EXHIBIT K
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
Matron	52,723	53,723	54,797	55,893	57,011	58,152	59,315	60,501	61,711	62,945	64,204
Lieutenant		59,000	60,180	61,384	62,611	63,863	65,141	66,444	67,772	69,128	70,510
Sergeant		57,215	58,359	59,526	60,717	61,931	63,170	64,433	65,722	67,036	68,377
Jail Deputy	53,260	54,260	55,345	56,452	57,581	58,733	59,907	61,106	62,328	63,574	64,846
Corporal	55,118	56,118	57,240	58,385	59,553	60,744	61,959	63,198	64,462	65,751	67,066
Comm Work Supr	49,764	50,764	51,779	52,815	53,871	54,949	56,048	57,169	58,312	59,478	60,668
Transport Officer	49,764	50,764	51,779	52,815	53,871	54,949	56,048	57,169	58,312	59,478	60,668
Classification Officer	49,764	50,764	51,779	52,815	53,871	54,949	56,048	57,169	58,312	59,478	60,668
Process Server	48,889	49,889	50,887	51,905	52,943	54,001	55,081	56,183	57,307	58,453	59,622
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

SHERIFF (MERIT)

LAPORTE COUNTY EXHIBIT L
2025 Pay Schedule

Step	Start	1	2	3	4	5	6	7	8	9	10
Deputy	56,000	65,000	66,500	68,000	69,500	71,000	72,500	74,000	75,500	77,000	78,500
Sergeant		70,000	72,000	74,000	76,000	78,000	80,000	82,000	84,000	86,000	88,000
Captain		75,000	77,500	80,000	82,500	85,000	87,500	90,000	92,500	95,000	97,500
Major		80,000	82,500	85,000	87,500	90,000	92,500	95,000	97,500	100,000	102,500
		After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Chief Deputy	103,506										

BUILDING MAINTENANCE

LAPORTE COUNTY EXHIBIT N
2025 Pay Schedule

Step	0	1	2	3	4	5	6	7	8	9	10
HVAC Technician	61,237	62,462	63,711	64,985	66,285	67,611	68,963	70,342	71,749	73,184	74,648
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

PROBATION

LAPORTE COUNTY EXHIBIT O
2025 Pay Schedule

	Initiation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Pretrial Services Officer	43,700	44,700	45,594	46,506	47,436	48,385	49,352	50,339	51,346	52,373	53,421
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.

PROBATION

LAPORTE COUNTY EXHIBIT P
2025 Pay Schedule

	Initiation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Probation Officer	42,311	45,548	50,669	56,628	58,473	64,321	70,755	77,828
	Hire Date	After 1 Yr.	After 2 Yrs.	After 3 Yrs.	After 4-9 Yrs.	After 10-14 Yrs.	After 15-19 Yrs.	After 20+ Yrs.

NURSE	LAPORTE COUNTY EXHIBIT Q 2025 Pay Schedule										
Step	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Nursing Manager	59,037	60,218	61,422	62,651	63,904	65,182	66,485	67,815	69,171	70,555	71,966
BSN, RN	55,475	56,585	57,716	58,871	60,048	61,249	62,474	63,723	64,998	66,298	67,624
	Hire Date	After 1 Yr.	After 3 Yrs.	After 6 Yrs.	After 9 Yrs.	After 12 Yrs.	After 15 Yrs.	After 18 Yrs.	After 21 Yrs.	After 24 Yrs.	After 27 Yrs.
Director of Nursing	72,000										

2025 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

Probation Officer Base Salary

Years of Experience	Minimum Annual Salary
0	$ 42,311
1	$ 45,548
2	$ 50,669
3	$ 56,628
4-9*	$ 58,473
10-14*	$ 64,321
15-19*	$ 70,755
20 +*	$ 77,828

Administrative Stipend Based on Number of Probation Officers in the Probation Department

	1-3	4-8	9-15	16+
Chief Probation Officer*	$5,000	$7,500	$10,000	$15,000
Assistant Chief Probation Officer*			$5,000	$10,000
Supervisor Probation Officer*				$5,000

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2025 would be $58,473. If that officer had a master's degree, then the minimum salary would be $61,397 in 2025.

- As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- In the years following the implementation of the schedule, the Indiana Office of Court Services will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for **all** probation officers shall be adjusted to meet the schedule provided each year.
- The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.