

ORDINANCE 2023-12

AN ORDINANCE ADOPTING COUNTY OF LAPORTE, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES

WHEREAS the County of LaPorte, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of LaPorte County, Indiana to comply with applicable federal and State of Indiana laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the LaPorte County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for and shall not receive FLSA overtime or FLSA compensatory time.
- B. Non-exempt employees shall receive overtime or compensatory time off as specified in the LaPorte County Personnel Policy Handbook, dated April 21, 2009.
- C. The LaPorte County Personnel Policy, dated April 21, 2009, is hereby adopted by reference; compliance with this LaPorte County Personnel Policy is a term and condition of County employee compensation. County employees are entitled to pay for leave policies specified in the LaPorte County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in this LaPorte County Personnel Policy.

- D. The attached budget and 2024 Salary Grid which includes a list of job titles, classifications, and schedule of regular salary/hourly pay rates shall be established and implemented for specified non-exempt positions; specified exempt and non-exempt positions shall be paid on a salary basis. This shall be in full-force and effect on the first day worked that falls within the first 2024 pay period.
- E. Effective January 1, 2024 through December 31, 2024, the County Council hereby implements a part time Paramedic wage of \$22.27 per hour, a part time EMT wage of \$18.22 per hour and a part time 911 wage of \$19.81 per hour.
- F. Effective January 1, 2024 through December 31, 2024 the County Council hereby implements a part time Adult Protective Services Case monitor wage of \$18.70 per hour.
- G. Effective January 1, 2024 through December 31, 2024 the County Council hereby implements a part time Adult Protective Services Investigator wage of \$20.90 per hour/ \$21,736 yearly.
- H. Effective January 1, 2024 through December 31, 2024 the County Council hereby implements a minimum part time wage of \$14.30 and a maximum part time wage of \$16.50 for all positions not referenced in letters D, E, F, and G.
- I. Classified employees are entitled to longevity pay as stated on the pay scales.
- J. Effective January 1, 2024 through December 31, 2024, the County Council continues the previously implemented hiring freeze.
- K. The following job classification and compensation maintenance system is hereby adopted:

LAPORTE COUNTY MAINTENANCE POLICY & PROCEDURES

Revised: June 1, 2008

MAINTAINING THE JOB CLASSIFICATION

This list of policy and procedures is intended to ensure that the FES job classification system in LaPorte County is kept up-to-date and useful, through time, as specified by (I.C. 36-2-5-3) that authorizes the County fiscal body to fix the number, job classification, and compensation of officers, deputies, and employees.

Maintaining the job classification system involves a series of procedures. These procedures provide for an on-going review of job classifications upon request of elected officials/department heads and employees holding classified position. Provisions for adding or deleting positions to the system and establishing pay policies are also specified.

Job Classification Maintenance Terms and Conditions

The LaPorte County Council establishes the following terms and conditions for evaluation requests for reclassification of a position, reorganization of an office, and new positions and/or added employees, and pay policy issues:

1. When a position becomes vacant. The department head shall review the job description for significant changes before either hiring a new person, or, alternatively, eliminating the position.
 - a. If the department head believes changes in the job description may warrant reclassification of a position, the department must file a re-classification request and complete a job analysis form while the position is vacant.
 - b. Reclassification of a position may not be filed within the first twelve (12) months of a new employee's tenure as a county employee.
 - c. The department head must notify the Human Resources Director of his/her intent to eliminate a position, and of the impact such elimination may have in other department jobs in terms of job functions and classification. Reclassification requests of the affected department jobs must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

2. Proposals for reorganization of an office must be filed with the Human Resources Director and processed according to applicable procedure of this policy.
3. Offices or departments submitting such requests for reclassification of a position, reorganization of an office, new positions, and/or adding new employees, application of pay policies shall provide all necessary information on forms prescribed by the Council; and follow the procedures set forth by Council.
4. Offices or departments submitting such requests will be subject to an organizational assessment of office or department operations. This may involve alternative methods for accomplishing the proposed job functions (i.e. organization, part-time, independent contracting, adjustment of work house/shifts, equipment, new technologies).
5. New position and/or new employee requests will be subject to available funding and determination that staffing levels and workload warrant approval of the request. Positions funded, in whole or in part, by special funding sources (grants, user fees, etc.) will be subject to being abolished in the event that such funding is no longer forthcoming.
6. New position and/or new employee requests should follow a long-range organizational plan, and not be submitted piecemeal.
7. Offices and departments submitting requests for reclassification of a position, reorganization of an office, new positions, and/or added employees shall submit completed forms and documentation by JUNE 1 of each year for consideration of funding the position in the following budget year. Emergency exceptions to this policy must be authorized for processing by the County Council.
8. Reclassification request that are not approved shall not be reconsidered for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.
9. Positions that are approved for reclassification shall not be considered for another reclassification for a period of eighteen (18) months. Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.

10. New position and/or new employee requests that are not approved shall not be reconsidered for a period of one fiscal year (12 months). Reconsideration requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.
11. New positions and/or employees that have approval shall not be considered for reclassification for a period of twelve (12) months. Reclassification requests must be filed with the Human Resources Director and processed according to applicable procedures of this policy.
12. An authorized new position, classification, and salary shall be included in office/department annual budget.

Job Reclassification/Reorganization Procedures

A job reclassification occurs when the duties and responsibilities are modified to the extent that additional skills and knowledge are required to perform the duties, warranting an upgrade to a higher factor evaluation level; or when duties and responsibilities are modified, lessening skills and knowledge required to perform the duties, warranting a downgrade to a lower factor evaluation level.

Cases involving a job reclassification normally involve a departmental reorganization where job functions are impacted by the elimination or reassignment of duties; or when new functions and responsibilities are assigned to an existing position. A job reclassification may or may not modify the salary assigned to the job.

A. Job Re-classification/Department Re-organization Requests:

The following reclassification/reorganization of office review procedures is established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make reclassification/office reorganization requests:

- STEP 1:** Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.

- STEP 2:** Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.
- STEP 3:** The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.
- STEP 4:** An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.
- STEP 5:** An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.
- STEP 6:** The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.
- STEP 7:** All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

B. New Position and/or New Employee Requests:

A new position involves the preparation and classification of a new job description and determination of current staffing levels and workload to support the need for the position. Requests for additional employees of a classified job that currently exists (i.e. patrol officers), involves the determination of current staffing levels and workload to support the need for additional employees.

The following new position and/or new employee review procedures are established to provide a systematic method to process such requests for new positions, additional employees in an already existing position, or the upgrade of a part-time position to full-time. Offices or departments submitting a request shall use the following steps to make new position/new employee requests:

- STEP 1:** Secure Job Analysis Form, Job Classification Review Form and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Human Resources Department.
- STEP 2:** Complete and return the Job Analysis Form, Job Classification Review Form and supportive documentation to the Human Resources Department. Proposed revisions to the job description should be indicated on the Job Analysis Form and be included as part of supportive documentation.
- STEP 3:** The Human Resources Director will call a Job Evaluation Committee meeting to evaluate the submitted documentation.
- STEP 4:** An assessment of the request will be conducted by the Job Evaluation Committee, reviewing organizational plan, factor evaluation points, probable impact on overall classification system, fiscal impact and alternative methods to perform proposed job functions.
- STEP 5:** An assessment report will be prepared by the Human Resources Director and a recommendation will be submitted for approval/disapproval to the County Council.
- STEP 6:** The County Council will review and evaluate the reclassification/office reorganization request, supporting documentation and assessment report, and make a final determination for approval/disapproval.
- STEP 7:** All approvals for reclassification or reorganization shall become effective January 1 of the next fiscal year; unless an emergency exception is made by a majority vote of the County Council.

C. Pay Policy Interpretation and Compensation Issues:

Pay issues involve the development and application of compensation or pay policies, **NOT** job classification procedures. Any problems or issues that relate to personnel, recruitment, employees pay, application of pay policies, etc. shall be presented to the County Council. Examples of pay issues include the application and interpretation of state and federal regulations and mandates that govern pay issues (i.e. FLSA and Judicial Conference salaries for probation officers), longevity pay, performance (merit) pay, educational incentives, technical pay, rank differentials, shift differentials, use of external market pay data, or use of discretionary funds to supplement wages.

The following pay policy and compensation review procedures are established to provide a systematic method to process such requests:

- STEP 1:** Secure Job Analysis Form and Job Classification Review Form from the Human Resources Director.
- STEP 2:** Complete and return questionnaire including supporting documentation that describes the pay issue or problem.
- STEP 3:** An assessment of the issue/problem will be conducted by the Director of Human Resources reviewing organizational plan, probable pay policy or funding impact, alternative methods of resolving the issue/problem.
- STEP 4:** An assessment report will be prepared by the Director of Human Resources.
- STEP 5:** The Director of Human Resources will submit a recommendation for approval/disapproval to the County Council.
- STEP 6:** The County Council will review and evaluate all pertinent information and make final determination for approval/disapproval.

Consultant Assistance

Consultant assistance is for:

1. Conducting an annual independent salary analysis.
2. Assisting the preparation of annual salary ordinance.
3. Providing consultation as requested.

Adult Probation - 0147

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>LIT Public Safety 1170*</i>	<i>Opioid 1237*</i>	<i>Total</i>
Supervisor Probation Officer	Unclassified	Exempt	Strader, C** ++	\$78,686			\$78,686
Deputy Chief Probation Officer	Unclassified	Exempt	Swanson, L+	\$87,193			\$87,193
Probation Officer	Unclassified	Exempt	Vlietstra, J**	\$81,053			\$81,053
Supervisor Probation Officer	Unclassified	Exempt	Wright, A++	\$68,796			\$68,796
Pretrial Services Officer	Unclassified	Exempt	Goodwin, E	\$43,700			\$43,700
Pretrial Services Officer	Unclassified	Exempt	Collins, A	\$49,352			\$49,352
Probation Officer	Unclassified	Exempt	Darenski, E**	\$66,986			\$66,986
Probation Officer	Unclassified	Exempt	Dingman, S	\$63,796			\$63,796
Chief Probation Officer	Unclassified	Exempt	Eyrick, S***	\$92,193			\$92,193
Probation Officer	Unclassified	Exempt	Erne, K	\$50,255			\$50,255
Probation Officer	Unclassified	Exempt	Matute, B	\$63,796			\$63,796
Probation Officer	Unclassified	Exempt	Mendoza, G	\$77,193			\$77,193
Probation Officer	Unclassified	Exempt	Pitstick, D	\$63,796			\$63,796
Deputy Chief Probation Officer	Unclassified	Exempt	Schuster, R+	\$87,193			\$87,193
Probation Officer	Unclassified	Exempt	Scroggin, R	\$57,995			\$57,995
Probation Officer	Unclassified	Exempt	Snyder, S	\$77,193			\$77,193
Probation Secretary	COMOT V	Non-Exempt	Baske, K	\$52,373			\$52,373
Probation Secretary	COMOT V	Non-Exempt	Cole, J	\$44,699			\$44,699
Probation Secretary	COMOT IV	Non-Exempt	Murphy, B	\$41,426			\$41,426
Admin Asst	COMOT V	Non-Exempt	Ritter, J	\$53,420			\$53,420
Probation Secretary	COMOT V	Non-Exempt	Webb, L	\$46,505			\$46,505
Probation Officer	Probation Officer	Exempt	Evans, G		\$41,966		\$41,966
Probation Officer	Probation Officer	Exempt	LaRue, E		\$57,995		\$57,995

Adult Probation - 0147 Continued

Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Opioid 1237*	Total
Probation Officer	Exempt	Stacy, L		\$57,995		\$57,995
Pretrial Services Officer	Exempt	Allen, A		\$44,700		\$44,700
Intensive Case Manager	Exempt	Ortega, A	\$1,347,599	\$202,656	\$57,995	\$57,995
						\$1,608,250

Includes Masters Degree
Stipend: 5% of base
pay**

Includes Administrative
Stipend: \$5,000++

Includes Administrative
Stipend: \$10,000+

Includes Administrative
Stipend: \$15,000***

Adult Probation - 0334 Part Time

Job Classification	FLSA Status	Employee Name	Adult Probation Supp 2102*	Part-Time Budget
Part-Time Employee	Non-Exempt	Wanner, J	\$15.40 hourly	\$30,000

Alcohol & Drug Services (LADS) - 0242

Job Classification	FLSA Status	Employee Name	Alcohol & Drug Service 2502*	Total
Office Manager	Non-Exempt	Schuster, S	\$47,435.00	\$47,435.00
Program Coordinator	Exempt	Leroy, D	\$80,011.00	\$80,011.00
			\$127,446.00	\$127,446.00

Animal Shelter - 0156

Director	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Assistant Director	Unclassified	Exempt	Hayes, E	\$61,386	\$61,386
Animal Control Officer	POLE	Non-Exempt	Bolton, B	\$39,459	\$39,459
Animal Control Officer	POLE	Non-Exempt	Dare, J	\$34,322	\$34,322
Animal Control Officer	POLE	Non-Exempt	Haines, N	\$33,322	\$33,322
				\$168,489	\$168,489

Animal Shelter - 0156 Part-Time

Extra Hire	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Kennel Attndt	N/A	Non-Exempt	Boyd, A	\$15.00 hourly	\$20,000
Part-Time Kennel Attndt	N/A	Non-Exempt	Greensides, B	\$14.30 hourly	
Animal Control Asst	N/A	Non-Exempt	Zellers, P	\$14.30 hourly	
Extra Hire	N/A	Non-Exempt	Gambill, A	\$15.00 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Morse, E	\$18.00 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Dare, J	\$15.00 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Parrett, T	\$15.00 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Svoboda, M	\$14.30 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Botsford, E	\$14.30 hourly	
Part-Time Kennel Attndt	N/A	Non-Exempt	Morris, A	\$14.30 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	Lambert, T	\$18.00 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	Hickman, M	\$18.00 hourly	
Part-Time Vet Tech	N/A	Non-Exempt	Dyman, K	\$18.00 hourly	

Auditor - 0102

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Auditor	Elected Official	Exempt	Stabosz, T	\$78,141	\$78,141
Chief Deputy Auditor	Chief Deputy	Exempt	Graves, R	\$66,420	\$66,420
Office Manager	COMOT VI	Non-Exempt	Mason, B	\$57,155	\$57,155
Residential Real Estate Deputy	COMOT V	Non-Exempt	Meyer, H	\$53,420	\$53,420
Accounts Payable Clerk	COMOT V	Non-Exempt	Peeples, T	\$44,699	\$44,699
Accounts Payable Clerk	COMOT V	Non-Exempt	Lidgard, T	\$51,346	\$51,346
Drafts Person	PAT IV	Non-Exempt	Bell, D	\$55,681	\$55,681
Accounts Payable Clerk	COMOT V	Non-Exempt	Fraze, A	\$45,593	\$45,593
Payroll Administrator	COMOT V	Non-Exempt	Mrozinski, K	\$44,699	\$44,699
Real Estate Clerk	COMOT IV	Non-Exempt	Jasch-Wesson, T	\$40,613	\$40,613
Accounts Payable Clerk	COMOT IV	Non-Exempt	West, T	\$40,613	\$40,613
Payroll Administrator	COMOT V	Non-Exempt	Moore, M	\$44,699	\$44,699
Accounts Payable Clerk	COMOT IV	Non-Exempt	Shaffer, K	\$40,613	\$40,613
				\$663,692	\$663,692

Auditor - 0102 Part-Time

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Non-Exempt	Woodrick, R	\$15.00 hourly	\$17,500
Part-Time Employee	N/A	Non-Exempt	Sanders, C	\$12.00 per page	
Chief Deputy	Unclassified	Exempt	Graves, R	\$50 per evening meeting	

Building Maintenance - 0142

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Director	Unclassified	Exempt	Fitzpatrick, S	\$67,000	\$67,000
Assistant Director	Unclassified	Exempt	Shores, K	\$63,029	\$63,029
HVAC Technician	HVAC Technician	Non-Exempt	Newland, D	\$64,985	\$64,985
Office Manager	COMOT V	Non-Exempt	Lestinsky, S	\$51,346	\$51,346
Housekeeper	LTC I	Non-Exempt	Bishop, M	\$40,200	\$40,200
Housekeeper	LTC I	Non-Exempt	Davis, A	\$36,410	\$36,410
Housekeeper	LTC I	Non-Exempt	Lowery, B	\$35,696	\$35,696
Housekeeper	LTC I	Non-Exempt	Noble, S	\$37,138	\$37,138
Maintenance	LTC III	Non-Exempt	Cooley, C	\$50,551	\$50,551
Maintenance	LTC II	Non-Exempt	Doperalski, R	\$45,753	\$45,753
Maintenance	LTC II	Non-Exempt	Gast, R	\$45,753	\$45,753
Maintenance	LTC II	Non-Exempt	Hartgarten, J	\$43,977	\$43,977
Maintenance	LTC II	Non-Exempt	Loscuito, D	\$44,856	\$44,856
Maintenance	LTC II	Non-Exempt	Rosenfeld, B	\$43,114	\$43,114
Maintenance	LTC II	Non-Exempt	Vacant	\$0	\$0
Maintenance	LTC II	Non-Exempt	Wozniak, B	\$46,668	\$46,668
				\$716,476	\$716,476

Building Maintenance - 0142 Part-Time

Job Classification *FLSA Status* *Employee Name* *General Fund 1000* *Part-Time Budget*

Part-Time Cleaning	N/A	Non-Exempt	Coffman, S	\$16.50 hourly	\$105,200
Part-Time Janitor	N/A	Non-Exempt	Hlinovsky, C	\$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	Ransom, S	\$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Silliams, L	\$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Jarrett, D	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Braggs, V	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Justice, C	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Burkholder, S	\$15.75 hourly	
Part-Time Janitor	N/A	Non-Exempt	Gast, K	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Barger, N	\$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Ransom, T	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Tucker, M	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Luegers, D	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Cruz, W	\$16.00 hourly	
Part-Time Janitor	N/A	Non-Exempt	Brown, J	\$16.50 hourly	
Part-Time Janitor	N/A	Non-Exempt	Hale, K	\$16.50 hourly	

Circuit Court - 0148

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Administrative Assistant	COMOT V	Non-Exempt	Staggers, S	\$45,593	\$45,593
Court Administrator	COMOT V	Non-Exempt	McCline, V	\$45,593	\$45,593
Clerical Assistant/Secretary	COMOT IV	Non-Exempt	Collings, A	\$40,613	\$40,613
Stenographer	COMOT VI	Non-Exempt	Espino, C**	\$53,267	\$53,267
Court Reporter	COMOT VI	Non-Exempt	Sanders, H	\$52,803	\$52,803
Court Reporter	PAT VI	Non-Exempt	Pairitz, A	\$48,782	\$48,782
Chief of Staff/Jury Bailiff	Unclassified	Exempt	Hartnett, R	\$63,389	\$63,389
Magistrate, Juvenile Court	Unclassified	Exempt	Stallworth, E	\$41,393	\$41,393
Director, Juvenile Court Services	Unclassified	Exempt	Cotman, R	\$65,124	\$65,124
JDAI Coordinator/Quest Administrator	PAT IV	Exempt	Washluske, T	\$51,441	\$51,441
Director, Family Recovery	PAT VI	Exempt	Back, E	\$62,147	\$62,147
				\$570,145	\$570,145

Includes Stenographer
Stipend \$1,500**

Circuit Court - 0148 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Pro-Tem Judge	N/A	Non-Exempt	Schoof, G	\$25 per day	\$16,000
Pro-Tem Judge	N/A	Non-Exempt	Rodriguez, M	\$25 per day	
Pro-Tem Judge	N/A	Non-Exempt	Sirinek, A	\$25 per day	
Pro-Tem Judge	N/A	Non-Exempt	Reynolds, G	\$25 per day	
Part-Time Intern	N/A	Non-Exempt	Cicero, J	\$14.30 hourly	
Part-Time Intern	N/A	Non-Exempt	Schuster, H	\$16.30 hourly	

Clerk - 0101

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Clerk	Elected Official	Exempt	Stevens, H	\$78,141	\$78,141
Chief Deputy	Chief Deputy	Exempt	Barenie, K	\$66,420	\$66,420
1st Deputy Clerk	COMOT V	Non-Exempt	Wiltfong, M	\$53,420	\$53,420
1st Deputy/ Elections	COMOT V	Non-Exempt	Van Sickle T	\$44,699	\$44,699
1st Deputy	COMOT V	Non-Exempt	Cambe, K	\$51,346	\$51,346
1st Deputy	COMOT V	Non-Exempt	Garner Pyzdrowski, M	\$44,699	\$44,699
1st Deputy	COMOT V	Non-Exempt	Matchette, L	\$49,352	\$49,352
Bookkeeper	COMOT V	Non-Exempt	Ardissano, K	\$47,435	\$47,435
Deputy Clerk	COMOT IV	Non-Exempt	Thomas, A	\$43,961	\$43,961
Deputy Clerk	COMOT IV	Non-Exempt	Sanders, C	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Forestieri, V	\$42,254	\$42,254
Deputy Clerk	COMOT IV	Non-Exempt	Kuehl, K	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Crites, T	\$48,537	\$48,537
Deputy Clerk	COMOT IV	Non-Exempt	Berg, K	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Harvey, N	\$43,099	\$43,099
Deputy Clerk	COMOT IV	Non-Exempt	Hough, L	\$42,254	\$42,254
Deputy Clerk	COMOT IV	Non-Exempt	Novak, N	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Zabel, K	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Berg, P	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Lipscomb, C	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Stephens, P	\$40,613	\$40,613
Deputy Clerk	COMOT IV	Non-Exempt	Jones, A	\$43,961	\$43,961
Deputy Clerk	COMOT IV	Non-Exempt	Turman, J	\$46,652	\$46,652
Deputy Clerk	COMOT IV	Non-Exempt	West, T	\$44,840	\$44,840
Deputy Clerk	COMOT IV	Non-Exempt	Floyd, M	\$42,254	\$42,254
Deputy Clerk	COMOT IV	Non-Exempt	Barnett, K	\$45,737	\$45,737
				\$1,203,965	\$1,203,965

Clerk - 0101 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Clerk Perpetuation</i>	<i>General Fund</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Krol, L	1119*	\$14.30 hourly	\$50,000
Part-Time Employee	N/A	Banks, J		\$14.30 hourly	
Part-Time Employee	N/A	Miller, B	\$14.30 hourly		\$0.00
Part-Time Employee	N/A	Szilagyi, R	\$14.30 hourly		
Part-Time Employee	N/A	Miller, D	\$14.30 hourly		
Part-Time Employee	N/A	Vestal, J	\$14.30 hourly		
Part-Time Employee	N/A	Vestal, B	\$14.30 hourly		

Commissioners - 0143

	Job Classification	FLSA Status	Employee Name	General Fund 1000	194 TIF Fund 4501	39 N TIF Fund 4505	KIP TIF Fund 4001
Commissioner President	Elected Official	Exempt	Gramarossa, C	\$41,511			
Commissioner	Elected Official	Exempt	Mrozinski, R	\$40,511			
Commissioner	Elected Official	Exempt	Haney, J	\$40,511			
Executive Assistant	COMOT V	Non-Exempt	Gonzalez, D	\$47,435			
Museum Curator	Unclassified	Exempt	Adams, D	\$41,011			
Museum Curator	Unclassified	Exempt	Jackson, S	\$32,175			
Veterans Service Officer	Unclassified	Exempt	Golec, J	\$46,131			
Planner	Unclassified	Exempt	Bishop, M	\$72,500	\$3,333.33	\$3,333.34	\$3,333.33
				\$361,785	\$3,333.33	\$3,333.34	\$3,333.33

Commissioners - 0143 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget 1000.10130	Part-Time Budget 1000.10154
Part-Time VSO	N/A	Non-Exempt	Watkins, G	\$16.50 hourly	\$21,192	
Part-Time VSO	N/A	Non-Exempt	Lozano, E	\$16.50 hourly		
Executive Assistant	COMOT V	Non-Exempt	Gonzalez, D	\$50 per required evening meeting		
Part-Time Museum Curator	N/A	Non-Exempt	Dare, J	\$14.30 hourly		\$11,154

Community Corrections - 0179

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Executive Director	Unclassified	Exempt	Beaty, M	\$61,619	\$9,243	\$70,862
Field Officer	POLE	Non-Exempt	Pusz, L	\$40,636	\$6,095	\$46,731
Field Officer	POLE	Non-Exempt	Stoll, A	\$40,636	\$6,095	\$46,731
Field Officer	POLE	Non-Exempt	Phelps, A	\$39,636	\$6,095	\$45,731
Residential Officer	POLE	Non-Exempt	Vasser, A	\$42,401	\$6,359	\$48,760
Residential Officer	POLE	Non-Exempt	Jackson, P	\$39,955	\$5,993	\$45,948
				\$264,883	\$39,880	\$304,763

Community Corrections - 0584

	Job Classification	FLSA Status	Employee Name	DOC State Grant 9107*	LIT Public Safety 1170*	Total
Caseworker	POLE	Non-Exempt	Luna, M	\$42,278	\$6,341	\$48,619
Counselor	PAT III	Non-Exempt	Vacant	\$0	\$0	\$0
Field Officer	POLE	Non-Exempt	Trajceski, S	\$39,636	\$6,095	\$45,731
Residential Officer	POLE	Non-Exempt	Sneiderwine, N	\$39,636	\$6,095	\$45,731
Residential Coordinator	POLE	Exempt	Wilcher, J	\$50,628	\$7,593	\$58,221
Coord of Field Operations	POLE	Non-Exempt	Stantz, V	\$43,956	\$6,743	\$50,699
Program Supervisor	POLE	Non-Exempt	Ruiz, M	\$40,636	\$6,095	\$46,731
Caseworker	POLE	Non-Exempt	Millner, S	\$40,636	\$6,095	\$46,731
Residential Officer	POLE	Non-Exempt	Lane, C	\$38,955	\$5,993	\$44,948
Residential Officer	POLE	Non-Exempt	Woodard, J	\$38,955	\$5,993	\$44,948
Residential Officer	POLE	Non-Exempt	O'Neal, K	\$38,955	\$5,993	\$44,948
Field Officer	POLE	Non-Exempt	Abbott, R	\$40,636	\$6,095	\$46,731
				\$454,907	\$69,131	\$524,038

Community Corrections - 0590

	Job Classification	FLSA Status	Employee Name	Project Income 1122*	LIT Public Safety 1170*	Total
Assistant Director	POLE	Exempt	Garner, D	\$55,366	\$8,304	\$63,670
Administrative Coordinator	POLE	Exempt	Grushka, H	\$44,956	\$6,743	\$51,699
Collection Officer	POLE	Non-Exempt	Atwater, S	\$41,569	\$6,235	\$47,804
Field Officer	POLE	Non-Exempt	Graham, M	\$46,678	\$7,001	\$53,679
Residential Officer	POLE	Non-Exempt	Hoyer, M	\$38,955	\$5,993	\$44,948
Residential Officer	POLE	Non-Exempt	Lane, J	\$38,955	\$5,993	\$44,948
Residential Officer	POLE	Non-Exempt	Gaskey, M	\$38,955	\$5,993	\$44,948
Residential Shift Officer	POLE	Non-Exempt	Jackson, S	\$40,636	\$6,095	\$46,731
Intake Analyst	POLE	Non-Exempt	Morrow, B	\$38,955	\$5,993	\$44,948
Utility Officer	POLE	Non-Exempt	Woodard, B	\$38,955	\$5,993	\$44,948
				\$423,980	\$64,343	\$488,323

Community Corrections - 0590 - Part-Time

	Job Classification	FLSA Status	Employee Name	Project Income 1122*	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Clemons, K	\$16.50 hourly	\$64,116

Coroner - 0107

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Coroner	Excluded	Swanson, L	\$45,000	\$45,000
1st Deputy	Non-Exempt	Banks, J	\$29,162	\$29,162
			\$74,162	\$74,162

Coroner - 0107 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part Time Employee	Non-Exempt	Sheaks, C	\$15.00 hourly	\$18,720

County Assessor - 0109

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Reassessment 2015*	Total
Assessor	Elected Official	Exempt	Schultz, M+	\$75,575		\$75,575
Chief Deputy Assessor	Chief Deputy	Non-Exempt	Sweitzer, S	\$61,902	\$1,650	\$63,552
Residential Deputy	COMOT V	Non-Exempt	Simms, K	\$45,593	\$500	\$46,093
Personal Property Supervisor	COMOT VI	Non-Exempt	Gould, S	\$49,757	\$550	\$50,307
Sales Disclosure Deputy	COMOT V	Non-Exempt	Craft, T	\$45,593	\$550	\$46,143
Split/Transfer Deputy	COMOT V	Non-Exempt	Neary, R	\$48,384		\$48,384
Residential Deputy	COMOT V	Non-Exempt	Deckard, K	\$48,384	\$550	\$48,934
PTABOA Secretary	COMOT IV	Non-Exempt	Swan, D+		\$42,804	\$42,804
Residential Supervisor	COMOT VI	Non-Exempt	Salisbury, K+		\$52,867	\$52,867
Data Analysis Supervisor	COMOT VI	Non-Exempt	Pawlak, S+		\$52,867	\$52,867
Income Valuation Supervisor	COMOT VI	Non-Exempt	Fain, K+		\$55,509	\$55,509
GIS Director	Unclassified	Exempt	Ordziejewski, M+		\$59,994	\$59,994
Floater	COMOT IV	Non-Exempt	Vacant		\$0	\$0
				\$375,188	\$267,841	\$643,029

Lump Sum includes pay for Level based on Level attained+
 Certification based on Level attained+
 Lump Sum includes pay for Level based on Level attained+
 Certification based on Level attained+

County Assessor - 0109 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Reassessment 2015*</i>	<i>Part-Time Budget</i>
PTABOA Board Member	N/A Non-Exempt		\$120 per meeting	\$83,000
PTABOA Board Member	N/A Non-Exempt		\$120 per meeting	
PTABOA Board Member	N/A Non-Exempt		\$120 per meeting	
PTABOA Board Member	N/A Non-Exempt		\$120 per meeting	
PTABOA Board Member	N/A Non-Exempt		\$120 per meeting	
Informational Clerk	N/A Non-Exempt	Swanson, S	\$15.50 hourly	
Part Time Clerk	N/A Non-Exempt	Simpson, K	\$15.50 hourly	
Part Time Clerk	N/A Non-Exempt	Sweitzer, A	\$15.50 hourly	
Part Time Intern	N/A Non-Exempt	Osowski, E	\$15.00 hourly	
Assessor	Elected Official Exempt	Schultz, M	\$28.60 daily per diem	
Chief Deputy Assessor	Chief Deputy Exempt	Sweitzer, S	\$28.60 daily per diem	

County Council - 0144

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Council President	Elected Official Exempt	Novak, R	\$23,617	\$23,617
Council Member	Elected Official Exempt	Kiel, J	\$22,617	\$22,617
Council Member	Elected Official Exempt	Mollenhauer, M	\$22,617	\$22,617
Council Member	Elected Official Exempt	Koronka, A	\$22,617	\$22,617
Council Member	Elected Official Exempt	Rosenbaum, M	\$22,617	\$22,617
Council Member	Elected Official Exempt	Cunningham, E	\$22,617	\$22,617
Council Member	Elected Official Exempt	Yagelski, M	\$22,617	\$22,617
			\$159,319	\$159,319

County Garage - 0141

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Mechanic	LTC V	Benn, R	\$58,105	\$58,105
Mechanic	LTC V	Brandy, J	\$51,596	\$51,596
Mechanic	LTC V	Gurnicz, D	\$60,452	\$60,452
Mechanic	LTC V	Parks, R	\$60,452	\$60,452
			\$230,605	\$230,605

Overtime \$8,000

Courthouse Security - 0182

Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Security Officer	POLE	Harmon, S	\$56,452		\$56,452
Security Officer	POLE	King, A	\$57,581		\$57,581
Security Officer	POLE	Shortt, T	\$64,846		\$64,846
Security Officer	POLE	Stevens, M	\$57,581		\$57,581
Sergeant	POLE	Raymer, M	\$68,377		\$68,377
Security Officer	POLE	Pletcher, D		\$54,260	\$54,260
Corporal	POLE	Keene, J		\$56,118	\$56,118
			\$304,837	\$110,378	\$415,215

Overtime \$9,380

Drainage Board - 0136

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Party Chief	COMOT V	Keil, C	\$53,420	\$53,420
			\$53,420	\$53,420

Drainage Board - 0136 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000.10136</i>	<i>General Fund 1000.10117</i>	<i>Part-Time Budget</i>	<i>Part-Time Budget</i>
Board Member	N/A	Mitzner, J	\$95 per meeting		\$9,000	
Board Member	N/A	Cuson, J	\$95 per meeting			
Board Member	N/A	Glasgow, H	\$95 per meeting			
Board Member	N/A	Vance, P	\$95 per meeting			
Board Member	N/A	Gramarossa, C	\$95 per meeting			
Secretary	N/A	Keil, C		\$95 per meeting		\$2,193

E-911 - 0177

Job Classification		FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Telecommunicator	POLE	Non-Exempt	Vacant	\$0	\$0	\$0
Assistant Supervisor	POLE	Non-Exempt	Harvey, A	\$53,548	\$53,548	\$53,548
Assistant Supervisor	POLE	Non-Exempt	Horn, E	\$52,548	\$52,548	\$52,548
Telecommunicator	POLE	Non-Exempt	Laney, M	\$51,057	\$51,057	\$51,057
Telecommunicator	POLE	Non-Exempt	Mercaldo, A	\$51,057	\$51,057	\$51,057
Telecommunicator	POLE	Non-Exempt	Reeder, C	\$51,057	\$51,057	\$51,057
Telecommunicator	POLE	Non-Exempt	Vacant	\$0	\$0	\$0
Telecommunicator	POLE	Non-Exempt	Swisher, S	\$53,120	\$53,120	\$53,120
Telecommunicator	POLE	Non-Exempt	McKimmy, A	\$51,057	\$51,057	\$51,057
Telecommunicator	POLE	Non-Exempt	Weaver, A	\$57,498	\$57,498	\$57,498
Telecommunicator	POLE	Non-Exempt	Moore, Y	\$50,057	\$50,057	\$50,057
Telecommunicator	POLE	Non-Exempt	Vacant	\$0	\$0	\$0
Telecommunicator	POLE	Non-Exempt	Vinson, J		\$57,498	\$57,498
Telecommunicator	POLE	Non-Exempt	Vacant		\$0	\$0
Telecommunicator	POLE	Non-Exempt	Vacant		\$0	\$0
Telecommunicator	POLE	Non-Exempt	Vacant		\$0	\$0
				\$470,999	\$57,498	\$528,497

E-911 - 0734

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>County 911 1222*</i>	<i>LIT Public Safety 1170*</i>	<i>Total</i>
Assistant Director	POLE Exempt	Deckard, M	\$66,222		\$66,222
Shift Supervisor	POLE Non-Exempt	Dorris, A	\$57,887		\$57,887
Shift Supervisor	POLE Non-Exempt	Gale, A	\$55,639		\$55,639
Telecommunicator	POLE Non-Exempt	Hicks, A	\$51,057		\$51,057
Systems Technician	POLE Non-Exempt	Druckman, I	\$61,494		\$61,494
Director	Unclassified Exempt	Huston, B	\$68,000		\$68,000
Shift Supervisor	POLE Non-Exempt	Kline, C	\$56,752		\$56,752
Communications Officer	POLE Non-Exempt	Legros, K	\$55,266		\$55,266
Telecommunicator	POLE Non-Exempt	Pickens, M	\$57,498		\$57,498
Shift Supervisor	POLE Non-Exempt	Nixon, N	\$60,127		\$60,127
Telecommunicator	POLE Non-Exempt	Van Gieson, J	\$55,266		\$55,266
Telecommunicator	POLE Non-Exempt	Davis, N	\$52,078		\$52,078
Telecommunicator	POLE Non-Exempt	West, D	\$59,821		\$59,821
Telecommunicator	POLE Non-Exempt	Kluge, S	\$50,057		\$50,057
Telecommunicator	POLE Non-Exempt	Moore, K	\$50,057		\$50,057
Telecommunicator	POLE Non-Exempt	Schrock, B	\$50,057		\$50,057
Telecommunicator	POLE Non-Exempt	Vacant	\$0		\$0
Telecommunicator	POLE Non-Exempt	Meeks, A		\$51,057	\$51,057
Telecommunicator	POLE Non-Exempt	Penrose, B		\$51,057	\$51,057
			\$907,278	\$102,114	\$1,009,392

E-911 - 0734 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>County 911 1222*</i>	<i>Part-Time Budget</i>
Part-Time Dispatcher	N/A Non-Exempt	Miller, L	\$19.81 hourly	\$45,000
Part-Time Dispatcher	N/A Non-Exempt	Ramion, J	\$19.81 hourly	

Election Board - 0131

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>
Board Members	N/A	Non-Exempt	\$3000 per member per year
Election Day Inspectors	N/A	Non-Exempt	\$250 per person per election
Election Day Judges (Return to Courthouse)	N/A	Non-Exempt	\$230 per person per election
Election Day Positions (Do not Return)	N/A	Non-Exempt	\$200 per person per election
Election Hourly Workers	N/A	Non-Exempt	\$16.00 per hour
Election IT Director	N/A	Non-Exempt	\$150 per election
Switchboard Operator	N/A	Non-Exempt	\$14.30 to \$16.50 per hour
Meal Per Diem for Election Day Workers	N/A	Non-Exempt	\$12 per person

EMA (Civil Defense) - 00153

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Exempt	Sabie, R	\$63,320	\$63,320
Assistant Director	COMOT V	Non-Exempt	Vacant	\$0	\$0
				\$63,320	\$63,320

EMA (Civil Defense) - 00153 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Employees	N/A	Non-Exempt	Vacant		\$18,720
Radio Officer	N/A	Non-Exempt	Vacant		\$3,094
Comm Officer	N/A	Non-Exempt	Vacant		\$6,510

EMS - 0140

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Administrator	Unclassified	Exempt	McGuire, A	\$90,279	\$90,279
Assistant Administrator	Unclassified	Exempt	Fenstermaker, E	\$88,378	\$88,378
Office Manager/Secretary	COMOT VI	Non-Exempt	Parkerson, K	\$58,298	\$58,298
Accounts Receivable Clerk	COMOT IV	Non-Exempt	Purkal, P	\$48,537	\$48,537
Billing Clerk	COMOT IV	Non-Exempt	Stacy, M	\$46,652	\$46,652
Collections Clerk	COMOT IV	Non-Exempt	Albin, A	\$43,099	\$43,099
Insurance Clerk	COMOT IV	Non-Exempt	Johnson, J	\$42,254	\$42,254
Captain/Paramedic	POLE	Non-Exempt	Beach, B	\$75,316	\$75,316
Captain/Paramedic	POLE	Non-Exempt	Koon, J	\$86,514	\$86,514
Captain/Paramedic	POLE	Non-Exempt	Rose, J	\$86,514	\$86,514
Lieutenant/Paramedic	POLE	Non-Exempt	Miller, A	\$80,606	\$80,606
Lieutenant/Paramedic	POLE	Non-Exempt	Johnson Jr, R	\$70,172	\$70,172
Lieutenant/Paramedic	POLE	Non-Exempt	Thornton, B	\$71,575	\$71,575
Education					
Coordinator/Paramedic	POLE	Non-Exempt	Youngman, T	\$79,025	\$79,025
Paramedic	POLE	Non-Exempt	Albin, J	\$74,102	\$74,102
Paramedic	POLE	Non-Exempt	Vacant	\$0	\$0
Paramedic	POLE	Non-Exempt	Collins, A	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Coulter, M	\$81,815	\$81,815
Paramedic	POLE	Non-Exempt	Daymude, C	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Covert, H	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Dvorscak, K	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Dudash, J	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Eddy, R	\$74,102	\$74,102
Paramedic	POLE	Non-Exempt	Erickson, S	\$77,096	\$77,096
Paramedic	POLE	Non-Exempt	Fleming, J	\$67,459	\$67,459
Paramedic	POLE	Non-Exempt	Fogus-Cook, S	\$71,225	\$71,225
Paramedic	POLE	Non-Exempt	Garcia III, J	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Goodman, B	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Janik, J	\$68,459	\$68,459

EMS - 0140 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Paramedic	POLE	Non-Exempt	Kasinger, E	\$81,815	\$81,815
Paramedic	POLE	Non-Exempt	Kosloski, B	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Moneypenny, R	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Nelson, K	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Ols, C	\$67,459	\$67,459
Paramedic	POLE	Non-Exempt	Salas, R	\$67,459	\$67,459
Paramedic	POLE	Non-Exempt	Sable, J	\$75,584	\$75,584
Paramedic	POLE	Non-Exempt	Scheibelhut, N	\$72,649	\$72,649
Paramedic	POLE	Non-Exempt	Schick, J	\$71,225	\$71,225
Paramedic	POLE	Non-Exempt	Sperry, K	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Stewarts, S	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Watkins, D	\$69,828	\$69,828
Paramedic	POLE	Non-Exempt	Wolfe, R	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Wood, E	\$68,459	\$68,459
Paramedic	POLE	Non-Exempt	Vacant	\$0	\$0
EMT	POLE	Non-Exempt	Schweller, A	\$55,012	\$55,012
EMT	POLE	Non-Exempt	Curry, T	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Daily, D	\$64,340	\$64,340
EMT	POLE	Non-Exempt	Davies, L	\$55,012	\$55,012
EMT	POLE	Non-Exempt	Rotzien, R	\$61,842	\$61,842
EMT	POLE	Non-Exempt	Vacant	\$0	\$0
EMT	POLE	Non-Exempt	Doran, J	\$55,012	\$55,012
EMT	POLE	Non-Exempt	Ford, A	\$55,012	\$55,012
EMT	POLE	Non-Exempt	Gadd, D	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Macchiarella, A	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Montague, E	\$64,340	\$64,340
EMT	POLE	Non-Exempt	Orzech, N	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Carpenter, M	\$55,012	\$55,012
EMT	POLE	Non-Exempt	Pritchard, T	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Reed, A	\$56,012	\$56,012
EMT	POLE	Non-Exempt	Savage, A	\$56,012	\$56,012

EMS - 0140 Continued

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
EMT	Non-Exempt	Smoots, R	\$66,940	\$66,940
EMT	Non-Exempt	Sult, J	\$56,012	\$56,012
EMT	Non-Exempt	Redmon, A	\$55,012	\$55,012
EMT	Non-Exempt	Turner, J	\$64,340	\$64,340
EMT	Non-Exempt	Van Sickle, H	\$57,132	\$57,132
			\$4,112,607	\$4,112,607

Overtime \$205,000

EMS - 0140 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total Part Time Budget</i>
Part Time EMT	Non-Exempt	Ott, J	\$18.22 hourly	\$10,000
Part Time Paramedic	Non-Exempt	Henry, R	\$22.27 hourly	
Part Time Paramedic	Non-Exempt	Zickmund, A	\$22.27 hourly	
Part Time Paramedic	Non-Exempt	Plummer, K	\$22.27 hourly	

Extension Office - 0133

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
1st Deputy/Office Manager	PAT II	Exempt	Ulman, K	\$52,091	\$52,091
4-H Admin. Asst.	COMOT V	Non-Exempt	Wozniak, K	\$47,435	\$47,435
ANR & HHS Admin. Asst.	COMOT V	Non-Exempt	Sallsbury, K	\$44,699	\$44,699
Marketing & Communications	COMOT V	Non-Exempt	Sholey, M	\$44,699	\$44,699
				\$188,924	\$188,924

Extension Office - 0133

	<i>Job Classification</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part Time Budget</i>
Part Time Employee	N/A	Kutch, J	\$14.30 hourly	\$6,223

Hazmat - 0174

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Director	Unclassified	Hamilton, J	\$63,320	\$63,320
	Exempt		\$63,320	\$63,320

Hazmat - 0174

Job Classification	Employee Name	General Fund 1000	Total
Extra Hire	Chavez, F+		\$10,000
Extra Hire	Haverstock, E+		
Extra Hire	Squires, S+		
Extra Hire	Jermdt, K+		
Extra Hire	Glasgow, J+		
HazMat Member	Kelley, E+		
HazMat Tech	Peters, J+		
HazMat Tech	Meyers, R+		
HazMat Tech	Hurt, B+		
HazMat Tech	Russi, E+		

Individuals earn 1 point for calls, 2 points for normal trainings, 2 points every day for training out of the area, and/or 2 points for each day they cover for the Director. In November, the points are added and divided by \$10,000 to determine annual pay+

Health Department - 0219

	Job Classification		FLSA Status	Employee Name	Health 1159*	Local Health Maint Fund 9167*	Total
Enviro/Food Specialist	PAT III	Non-Exempt	Felton, M	\$56,438		\$56,438	
Enviro/Food Specialist	PAT III	Non-Exempt	Happel, K		\$50,155	\$50,155	
Water Lab Technician	PAT III	Non-Exempt	Ebert, C	\$55,331		\$55,331	
Enviro/Food Supervisor	PAT VI	Non-Exempt	Wozniak, P	\$74,271		\$74,271	
Public Health Educator	PAT IV	Non-Exempt	Rissman, A	\$61,476		\$61,476	
Nursing Supervisor	PAT IV	Exempt	Smith, J	\$59,089		\$59,089	
Administrator	Unclassified	Exempt	Lahnert, A	\$73,700		\$73,700	
Admin Asst/Office Manager	PAT II	Non-Exempt	Davies, J	\$51,070		\$51,070	
Office Manager/MC Office	PAT II	Non-Exempt	Bradley, A	\$44,459		\$44,459	
Billing Coordinator	COMOT IV	Non-Exempt	Joseph, K	\$46,652		\$46,652	
Public Health Clerk	COMOT IV	Non-Exempt	Wiseman, T	\$43,099		\$43,099	
Public Health Clerk	COMOT IV	Non-Exempt	Bronner, C	\$43,099		\$43,099	
Enviro/Food Specialist	PAT III	Non-Exempt	Campbell, B	\$51,117		\$51,117	
Enviro/Food Specialist	PAT III	Non-Exempt	Cuson, J	\$55,331		\$55,331	
Enviro/Food Specialist	PAT III	Non-Exempt	Sheffer, R	\$52,140		\$52,140	
Enviro/Food Specialist	PAT III	Non-Exempt	Nocek, P	\$54,246		\$54,246	
				\$821,518		\$871,673	

Health Department - 0219 Part-Time

	Job Classification	FLSA Status	Employee Name	Health 1159*	Healthy Homes Fund 8254	Part-Time Budget
Board Member	N/A	Non-Exempt	Juhasz, A	\$125 per meeting		\$38,584
Board Member	N/A	Non-Exempt	Arnold, L	\$125 per meeting		
Board Member	N/A	Non-Exempt	Laun, A	\$125 per meeting		
Board Member	N/A	Non-Exempt	Vacant	\$0		
Board Member	N/A	Non-Exempt	Vacant	\$0		
Board Member	N/A	Non-Exempt	Vacant	\$0		
Board Member	N/A	Non-Exempt	Manning-Cox, G	\$125 per meeting		
Part-Time Nurse	N/A	Non-Exempt	Metzcus, M	\$25 per hour		
Environmental Intern	N/A	Non-Exempt	Vacant	\$0		
Environmental Health Spec	N/A	Non-Exempt	Vacant	\$0		
Part-Time Nurse	N/A	Non-Exempt	Kennedy, D	\$25 per hour		

Health Department - 0236

	Job Classification	FLSA Status	Employee Name	Health 1161*	Total
Registrar	COMOT III	Non-Exempt	Staggers, J	\$46,094	\$46,094
Registrar	COMOT III	Non-Exempt	Coyle, S	\$40,930	\$40,930
Public Health Clerk	COMOT IV	Non-Exempt	Aquilar, Y	\$40,613	\$40,613
Public Health Clerk	COMOT IV	Non-Exempt	Gillard, A	\$40,613	\$40,613
Public Health Nurse	PAT III	Exempt	Dehlinger, J	\$58,718	\$58,718
Medical Assistant	COMOT V	Non-Exempt	Felker, E	\$44,699	\$44,699
Public Health Nurse	PAT III	Exempt	Kwiilin, A	\$51,117	\$51,117
Public Health Nurse	PAT III	Exempt	Garibay-Villa, S	\$48,169	\$48,169
Public Health Nurse	PAT III	Exempt	Vacant	\$0	\$0
				\$370,953	\$370,953

Highway Department - 0201

Job Classification	FLSA Status	Employee Name	Highway 1176*	LIT Economic Development 1112	Total
Superintendent	Unclassified	Glaser, C	\$72,001	\$4,999	\$77,000
General Foreman	Unclassified	Simmermeyer, A	\$66,238		\$66,238
Engineer	Unclassified	Sullivan, J	\$86,216		\$86,216
Admin Specialist	COMOT VI	Vacant	\$0		\$0
Clerk/Receptionist	COMOT III	Skoniecnny-Fricke, L	\$38,569		\$38,569
			\$263,024	\$4,999	\$268,023

Overtime \$1,000

Highway Department - 0202

Job Classification	FLSA Status	Employee Name	Highway 1176*	Total
Garage Foreman	LTC V	Cox, S	\$60,452	\$60,452
Bridge Foreman	LTC V	Hicks, D	\$25,075	\$25,075
District Foreman	LTC V	Wheatbrook, K	\$52,627	\$52,627
District Foreman	LTC V	Rust, A	\$55,849	\$55,849
Equipment Operator	LTC III	Peo, D	\$49,560	\$49,560
Equipment Operator	LTC III	Spence, L	\$48,588	\$48,588
Equipment Operator	LTC III	Davis, S	\$48,588	\$48,588
Equipment Operator	LTC III	Olds, R	\$48,588	\$48,588
Equipment Operator	LTC III	Lambert, D	\$48,588	\$48,588
Equipment Operator	LTC III	Jones, J	\$47,636	\$47,636
Equipment Operator	LTC III	Freeman, G	\$47,636	\$47,636
Equipment Operator	LTC III	Duszynski, D	\$46,701	\$46,701
Equipment Operator	LTC III	Kessler, M	\$46,701	\$46,701
Equipment Operator	LTC III	Schimmel, C	\$46,701	\$46,701
Equipment Operator	LTC III	Mrozinski, J	\$45,786	\$45,786
Equipment Operator	LTC III	Brown, T	\$45,786	\$45,786
Equipment Operator	LTC III	Rogers, M	\$45,786	\$45,786
Equipment Operator	LTC III	Hackstedt, A	\$45,786	\$45,786
Equipment Operator	LTC III	Hohalek, L	\$45,786	\$45,786
Equipment Operator	LTC III	Schumann, T	\$45,786	\$45,786

Highway Department - 0202 Continued

	Job Classification	FLSA Status	Employee Name	Highway 1176*	Total
Equipment Operator	LTC III	Non-Exempt	Zepik, J	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Rensberger, C	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Thomas, B	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Brinker, R	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Dujakovic, S	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Thompson, B	\$44,888	\$44,888
Equipment Operator	LTC III	Non-Exempt	Hurt, L	\$45,786	\$45,786
Equipment Operator	LTC III	Non-Exempt	Lile, C	\$21,582	\$21,582
Equipment Operator	LTC III	Non-Exempt	Vacant	\$0	\$0
Equipment Operator	LTC III	Non-Exempt	Keehn, B	\$19,759	\$19,759
Equipment Operator	LTC III	Non-Exempt	Young, J	\$19,371	\$19,371
Equipment Operator	LTC III	Non-Exempt	Boyd, D	\$54,718	\$54,718
Equipment Operator	LTC III	Non-Exempt	Quinn, J	\$54,718	\$54,718
Equipment Operator	LTC III	Non-Exempt	Wallen, D	\$54,718	\$54,718
Equipment Operator	LTC III	Non-Exempt	Turner, D	\$53,645	\$53,645
Equipment Operator	LTC III	Non-Exempt	Shurley, P	\$53,645	\$53,645
Equipment Operator	LTC III	Non-Exempt	Wiltfong, H	\$53,645	\$53,645
Equipment Operator	LTC III	Non-Exempt	Wood, L	\$53,645	\$53,645
Equipment Operator	LTC III	Non-Exempt	Davis, D	\$52,593	\$52,593
Equipment Operator	LTC III	Non-Exempt	Childress, T	\$47,636	\$47,636
Equipment Operator	LTC III	Non-Exempt	Jozwiak, D	\$51,562	\$51,562
Sign Crew Leader	LTC IV	Non-Exempt	Lile, F	\$53,481	\$53,481
Laborer	LTC III	Non-Exempt	Stowers, B	\$48,588	\$48,588
Welder	LTC III	Non-Exempt	Stroup, D	\$52,627	\$52,627
Laborer	LTC I	Non-Exempt	Tibbs, R	\$36,410	\$36,410
				\$2,049,953	\$2,049,953

Highway Department - 0202 Part-Time

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Highway 1176*</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Non-Exempt	Thomas, W	\$21.58 hourly	\$30,000.00
Part-Time Employee	N/A	Non-Exempt	Reese, G	\$21.58 hourly	

Highway Department - 0204

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Highway 1176*</i>	<i>Total</i>
Senior Mechanic	LTC V	Non-Exempt	Hunt, B	\$60,452.00	\$60,452.00
Mechanic	LTC III	Non-Exempt	Halter, S	\$53,645.00	\$53,645.00
Mechanic	LTC III	Non-Exempt	Bailey, S	\$47,636.00	\$47,636.00
Mechanic	LTC III	Non-Exempt	Tompach, C	\$44,888.00	\$44,888.00
				\$206,621.00	\$206,621.00

Overtime \$20,000

Highway Department - 0213

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Cum Bridge 1135*</i>	<i>Total</i>
Equipment Operator	LTC III	Non-Exempt	Lile, C	\$29,165.00	\$29,165.00
Equipment Operator	LTC III	Non-Exempt	Vacant	\$0.00	\$0.00
Equipment Operator	LTC III	Non-Exempt	Keehn, B	\$26,943.00	\$26,943.00
Equipment Operator	LTC III	Non-Exempt	Young, J	\$26,415.00	\$26,415.00
				\$82,523.00	\$82,523.00

Highway Department - 0215

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>Major Bridge 1171*</i>	<i>Total</i>
Bridge Foreman	LTC V	Hicks, D	\$34,193.00	\$34,193.00
Bridge Tender	Unclassified	Partyka, R	\$27,500.00	\$27,500.00
Bridge Tender	Unclassified	Davis, C	\$27,500.00	\$27,500.00
Bridge Tender	Unclassified	Gutowski, E	\$27,500.00	\$27,500.00
Bridge Tender	Unclassified	Gutowski, S	\$27,500.00	\$27,500.00
			\$144,193.00	\$144,193.00

Human Resources - 0162

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Interim HR Director	Unclassified	Thomas, M	\$71,508	\$71,508
HR Assistant	COMOT V	Catchings, J	\$43,823	\$43,823
			\$115,331	\$115,331

Human Resources - 0162 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employees	N/A	Vacant	\$0	\$22,000

Information Technology - 0157

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
IT Director	Unclassified	Hale, L	\$82,033	\$82,033
Assistant Director	Exempt	Lutz, C	\$69,728	\$69,728
Network Administrator	Non-Exempt	Wang, T	\$54,622	\$54,622
System Technician	Non-Exempt	Metcalfe, S	\$43,588	\$43,588
System Technician	Non-Exempt	Tannus Delgado, I	\$43,588	\$43,588
Technician	Non-Exempt	Foreman, K	\$45,190	\$45,190
			\$338,749	\$338,749

Information Technology - 0157

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Part-Time Intern	N/A	Estes, C	\$15.00 hourly	\$60,000
Switchboard Operator	N/A	Noble, R	\$16.50 hourly	
Part-Time Employee	N/A	Sheets, C	\$16.00 hourly	

Job Classification		FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Sergeant	POLE	Non-Exempt	Hutts, D**	\$60,717		\$60,717
Sergeant	POLE	Non-Exempt	Davis, J	\$58,359		\$58,359
Sergeant	POLE	Non-Exempt	Harner, A	\$63,170		\$63,170
Sergeant	POLE	Non-Exempt	Murray, E+	\$59,526		\$59,526
Jailer	POLE	Non-Exempt	Bortz, J	\$59,907		\$59,907
Jailer	POLE	Non-Exempt	Butiste, S	\$58,733		\$58,733
Jailer	POLE	Non-Exempt	Crook, B	\$58,733		\$58,733
Jailer	POLE	Non-Exempt	Davis, T	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Dini, A	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Lentych-Hack, G+	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Fleck, J	\$59,907		\$59,907
Jailer	POLE	Non-Exempt	Galloway, R	\$61,106		\$61,106
Jailer	POLE	Non-Exempt	Giozeris, P	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Hawkins, R	\$61,106		\$61,106
Jailer	POLE	Non-Exempt	Hildebrandt, J	\$56,452		\$56,452
Jailer	POLE	Non-Exempt	Hughes, A**	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Jackson, J	\$64,846		\$64,846
Jailer	POLE	Non-Exempt	Jackson, M**	\$56,452		\$56,452
Jailer	POLE	Non-Exempt	Kaczka, K+	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Wilson, H	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Latchford, G*	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Krivak, E**	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Levine, A+	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Long, E+	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Long, K**	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Maksyn, J	\$58,733		\$58,733
Jailer	POLE	Non-Exempt	Matzke, M	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Mikolajczyk, S	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Page, G**	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Benstine, J	\$52,460		\$52,460

Jail - 0145 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Jailer	POLE	Non-Exempt	Pierce, N**	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Price, S+	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Reynolds, D	\$61,106		\$61,106
Jailer	POLE	Non-Exempt	Ruiz, C+	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Sands, A**	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Schermerhorn, K	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Mansfield, T**	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Smith, B	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Smith, C+	\$58,733		\$58,733
Jailer	POLE	Non-Exempt	Szerlak, J+	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Torres, P**	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Watson, M	\$59,907		\$59,907
Jailer	POLE	Non-Exempt	Werner, R	\$55,345		\$55,345
Jailer	POLE	Non-Exempt	Williams, M+	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Wilson, E	\$54,260		\$54,260
Jailer	POLE	Non-Exempt	Cooley, A+	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Gray, A+	\$53,260		\$53,260
Jailer	POLE	Non-Exempt	Needles, A+		\$53,260	\$53,260
Jailer	POLE	Non-Exempt	Albright, R+		\$54,260	\$54,260
Jailer	POLE	Non-Exempt	Butler, J**		\$56,452	\$56,452
Jailer	POLE	Non-Exempt	Didonna, L		\$57,581	\$57,581
Jailer	POLE	Non-Exempt	Foster, D		\$57,581	\$57,581
Jailer	POLE	Non-Exempt	Guzman-Garcia, B**		\$54,260	\$54,260
Jailer	POLE	Non-Exempt	Long, M		\$54,260	\$54,260
Jailer	POLE	Non-Exempt	Lynch, J		\$54,260	\$54,260
Jailer	POLE	Non-Exempt	Mace, K+		\$54,260	\$54,260
Jailer/Admin Sec	POLE	Non-Exempt	Crosslin, J		\$58,733	\$58,733
Process Server	POLE	Non-Exempt	Haferkamp, H	\$59,622		\$59,622
Process Server	POLE	Non-Exempt	Lestinsky, S	\$59,622		\$59,622

Jail - 0145 Continued

Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety	Total
Process Server	POLE	Wallace, A	\$59,622	1170*	\$59,622
Counselor	PAT VI	Robinson-Walker, T	\$65,950		\$65,950
Corporal	POLE	Espinosa, C+	\$57,240		\$57,240
Corporal	POLE	Phillips, M**	\$57,240		\$57,240
Corporal	POLE	Mace, T	\$59,553		\$59,553
Corporal	POLE	Miller, N	\$61,959		\$61,959
Corporal	POLE	Dishman, W+	\$57,240		\$57,240
Corporal	POLE	VanSyoc, E**	\$57,240		\$57,240
Lieutenant	POLE	Holt, J	\$62,611		\$62,611
Lieutenant	POLE	Oliver, S	\$67,772		\$67,772
Jailer	POLE	Mason, C		\$55,345	\$55,345
Jailer	POLE	Minich, K		\$56,452	\$56,452
Jailer	POLE	Mitchell, A		\$54,260	\$54,260
Jailer	POLE	Albanese, N**		\$55,345	\$55,345
Corporal	POLE	Allen, M		\$59,553	\$59,553
			\$3,368,759	\$835,862	\$4,204,621

Receives Shift Differential
for Afternoon Shift of
\$50 per month+

Receives Shift Differential
for Evening Shift of
\$72.92 per month**

Overtime \$103,000 paid
out of 1000.10130

Juvenile Probation - 0154

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Chief Probation Officer	Exempt	O'Neal, T+	\$84,693.00	\$84,693.00
Assistant Chief Probation Officer	Exempt	Ackerman, D	\$77,193.00	\$77,193.00
Probation Officer	Non-Exempt	Benning, A	\$77,193.00	\$77,193.00
Probation Officer	Non-Exempt	Pierce, C	\$77,193.00	\$77,193.00
Probation Officer	Non-Exempt	Strieter, A	\$77,193.00	\$77,193.00
Probation Officer	Non-Exempt	Ferguson, K	\$57,995.00	\$57,995.00
Probation Officer	Non-Exempt	Jackson, K	\$57,995.00	\$57,995.00
Probation Officer	Non-Exempt	King, T	\$56,165.00	\$56,165.00
Administrative Assistant	Non-Exempt	Klute, R	\$53,420.00	\$53,420.00
Administrative Assistant	Non-Exempt	McDonnell, D	\$50,339.00	\$50,339.00
Secretary/Bookkeeper	Non-Exempt	Hayman, T	\$46,652.00	\$46,652.00
			\$716,031.00	\$716,031.00

Includes Stipend for
having Masters Degree:
5% of base pay**

Includes Administrative
Stipend: \$7,500+

Juvenile Services Center - 0176

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Executive Director	Unclassified	Exempt	Campbell, D	\$74,694		\$74,694
Assistant Director	Unclassified	Exempt	Ross, A	\$66,314		\$66,314
Administrative Assistant	PAT II	Non-Exempt	Dombkowski, S	\$52,091		\$52,091
Secretary/Receptionist	COMOT III	Non-Exempt	Holmes, L	\$46,094		\$46,094
Shift Supervisor	POLE	Non-Exempt	Calvin, J	\$59,923		\$59,923
Shift Supervisor	POLE	Non-Exempt	Dennis, D	\$53,210		\$53,210
Shift Supervisor	POLE	Non-Exempt	Gaston, S	\$57,596		\$57,596
Shift Supervisor	POLE	Non-Exempt	Velasquez, F	\$51,144		\$51,144
Community Supervisor	POLE	Non-Exempt	Barker, M	\$50,582		\$50,582
Community Supervisor	POLE	Non-Exempt	Beaty, J	\$50,582		\$50,582
Nurse	PAT VI	Exempt	Vacant	\$0		\$0
Cook	LTCI	Non-Exempt	Vacant	\$0		\$0
Counselor	PAT V	Non-Exempt	Roe, L	\$61,513		\$61,513
Youth Specialist Worker	POLE	Non-Exempt	Awald, K	\$45,948		\$45,948
Youth Specialist Worker	POLE	Non-Exempt	Brockenshire, D	\$48,760		\$48,760
Youth Specialist Worker	POLE	Non-Exempt	Duke, M	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Clowers, H	\$46,867		\$46,867
Youth Specialist Worker	POLE	Non-Exempt	Vacant	\$0		\$0
Youth Specialist Worker	POLE	Non-Exempt	Cornett, J	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Dockery, A	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Eckwood, F	\$53,835		\$53,835
Youth Specialist Worker	POLE	Non-Exempt	Howell, D	\$54,912		\$54,912
Youth Specialist Worker	POLE	Non-Exempt	Lewis, S	\$53,835		\$53,835
Youth Specialist Worker	POLE	Non-Exempt	Perry, G	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Struss-Karagianakis, B	\$45,948		\$45,948
Youth Specialist Worker	POLE	Non-Exempt	Brown, D	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Vacant	\$0		\$0
Youth Specialist Worker	POLE	Non-Exempt	Williams, J	\$44,948		\$44,948
Youth Specialist Worker	POLE	Non-Exempt	Vacant	\$0		\$0

Juvenile Services Center - 0176 Continued

Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Youth Specialist Worker	POLE	Mezo Llano, S	\$44,948		\$44,948
Youth Specialist Worker	POLE	Vacant	\$0		\$0
Youth Specialist Worker	POLE	Vacant	\$0		\$0
Food Service Manager	LTC II	Krause, K	\$43,114		\$43,114
NOVA Coordinator/ Caseworker	PAT IV	Bunch, J	\$59,089		\$59,089
NOVA Coordinator/ Caseworker	PAT IV	Biernacki, C	\$54,589		\$54,589
Caseworker	PAT III	Cooley, S	\$51,117		\$51,117
Caseworker	PAT III	Harner, C	\$52,140		\$52,140
Caseworker	PAT III	Christofield, J	\$48,169		\$48,169
Educational Coordinator	PAT III	Fliege, E	\$49,132		\$49,132
Educational Coordinator	PAT III	Gowin, J	\$52,140		\$52,140
Educational Coordinator	PAT III	Pope, R	\$48,169		\$48,169
Unit Leader	POLE	Allen, B	\$48,272		\$48,272
Unit Leader	POLE	Duke, C	\$47,325		\$47,325
Unit Leader	POLE	Nelson, J	\$50,222		\$50,222
Unit Leader	POLE	Vacant	\$0		\$0
Senior Community Supervisor	POLE	Wiatrowski, M	\$58,748		\$58,748
Youth Specialist Worker	POLE	Childress, B		\$45,948	
Community Supervisor	POLE	Hannon, J		\$51,954	
Unit Leader	POLE	Hines, V		\$48,272	
Youth Specialist Worker	POLE	Kelch, A		\$45,948	
Unit Leader	POLE	Nelson, A		\$47,325	
			\$1,950,710	\$239,447	\$1,950,710

Overtime \$30,362

Juvenile Services Center - 0176 Part-Time

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Cleaning	N/A	Non-Exempt	Mitchell, D	\$16.50 hourly	\$54,080
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Reynolds, A	\$15.35 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Linzy, M	\$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Reynolds, R	\$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Cox Jr, W	\$16.50 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Keaton, K	\$15.35 hourly	
Part-Time Youth Specialist Worker	N/A	Non-Exempt	Ward, M	\$15.95 hourly	
Part-Time Employee	N/A	Non-Exempt	Williams, T	\$14.30 hourly	

Juvenile Probation - 0154

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Chief Probation Officer	Unclassified	Exempt	O'Neal, T+	\$84,693.00	\$84,693.00
Assistant Chief Probation Officer	Unclassified	Exempt	Ackerman, D	\$77,193.00	\$77,193.00
Probation Officer	Unclassified	Non-Exempt	Benning, A	\$77,193.00	\$77,193.00
Probation Officer	Unclassified	Non-Exempt	Pierce, C	\$77,193.00	\$77,193.00
Probation Officer	Unclassified	Non-Exempt	Strieter, A	\$77,193.00	\$77,193.00
Probation Officer	Unclassified	Non-Exempt	Ferguson, K	\$57,995.00	\$57,995.00
Probation Officer	Unclassified	Non-Exempt	Jackson, K	\$57,995.00	\$57,995.00
Probation Officer	Unclassified	Non-Exempt	King, T	\$56,165.00	\$56,165.00
Administrative Assistant	COMOT V	Non-Exempt	Klute, R	\$53,420.00	\$53,420.00
Administrative Assistant	COMOT V	Non-Exempt	McDonnell, D	\$50,339.00	\$50,339.00
Secretary/Bookkeeper	COMOT IV	Non-Exempt	Hayman, T	\$46,652.00	\$46,652.00
				\$716,031.00	\$716,031.00

Includes Stipend for
having Masters Degree:
5% of base pay**

Includes Administrative
Stipend: \$7,500+

Juvenile Probation - 0154 Part-Time

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Non-Exempt	Vacant	\$0.00	\$1,000.00

Michigan Township Assessor - 0130

Job Classification	FLSA Status	Employee Name	General Fund 1000	Reassessment 2015*	Total
Assessor	Elected Official	Banic, B	\$52,939	\$0	\$52,939
Chief Deputy Assessor	Chief Deputy	Boo, M	\$44,786	\$0	\$44,786
Real Estate Deputy	COMOT IV	Biege, C	\$40,613	\$0	\$40,613
Commercial/Income Deputy	COMOT IV	Freeman, R	\$44,890	\$0	\$44,890
Real Estate Deputy	COMOT IV	Sager, M	\$40,613	\$0	\$40,613
			\$223,841		\$223,841

Michigan Township Assessor - 0130 Part-Time

Job Classification	FLSA Status	Employee Name	General Fund 1000	Reassessment 2015*	Part-Time Budget General Fund 1000	Part-Time Budget Fund 2015
Part-Time Employee	N/A	Vacant	\$0		\$7,500	
Level Certification	Elected Official	Banic, B	\$2,500 annually			
Level Certification	Chief Deputy	Boo, M	\$500 annually			
Level Certification	COMOT IV	Biege, C	\$500 annually			
Level Certification	COMOT IV	Freeman, R	\$500 annually			
Level Certification	COMOT IV	Sager, M	\$500 annually			
Part-Time Employee	N/A	Heaps, A		\$15.00 hourly		\$13,400

MS 4 - 0161

See Soil and Water 0158

See Plan Commission 0134

Parks Department - 0155

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Parks Superintendent	Unclassified	Exempt	Sobecki, J	\$72,600	\$72,600
Recreation and Education Programming	PAT II	Non-Exempt	Fitzgerald, C	\$43,588	\$43,588
Admin and Finance Assistant	PAT II	Non-Exempt	Fuller, C	\$43,588	\$43,588
Maint & Construction Supervisor	LTC IV	Non-Exempt	Fuller, D	\$49,409	\$49,409
Maintenance Technician	LTC II	Non-Exempt	Hartigan, J	\$43,114	\$43,114
Maintenance Technician	LTC II	Non-Exempt	Lomow, B	\$50,515	\$50,515
Maintenance Technician	LTC II	Non-Exempt	Walker, R	\$43,144	\$43,144
Chief Naturalist	PAT III	Non-Exempt	Messacar, A	\$49,132	\$49,132
				\$395,090	\$395,090

Parks Department - 0155 Part-Time

	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Board Member	N/A	Non-Exempt	Knickrehm, R	\$95 per meeting	\$73,000
Board Member	N/A	Non-Exempt	Holifield, J	\$95 per meeting	
Board Member	N/A	Non-Exempt	King, M	\$95 per meeting	
Board Member	N/A	Non-Exempt	Murphy, M	\$95 per meeting	
Board Member	N/A	Non-Exempt	Lozano, E	\$95 per meeting	
Board Member	N/A	Non-Exempt	Nebelung, A	\$95 per meeting	
Extra Hire	N/A	Non-Exempt	Havlin, K	\$15.00 hourly	
Part-Time Clerk	N/A	Non-Exempt	Kalk, C	\$14.50 hourly	
Part-Time Laborer	N/A	Non-Exempt	McCarty, R	\$15.00 hourly	
Part-Time Laborer	N/A	Non-Exempt	Ryan, N	\$15.25 hourly	
Part-Time Laborer	N/A	Non-Exempt	Scherer, G	\$15.25 hourly	
Part-Time Laborer	N/A	Non-Exempt	Downs, J	\$14.30 hourly	
Part-Time Nature Center Attendant	N/A	Non-Exempt	Warner, A	\$14.00 hourly	
Part-Time Nature Center Attendant	N/A	Non-Exempt	Baker, L	\$14.00 hourly	
Part-Time Receptionist/Secretary	N/A	Non-Exempt	Parish-Robbins, S	\$15.00 hourly	

Pioneer Cemetery - 0260

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Secretary	Non-Exempt	Webster, S	\$6,401	\$6,401
Unclassified	Non-Exempt		\$6,401	\$6,401

Pioneer Cemetery - 0260 Part-Time

Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Board Member	Non-Exempt	Pinkerton, L	\$364.50 per year	\$1,458
Board Member	Non-Exempt	Marks, E	\$364.50 per year	
Board Member	Non-Exempt	Johnson, B	\$364.50 per year	
Board Member	Non-Exempt	Harris, P	\$364.50 per year	

Plan Commission - 0134

Job Classification	FLSA Status	Employee Name	General Fund-1000	General Fund-1000.0161 MS 4	Total
Building Commissioner	Exempt	Polan, M	\$65,227	\$15,000	\$80,227
Administrative Specialist	Non-Exempt	Cole, J	\$47,435		\$47,435
Administrative Coordinator	Non-Exempt	Kazmucha, A	\$45,593		\$45,593
Financial Administrator	Non-Exempt	Richie, K	\$51,346		\$51,346
Building Inspector	Non-Exempt	Niegos, J	\$44,856		\$44,856
Building Inspector	Non-Exempt	Schuman, D	\$44,856		\$44,856
Building Inspector	Non-Exempt	Schroeder, R	\$43,977		\$43,977
			\$343,290	\$15,000	\$358,290

Plan Commission - 0134 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
BZA Board Member	N/A	Schmidt, E	\$120 per meeting	\$13,000
BZA Board Member	N/A	Schafer, V	\$120 per meeting	
BZA Board Member	N/A	Mischke, M	\$120 per meeting	
BZA Board Member	N/A	Vance, D	\$120 per meeting	
Plan Commission Board Member	N/A	Beaty-Kelly, R	\$95 per meeting	
Plan Commission Board Member	N/A	Carr, J	\$95 per meeting	
Plan Commission Board Member	N/A	Cunningham, E	\$95 per meeting	
Plan Commission Board Member	N/A	Haney, J	\$95 per meeting	
Plan Commission Board Member	N/A	Hendricks, A	\$95 per meeting	
Plan Commission Board Member	N/A	Parker, H	\$95 per meeting	
Plan Commission Board Member	N/A	Vance, D	\$95 per meeting	
Plan Commission Board Member	N/A	Wright, J (alternate)	\$95 per meeting	
Part Time Employee	N/A	Garritano, L	\$16.50 hourly	

Prosecutor - 0108

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Victim Advocate 8131*	Total
Deputy Prosecuting Attorney	Special Occupation	Exempt	Ambers, D	\$53,000		\$53,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Chonowski, M	\$83,000		\$83,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Ferch, A	\$100,000		\$100,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Freddoso, M	\$81,000		\$81,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Galanos, G	\$53,000		\$53,000
Trial Support - MC	COMOT V	Non-Exempt	Haferkamp, L	\$53,420		\$53,420
Trial Support - MC	COMOT V	Non-Exempt	Hampton, M	\$47,435		\$47,435
Deputy Prosecuting Attorney	Special Occupation	Exempt	Konieczny, S	\$75,000		\$75,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Morgan, C	\$57,000		\$57,000
Trial Support - LP	COMOT V	Non-Exempt	Munson, J	\$46,505		\$46,505
Deputy Prosecuting Attorney	Special Occupation	Exempt	Naggatz, A	\$53,000		\$53,000
Adm. Asst/Financial Administrator	PAT III	Non-Exempt	Osborne, C	\$58,718		\$58,718
Trial Support - MC	COMOT V	Non-Exempt	Pajor, J	\$50,339		\$50,339
Deputy Prosecuting Attorney	Special Occupation	Exempt	Price, A	\$63,000		\$63,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Shoffner, B	\$57,000		\$57,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Stooksbury, B	\$57,000		\$57,000
Trial Support - LP	COMOT V	Non-Exempt	Struss, P	\$46,505		\$46,505
Deputy Prosecuting Attorney	Special Occupation	Exempt	Timm, D	\$53,000		\$53,000
Deputy Prosecuting Attorney	Special Occupation	Exempt	Wendlinger, D	\$53,000		\$53,000
PCMS Cord/Trial Sup - MC	COMOT VI	Non-Exempt	Westphal, M	\$58,298		\$58,298
Victim Advocate	PAT III	Non-Exempt	Ostapowicz, S	\$4,466	\$44,666	\$49,132

Prosecutor - 0108 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Adult Protective Services 8137*	Victim Advocate 8131*	Total
Victim Advocate	PAT III	Non-Exempt	Pearman, R	\$4,379		\$43,790	\$48,169
Victim Advocate	PAT III	Non-Exempt	Wozniak, K	\$4,556		\$45,559	\$50,115
Victim Advocate	PAT III	Non-Exempt	Vacant	\$0		\$0	\$0
Victim Advocate	PAT III	Non-Exempt	Vacant	\$0		\$0	\$0
Program Coordinator	COMOT V	Non-Exempt	Clark, V				\$0
Chief Deputy Prosecutor	Chief Deputy	Exempt	Watterson, C				\$0
PAO APS Investigator	POLE	Non-Exempt	Bodie, M		\$53,019		\$53,019
PAO APS Investigator	POLE	Non-Exempt	Henning Bishop, A		\$57,389		\$57,389
Investigator/Supervisor	POLE	Exempt	Schmitt, K		\$71,362		\$71,362
PAO APS Investigator	POLE	Non-Exempt	Spence, P		\$52,019		\$52,019
PAO APS Investigator	POLE	Non-Exempt	Williams-Dudley, D		\$55,161		\$55,161
				\$1,212,621	\$1,337,701	\$387,234	\$1,635,586

Prosecutor - 0108 Continued

	Job Classification	FLSA Status	Employee Name	LIT Public Safety 1170*	Pre-Trial Diversion 2501*	Total
PAO Investigator	POLE	Non-Exempt	Vacant	\$0		\$0
Program Coordinator	COMOT V	Non-Exempt	Clark, V		\$53,420	\$53,420
Chief Deputy Prosecutor	Chief Deputy	Exempt	Watterson, C		\$10,000	\$10,000
				\$0	\$63,420	\$63,420

Prosecutor IV-D - 0137

	Job Classification	FLSA Status	Employee Name	General Fund 1000	IV-D Incentive 8897	Total
Administrative Assistant	COMOT V	Non-Exempt	Culpepper, P	\$44,699		\$44,699
Administrative Assistant	COMOT V	Non-Exempt	Dobkins, K	\$46,505		\$46,505
IV-D Investigator	Process Server	Non-Exempt	Foster, D	\$52,003		\$52,003
Administrative Assistant	COMOT V	Non-Exempt	Glatcke, C	\$52,373		\$52,373
Administrative Assistant	COMOT V	Non-Exempt	Greetham, T	\$49,352		\$49,352
Administrative Assistant	COMOT V	Non-Exempt	Guthrie, J	\$50,339		\$50,339
Administrative Assistant	COMOT V	Non-Exempt	Harvell, K	\$50,339		\$50,339
Dep Pros Atty	Special Occupation	Non-Exempt	Konieczny, S	\$28,000	\$18,000	\$46,000
Administrative Assistant	COMOT V	Non-Exempt	Krachinski, J	\$46,505		\$46,505
Administrative Assistant/Dep Pros Atty	Special Occupation	Exempt	McDonnell, B	\$73,000	\$7,709	\$80,709
Administrative Assistant	COMOT V	Non-Exempt	Taylor, M	\$49,352		\$49,352
Executive Liaison	COMOT VI	Non-Exempt	Tillman, T	\$58,298		\$58,298
Administrative Assistant	COMOT V	Non-Exempt	Zoborosky, R	\$48,384		\$48,384
Deputy Prosecuting Attorney	Special Occupation	Non-Exempt	Chenowski, M	\$5,000	\$15,000	\$20,000
Deputy Prosecuting Attorney	Special Occupation	Non-Exempt	Vacant		\$0	\$0
IV-D Investigator	POLE	Non-Exempt	Vacant		\$0	\$0
				\$654,149	\$40,709	\$694,858

Prosecutor - All Locations - Part-Time

Job Classification	FLSA Status	Employee Name	General Fund 1000	Pre-Trial Diversion 2501*	Part-Time Budget
Part-Time Employee 1000.10130.000.0108	N/A Non-Exempt	Vacant	\$0		\$3,265
Part-Time Employee 2501.1130.000.0343	N/A Non-Exempt	Vacant		\$0	\$10,000
Part-Time Employee 1000.10130.000.0137	N/A Non-Exempt	Vacant	\$0		\$5,000

Recorder - 0104

Job Classification	FLSA Status	Employee Name	General Fund 1000	Perpetuation 1189*	Total
Recorder	Elected Official	Bilderback, E	\$71,204		\$71,204
Chief Deputy	Chief Deputy	Rose, A	\$60,523		\$60,523
1st Deputy	COMOT V	Smith, N		\$53,420	\$53,420
2nd Deputy	COMOT IV	Rasiuk, T		\$47,585	\$47,585
Deputy Archives Specialist	COMOT IV	Brown, K		\$40,613	\$40,613
			\$131,727	\$141,618	\$273,345

Recorder - 0104 Part-Time

Job Classification	FLSA Status	Employee Name	General Fund 1000	Perpetuation 1189*	Part-Time Budget
Part-Time Employee	N/A Non-Exempt	Vacant		\$0	\$18,000

Sheriff - 0105

Job Classification		FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Sheriff	Elected Official	Exempt	Heeg, R	\$160,351		\$160,351
Chief Deputy	Chief Deputy	Exempt	Ott, A	\$98,506		\$98,506
Major	POLE	Exempt	Cicero, P	\$97,500		\$97,500
Clerk	COMOT IV	Non-Exempt	Bukva, J	\$40,613		\$40,613
Clerk Records Administrator	COMOT V	Non-Exempt	Coulter, S	\$48,384		\$48,384
Clerk	COMOT IV	Non-Exempt	Unger, M	\$40,613		\$40,613
Captain	POLE	Exempt	Allen, D	\$92,500		\$92,500
Captain	POLE	Exempt	Hahn, A	\$90,000		\$90,000
Captain	POLE	Exempt	Hynek, A	\$92,500		\$92,500
Captain	POLE	Exempt	Piergalski, B+	\$95,000		\$95,000
Captain	POLE	Exempt	Smythe, D	\$95,000		\$95,000
Sergeant	POLE	Non-Exempt	Lear, J	\$76,000		\$76,000
Sergeant	POLE	Non-Exempt	Struss, G**	\$76,000		\$76,000
Sergeant	POLE	Non-Exempt	Elcock, R+	\$78,000		\$78,000
Sergeant	POLE	Non-Exempt	Wallace, W	\$74,000		\$74,000
Sergeant	POLE	Non-Exempt	Swanson, B	\$86,000		\$86,000
Deputy	POLE	Non-Exempt	Balenia, J+	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Biggerstaff, X+	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Deck, D	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Disbrow, M**	\$65,000		\$65,000
Deputy	POLE	Non-Exempt	Dolmanovic, M*	\$66,500		\$66,500
Deputy	POLE	Non-Exempt	Doperalski, E	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Doperalski, R+	\$69,500		\$69,500
Deputy	POLE	Non-Exempt	Epple, A	\$66,500		\$66,500
Deputy	POLE	Non-Exempt	Etchison, K	\$71,000		\$71,000
Deputy	POLE	Non-Exempt	Fish, J	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Francis, D	\$69,500		\$69,500
Deputy	POLE	Non-Exempt	Gorny, J	\$65,000		\$65,000
Deputy	POLE	Non-Exempt	Grimberg, D	\$66,500		\$66,500
Deputy	POLE	Non-Exempt	Howell, A	\$66,500		\$66,500

Sheriff - 0105 Continued

	Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Deputy	POLE	Non-Exempt	Koch, J	\$74,000		\$74,000
Deputy	POLE	Non-Exempt	Laffoon, S	\$65,000		\$65,000
Deputy	POLE	Non-Exempt	Landry, S**	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Masterson, W	\$69,500		\$69,500
Deputy	POLE	Non-Exempt	McCoy, M**	\$78,500		\$78,500
Deputy	POLE	Non-Exempt	Morse, A	\$75,500		\$75,500
Deputy	POLE	Non-Exempt	Oberholtzer, T+	\$66,500		\$66,500
Deputy	POLE	Non-Exempt	Payne, J+	\$66,500		\$66,500
Deputy	POLE	Non-Exempt	Pesa, P**	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Phillips, J	\$72,500		\$72,500
Deputy	POLE	Non-Exempt	Pishkur, A	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Pisowicz, J	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Roby Jr, J	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Ryan, T	\$74,000		\$74,000
Deputy	POLE	Non-Exempt	Samuelson, J	\$69,500		\$69,500
Deputy	POLE	Non-Exempt	Sanchez, J	\$65,000		\$65,000
Deputy	POLE	Non-Exempt	Sikorski, J**	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Smith, J	\$69,500		\$69,500
Deputy	POLE	Non-Exempt	Sweet, M	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Walker, J	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Wefler, Z	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Waltz, K	\$78,500		\$78,500
Deputy	POLE	Non-Exempt	Wedow, P+	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Wells, A**	\$68,000		\$68,000
Deputy	POLE	Non-Exempt	Armstrong, J+	\$56,000		\$56,000
Deputy	POLE	Non-Exempt	Hisick, D	\$56,000		\$56,000
Civil Deputy	COMOT V	Non-Exempt	Layton, T	\$53,420		\$53,420
Civil Deputy	COMOT V	Non-Exempt	Pearce, J	\$50,339		\$50,339
Civil Deputy	COMOT V	Non-Exempt	Popplewell, B	\$53,420		\$53,420
Civil Deputy	COMOT V	Non-Exempt	Trojanowski, C	\$53,420		\$53,420

Sheriff - 0105 Continued

Job Classification	FLSA Status	Employee Name	General Fund 1000	LIT Public Safety 1170*	Total
Captain	POLE	Wright, J**		\$87,500	\$87,500
Sergeant	POLE	Battleday, N		\$86,000	\$86,000
Sergeant	POLE	Boswell, L		\$82,000	\$82,000
Sergeant	POLE	Hannon, A		\$80,000	\$80,000
Sergeant	POLE	Lanoue, S**		\$76,000	\$76,000
Sergeant	POLE	Wilson, K+		\$74,000	\$74,000
Deputy	POLE	Adams, R		\$75,500	\$75,500
Deputy	POLE	Banic, A		\$75,500	\$75,500
Deputy	POLE	Billings, K**		\$66,500	\$66,500
Deputy	POLE	Buford, J+		\$65,000	\$65,000
Deputy	POLE	Chavez, C		\$72,500	\$72,500
Deputy	POLE	Clemons, A+		\$68,000	\$68,000
Deputy	POLE	Crail, B		\$75,500	\$75,500
			\$4,210,066	\$984,000	\$5,194,066

Overtime \$60,000

Receives Shift Differential
for Afternoon Shift of
\$75 per month+

Receives Shift Differential
for Evening Shift of
\$108.33 per month**

Sheriff - 0105 Merit Board Members

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total Budget
Board Member	N/A	Mock, L	\$95 per meeting	\$6,840
Board Member	N/A	Miller, Jr., J	\$95 per meeting	
Board Member	N/A	Burger, J	\$95 per meeting	
Board Member	N/A	Kimmel, J	\$95 per meeting	
Board Member	N/A	Francesconi, L	\$95 per meeting	

Soil and Water - 0158

Job Classification	FLSA Status	Employee Name	General Fund 1000	Soil & Water Grant 9223	General Fund 1000.0161 MS 4	Total
Education Coordinator	PAT III	Schway, L	\$49,132			\$49,132
Administration Mgr	PAT III	Havens, C	\$44,459		\$15,000	\$59,459
County Conservationist	PAT III	Vicari, P	\$18,000	\$31,132	\$25,000	\$74,132
			\$111,591	\$31,132	\$40,000	\$182,723

Superior Court 1 - 0149

Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Court Administrator	COMOT V	Coutrier, D	\$43,823	\$43,823
Court Bailiff/Paralegal	PAT IV	Pearce, A	\$59,089	
Court Reporter	COMOT VI	Tucker, A+	\$51,257	
			\$154,169	\$154,169

Includes Court Reporter
Stipend: \$1,500+

Superior Court 1 - 0149 Part-Time

Job Classification	FLSA Status	Employee Name	General Fund 1000	Part-Time Budget
Part-Time Law Clerk	N/A	Smith, Katelyn	\$14.30 hourly	\$14,000

Superior Court 2 - 0150

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Total
Court Reporter	COMOT VI	Non-Exempt	Vacant	\$0	\$0
Bailiff	COMOT V	Non-Exempt	Harlow, L	\$48,384	\$48,384
Chief of Staff	PAT V	Exempt	Stewart, K	\$57,965	\$57,965
				\$106,349	\$106,349

Includes Certified Court
Reporter Stipend:
\$1,500+

Superior Court 2 - 0150 Part-Time

	Job Classification	FLSA Status	Employee Name	General Fund 1000.10135	Part-Time Budget
Part-Time Employee	N/A	Non-Exempt	Smith, Katelyn	\$15.00 hourly	\$14,693
Part-Time Law Clerk	N/A	Non-Exempt	Mahaffey, Jeanne	\$16.00 hourly	
Extra Hire	N/A	Non-Exempt	Vacant	\$0	\$1,100

Superior Court 2 - 0150 Per Diem

	Job Classification	FLSA Status	Employee Name	General Fund 1000	Per Diem Budget
Pro-Tem Judge	N/A	Non-Exempt	Vacant	\$25 per day	\$450

Superior Court 3 - 0151

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Traffic Clerk	COMOT V Non-Exempt	Hesters, R	\$49,352	\$49,352
Traffic Clerk	COMOT IV Non-Exempt	Smith, L	\$42,254	\$42,254
Court Administrator	COMOT V Non-Exempt	Krachinski, S	\$46,505	\$46,505
Court Reporter	COMOT VI Non-Exempt	Sudlow, D	\$50,752	\$50,752
Bailiff	COMOT V Non-Exempt	Kraus, B	\$46,505	\$46,505
Bailiff	COMOT V Non-Exempt	Woday, M	\$47,435	\$47,435
			\$282,803	\$282,803

Superior Court 3 - 0151 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Per Diem Budget</i>
Pro-Tem Judge	N/A Non-Exempt	Vacant	\$25 per day	\$200

Superior Court 4 - 0152

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Bailiff	COMOT V Non-Exempt	Hodges, P	\$53,420	\$53,420
Court Reporter	COMOT VI Non-Exempt	Galinis, A	\$53,859	\$53,859
Bailiff	COMOT V Non-Exempt	Case, A	\$50,339	\$50,339
Administrative Assistant/Bailiff	COMOT V Non-Exempt	Kiner, A	\$49,352	\$49,352
Court Reporter	COMOT VI Non-Exempt	Povlock, A	\$48,782	\$48,782
			\$255,752	\$255,752

Superior Court 4 - 0152 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A Non-Exempt	Smith, Katelyn	\$14.30 hourly	\$4,290

Surveyor - 0106

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Surveyor	Exempt	Hendricks, A	\$40,203	\$40,203
Office Deputy	Non-Exempt	Lahners, A	\$40,613	\$40,613
Party Chief	Non-Exempt	Harrold, T	\$53,420	\$53,420
Instrument Carrier	Non-Exempt	Vacant	\$0	\$0
			\$134,236	\$134,236

Surveyor - 0106 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee 1000.10130	Non-Exempt	Vacant	\$0	\$878
Section Corner Reference 1000.10131	Non-Exempt	Hendricks, A	\$226 per pay period	\$5,876
Certification of Drains 1000.10133	Non-Exempt	Hendricks, A	\$67 per pay period	\$1,742

Treasurer - 0103

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Treasurer	Exempt	Winski, J	\$72,898	\$72,898
Chief Deputy	Exempt	Pahs, A	\$61,963	\$61,963
1st Deputy - MC	Non-Exempt	Cleek, D	\$47,435	\$47,435
2nd Deputy	Non-Exempt	Kosco, E	\$46,505	\$46,505
2nd Deputy	Non-Exempt	Heath, M	\$43,823	\$43,823
Bookkeeper	Non-Exempt	Lowery, L	\$42,254	\$42,254
Clerk	Non-Exempt	Vacant	\$0	\$0
			\$314,878	\$314,878

Treasurer - 0103 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Deckard, K	\$16.50 hourly	\$15,000
Part-Time Employee	N/A	Deckard, B	\$16.50 hourly	

Voter Registration - 0132

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
Co-Director	Exempt	Henzman, A	\$43,650	\$43,650
Co-Director	Exempt	Zabel, C	\$43,650	\$43,650
			\$87,300	\$87,300

Voter Registration - 0132 Part-Time

<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
Part-Time Employee	N/A	Lile, C	\$16.50 hourly	\$28,000
Part-Time Employee	N/A	Kalita, F	\$16.50 hourly	

Weights and Measures - 0138

<i>Inspector</i>	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Total</i>
	Unclassified	Exempt	Euler, D	\$46,131	\$46,131
				\$46,131	\$46,131

Weights and Measures - 0138 Part-Time

<i>Part-Time Employee</i>	<i>Job Classification</i>	<i>FLSA Status</i>	<i>Employee Name</i>	<i>General Fund 1000</i>	<i>Part-Time Budget</i>
	N/A	Non-Exempt	Vacant		\$24,025

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the LaPorte County Council.

ADOPTED this January 29, 2024

LAPORTE COUNTY COUNCIL



Mike Rosenbaum


Adam Koronka


Mike Mollenhauer


Mark Yagelski


Justin Kiel


Randy Novak


Earl Cunningham

ATTEST:


Timothy Stabosz, Auditor

first reading: 12/11/23

second reading: 1/29/24

Attached document: 2024 Salary Grid