

**MINUTES**  
**La Porte County Council Special Meeting**  
**December 11<sup>th</sup>, 2023 at 6:00pm CST**

A La Porte County Council Special Meeting was held on December 11<sup>th</sup>, 2023 at 6:00 p.m. (central time) in the Assembly Room of the La Porte County Government Complex, 809 State St., La Porte, IN 46350.

**CALL TO ORDER**

The meeting was called to order by Council President Mike Rosenbaum.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mr. Rosenbaum followed by a moment of silence for Steve Winski. Mr. Cunningham additionally asked that the father of Craig Menne be in everyone's thoughts and prayers.

**ROLL CALL**

Auditor Tim Stabosz called the roll: Councilman Cunningham, Councilman Novak, Councilman Kiel, Councilman Rosenbaum, Councilman Mollenhauer, and Councilman Koronka were all physically present. Mr. Yagelski was absent from the meeting.

**APPROVAL OF THE DECEMBER 11, 2023 AGENDA**

Mr. Rosenbaum requested that the Approval of the September 18<sup>th</sup>, 2023 and October 2<sup>nd</sup>, 2023 minutes be added to the agenda. He additionally requested the removal of the Surveyor Office's request, and noted that a few other items that had been on the agenda for appropriation had already been previously removed.

- i. Motion to approve as amended made by Mr. Kiel, with additional amendments – the discussion of the Salary Ordinance as the last item on the agenda, to add Public Comment on after the Approval of the Agenda, and to move the Insurance Rate

Approval for 2024 to follow the 1782 Notice discussion – seconded by Mr. Cunningham.

- ii. All members voted in favor.

### **APPROVAL OF MEETING MINUTES**

#### **1. Council Budget Workshop Minutes – September 18<sup>th</sup>, 2023**

- i. Motion to approve made by Mr. Cunningham and seconded by Mr. Koronka.

When Mr. Kiel asked if the Auditor had prepared the September 18<sup>th</sup>, 2023 Council Budget Workshop Minutes, Mr. Rosenbaum clarified that the minutes presented had been prepared as a memorandum by the Council and with legal counsel as he felt as though the minutes that had been supplied by the Auditor were not presentable. Mr. DiMartino noted that legally a memorandum or minutes could be prepared and the document being presented legally met all of the criteria that was required. Auditor Tim Stabosz stated that the Auditor’s Office took statutory exception against the Council creating its own minutes.

- ii. Four members voted in favor (Mr. Cunningham, Mr. Rosenbaum, Mr. Koronka, Novak) and two members voted not-in-favor (Mr. Kiel, Mr. Mollenhauer).

Mr. Novak commented that he would prefer that the Auditor’s Office prepare the minutes in the future.

#### **2. Council Budget Workshop Minutes – October 2<sup>nd</sup>, 2023**

- i. Motion to approve made by Mr. Koronka and seconded by Mr. Cunningham.
- ii. Five members voted in favor (Mr. Cunningham, Mr. Rosenbaum, Mr. Novak, Mr. Koronka, Mr. Mollenhauer) and one member voted not-in-favor (Mr. Kiel).

### **PUBLIC COMMENT**

There were no public comments.

**APPROPRIATIONS, TRANSFERS AND REQUESTS**

**La Porte County Recorder**

Requesting a Statutorily Allowed Fund Transfer from Elected Officials Training Fund (1217) to Recorder's Perpetuation Fund (1189) \$75,000

Mr. Cunningham questioned why money would be transferred from the Elected Officials Training Fund to the Recorder's Perpetuation Fund when the recorder already had about \$1 million in funding saved in an account that only the Recorder could use, whereas the county could be using in the Elected Officials Training Fund as a source of funding for training. Chief Deputy Auditor Rhonda Graves explained that only five elected department heads were classified to receive funding out of the Elected Officials Training Fund, in addition to the Council for AIC events, and as a result, the account had many restrictions that made utilizing its monies very difficult. Recorder Ela Bilderback explained that she would be able to use these funds to pay for the salary of one of her employees, which saved General Fund monies in return.

- i. Motion to approve made by Mr. Novak and seconded by Mr. Kiel.
- ii. All members voted in favor.

**Fairgrounds Management and Events Corporation**

Requesting an Appropriation in Fairgrounds Improvement Fund (4067) for:  
Services and Charges – To Correct a Negative Balance \$25,052.71

Mr. Novak explained that the county had an account with the FMEC in which money from rentals was directed, as well as appropriations from the Council, which were kept separate on paper. The account became overdrawn when no more funds were directed into it as a result of ARP funds being created for these items. The fund was \$25,052.71 in difference, however the FMEC was able to provide \$25,052.71 to reconcile this difference and to ensure that it was balanced.

- i. Motion to approve made by Mr. Novak and seconded by Mr. Mollenhauer.
- ii. All members voted in favor.

**La Porte County Coroner**

Requesting an Additional Appropriation from Riverboat (1191) or WinTax (4220) or ARP (8950/8951) for:  
Services and Charges – Toxicology Bills \$10,000

- i. Motion to approve out of ARP (8950/8951) made by Mr. Koronka and seconded by Mr. Novak.
- ii. Four members voted in favor (Mr. Kiel, Mr. Rosenbaum, Mr. Novak, Mr. Koronka) and two members voted not-in-favor (Mr. Cunningham, Mr. Mollenhauer).

**LaPorte County Board of Commissioners**

Requesting an Additional Appropriation from Riverboat (1191) or WinTax (4220) or ARP (8950/8951) for:

Services and Charges – Repair of Vehicle \$30,425

- i. Motion to table due to lack of information made by Mr. Koronka and seconded by Mr. Kiel
- ii. All members voted in favor.

*[Editor’s Note: Later in the evening, Mr. Novak requested to remove the item from the table so it could be re-addressed by the Council.]*

- iii. Motion to un-table made by Mr. Novak and seconded by Mr. Kiel.
- iv. All members voted in favor.

Mr. DiMartino clarified that the item was to cover the out-of-pocket insurance expenses for a Sheriff’s vehicle that was wrecked in 2023. The item was inadvertently paid for out of the Rainy Day Fund, so the request on the table was exclusively an accounting matter.

- v. Motion to approve out of Riverboat (1191) made by Mr. Kiel and seconded by Mr. Novak.
- vi. All members voted in favor.

Miscellaneous Claims Appropriation Reduction from Rainy Day (1186) for the Remaining Balance of the Following Appropriations:

Galvanized Water Line	
Replacement of Hot Water Heating	
Make Up Air Unit Replacement	
Insulation for Galvanized Water Lines	
Alarm System Components	
HVAC	-\$2,330,320.99

Requesting an Additional Appropriation from Rainy Day (1186) for:  
Capital Outlay – Complex Flood Project Claims

\$2,330,320.99

Mr. Novak clarified that the appropriation would be applied to anything with water damage in the Complex, which Mr. Rosenbaum confirmed, adding that the money, which was a reversal, could be reappropriated so there would be no spending restrictions on it.

- i. Motion to approve the reversal of the \$2,330,320.99 that was restricted and reappropriating it to anything pertaining to water damage in the Complex building made by Mr. Novak and seconded by Mr. Mollenhauer.

Mr. Cunningham asked why the item was an additional appropriation, to which Ms. Graves clarified that the \$2.3 million was not part of the original \$4 million appropriation, as it had not been spent. Mr. Rosenbaum asked if some of the money that had been spent out of the account was from insurance proceeds, which Mr. Cunningham noted that the county received about \$3,650,000 from the insurance company, and only \$71,500 of those insurance monies remained in the Rainy Day Flood Renovation account, and that the county had since spent \$4,943,463 on the renovation so far. Ms. Graves clarified that the \$2.3 million would be added to the \$4.9 million, however the \$2.3 million had already been appropriated, and just had not yet been spent. When she noted that the total funding directed towards the Complex building's flood repairs added up to about \$7 million, Council Attorney Guy DiMartino advised that it would be \$7 million minus the roughly \$3 million that had been received by the insurance company. Mr. Cunningham noted that if the insurance company brought in \$3,655,000 for repairs and \$71,000 of the money was remaining, then \$3.6 million had been spent out of the insurance funds, and between the current transfer on the table and other transfers made, the county had thusly spent \$7,273,000. Ms. Graves explained that the total spent was \$5.9 million across both funds, however the amount available to spend was plus the \$2 million currently on the table. Mr. Rosenbaum noted that the first appropriation was made in June, and then in August. Not including the insurance payout, Mr. Stabosz noted that the total amount the county would have appropriated on the Complex building repairs was \$4.9 million plus the \$3.6 million in insurance monies.

Mr. Koronka reiterated that the purpose of the motion was to allow for flexibility in the spending of the funds, as the county could potentially be refunded by the insurance company as the project continued.

When Mr. Kiel asked La Porte County Project Management's Andy Skwiat how much more money he thought would be needed to finish the Complex building's renovation, Mr. Skwiat stated that he was unsure; however, there were a few outstanding bills for equipment, and bills

for vendors had been coming in at about \$1 million per month, so he estimated that a bill of about \$5 million might generate by April of 2024.

- ii. Four members voted in favor (Mr. Rosenbaum, Mr. Koronka, Mr. Novak, Mr. Mollenhauer), one member voted not-in-favor (Mr. Cunningham) and one member abstained (Mr. Kiel). The motion did not pass, as it required a supermajority to do so.

Mr. Kiel and Mr. Cunningham voiced their concerns over the Complex building renovation draining the funds out of the Rainy Day Fund. Mr. Novak explained that if the project stopped, its costs would continue to rise.

- iii. Motion to reconsider made by Mr. Novak and seconded by Mr. Mollenhauer.
- iv. Motion to approve the reversal of the \$2,330,320.00 made by Mr. Novak and seconded by Mr. Mollenhauer.
- v. All members voted in favor.
- vi. Motion to reappropriate the \$2,330,320.99 out of the Rainy Day fund for items reconnected with the Complex water loss made by Mr. Novak and seconded by Mr. Mollenhauer.

Mr. Cunningham asked if any members of the Council believed that the county would receive a 100% return on insurance on the projects covered by the \$2.3 million that was on the table, which Mr. DiMartino noted that he did not expect this to happen. Mr. Kiel stated that his abstention during the earlier vote was because, even though he felt it wasn't prudent to hold up the project, he didn't agree with bypassing the bidding process by using Rainy Day funds. He was unaware of the requirement of a supermajority vote for using Rainy Day funding. Mr. Novak noted that for the items that were bid out, the quotes that came back were over \$2 million higher than the original quotes that the county received. Mr. DiMartino clarified that many of the new costs were a result of discovering repairs that needed to be fixed prior to the flooding, but were discovered as a result of the flooding, and they were likely caused by improper maintenance.

- vii. Five members voted in favor (Mr. Cunningham, Mr. Rosenbaum, Mr. Novak, Mr. Koronka, Mr. Mollenhauer) and one member abstained (Mr. Kiel).

**La Porte County Voter Registration**

Requesting an Additional Appropriation from General Fund (1000) or Riverboat (1191) or WinTax (4220) or ARP (8950/8951) for:

Mr. Koronka explained that the original request for appropriation was reduced by making an approved transfer of \$2,864 from the Elected Officials Pay account to the Part Time Pay (10130), and along with a Council approved transfer from Office Supplies (20001) to Part Time Pay (10130) in the amount of \$1,274, the original request of \$5,300 could be brought down to \$733 instead.

- i. Motion to revise the request to \$733 and approve out of Riverboat (1191) made by Mr. Koronka and seconded by Mr. Kiel
- ii. All members voted in favor.
- iii. Motion to transfer \$1,274 from Office Supplies (20001) to Part Time Pay (10130) made by Mr. Novak and seconded by Mr. Koronka.
- iv. All members voted in favor.

#### **Discussion on Pipe Repairs During Complex Building Flood Renovation**

Mr. Koronka explained that the small-bore copper piping that currently existed in the Complex building would need to be properly inspected, as many of the pipes' joints and fittings needed to be replaced and reworked in order to finish the installation of the other jobs in the building, such as installation of the ceiling. Mr. Novak added that a long stretch of pipe would be able to be repurposed to allow for a small material savings, and noted that if all new piping was utilized, the county would incur a \$30,000 charge for materials. La Porte County Projects Management's Andy Skwiat clarified that the work would be not-to-exceed based on approved rates, and that the contractor would only charge for work that was done and for materials that were used. He added that most of the cost would come from labor, not materials, and as a result, shopping around for material would not yield high savings. He did note, however, that as the floors of the Complex building began to see full repair, labor costs would begin to drop as he would not need as many workers nearing the building's completed renovation.

Mr. Skwiat clarified that, upon fixing preexisting piping in the building, La Porte County Project Management discovered various faulty joints and fittings in the piping, and with the pipes being smaller lengths, there were increased numbers of fittings, valves and joints that would need to be worked on. He reiterated that these pipes should be worked on before the installation of the ceilings, which Mr. Novak supported, noting that not doing so would result in water damage to the new ceilings, or worse – another scenario that caused more flooding. Mr. DiMartino recommended ensuring that funding for the pipes' repair be at least provided for the fifth floor, so that full repair of the fifth floor may finally be completed and the repair to the fourth and third floors may quickly follow.

- i. Motion of support for \$160,000 so La Porte County Project Management may continue with repairs to the Complex building's flood renovation made by Mr. Koronka and seconded by Mr. Mollenhauer.
- ii. All members voted in favor.

### **BUDGET DISCUSSION – 1782 NOTICE**

Mr. Rosenbaum explained that the 1782 Notice was issued to the county following its submission of the proposed budget to the State of Indiana. The county had submitted a tax rate that was higher than permitted, and the state denied the request, and instead advised certain recommendations and adjustments as highlighted in the 1782 Notice. He noted that one of these adjustments was a \$397,283 cut in Major Bridge.

#### **Levy for Health Fund**

Mr. Rosenbaum voiced concern that the DLGF's proposed budget cut to the Health Fund might cause Health First funds to no longer be funded by a levy, and even though the county was still funding it, the council currently felt the need to put \$500,000 back into the account. Mr. Kiel explained that the county could set a levy, and a levy in turn could determine tax rates. As part of a normal budgeting practice, the county had overestimated the amount of levy it was going to bring in through property taxes. The DLGF could cut this to ensure that the county did not collect more property taxes than statutorily permitted, along with restrictions on how much property tax could grow each year. On this occasion, the county overestimated the amount of levy it would bring in by about \$1.6 million, and in a normal budget procedure, the DLGF would apportion this reduction of the levy out of multiple sources; however, in this case with La Porte County's zero dollar cash balance projection in 2024, these reductions were directed to the Health Department, which had a projected cash savings of \$1.7 million by the end of 2023. He clarified that this proposed reduction would not reduce spending, but was instead targeting the Health Department's revenue. This could be offset by shifting levy from other places, thusly redirecting revenue that would make its way into the General Fund and into the Health Fund instead, and noted that the Health Fund was expected to bring in roughly \$800,000 in miscellaneous revenue regardless. The DLGF's proposal would result in the Health Department burning though a large amount of their savings, which he stated he felt was unfair.

Mr. Kiel additionally explained that the eligibility for Health Fund Indiana monies was affected though Senate Bill 4, noting that funding required maintaining distributions of funding in the same amount as the average of the last three years, which Mr. Kiel was unsure if this meant levy - or revenues - or spending authority, such as budgets or appropriations.



Mr. DiMartino clarified that the Department of Health attorney reached out with a response, indicating that for counties that opted into the enhanced public health funding each year, funds distributed to the local Health Department for the county match could only include county base tax revenue, which could include tax levy, or miscellaneous revenue. This match could not include state-based funds, local Health Department revenue, federal funding, or private funds. Mr. DiMartino noted that the state was unclear on carry-over funds. When Mr. Novak stated that he did not want to jeopardize the \$1.3 million in funding, Mr. DiMartino agreed, and did not recommend accepting the DLGF's proposed amendment until there was clear guidance on the matter, although he added that the statute would likely be clarified and further developed in the future.

### **General Fund**

Mr. Rosenbaum explained that additional income would need to be found for the General Fund, by either increasing revenue or cutting expenses. He proposed approaching interest income, while Mr. Novak questioned whether \$15 million that was currently stored in a CD account at 5.2% interest might be able to help provide funding to offset the DLGF's amendments to the budget. He clarified that \$750,000 would be garnered from this interest, which Mr. Rosenbaum warned that interest earnings were variable and might not stay at 5.2% for all of 2024. Mr. Kiel noted that the 1-year CD account in question would reach maturity in early 2024. He additionally informed the Council that with the various cuts by the DLGF and the shortfalls that needed to be addressed, the county would need to find new revenue and cut costs to ensure that the negative \$2.67 million was balanced before the end of the year.

Mr. Koronka noted that there were 28 fundamental General Fund accounts where funding was strict and had little room for cuts, however for the remaining accounts that received money out of the General Fund, he recommended making an 8.15% cut across the board, which would result in a \$802,000 savings. Mr. Koronka also noted that \$674,855 was allotted for part-time funding across various county departments, to which Mr. Rosenbaum clarified that while the county could save money by cutting part-time hours, the need for these hours was variable from department to department, and not all departments would be able to afford this cut.

Explaining that the general average of employees' health insurance contributions for private companies was 27% and La Porte County's was 15%, Mr. Rosenbaum noted that if the county raised its employees' contributions to their health insurance, each 1% increase to their contributions would save the county about \$90,000, however he noted that this would be considered a last resort.

Mr. Koronka recommended that the county establish a Purchasing Department to ensure that spending was monitored and affordable, to which Mr. Rosenbaum responded that one or multiple salaries would need to be funded and budgeted for if such a department were created.

Mr. Novak inquired if the Juvenile Services Center's increased user fees might be applicable in offsetting some of the cuts recommended by the DLGF. Mr. Koronka noted that the user fees in 2024 were estimated to bring in about \$800,000 in total revenue, which Mr. Rosenbaum added that before the increase in fees, the center brought in about \$500,000 per year.

Mr. Kiel explained that \$300,000 had been brought into the General Fund by the Highway Department's auction, which would increase the year-end cash balance, and would in turn increase the starting cash balance for 2024. Mr. Kiel also recommended investing money that came in from property tax collections, which would often sit for about a month before it was distributed. He added that if the Treasurer invested those funds in competitive sources such as Trust Indiana – which was currently yielding a 5.2% interest rate – the county could see a return upwards of \$3 million, which would solve the county's General Fund concerns entirely; however the Council had no authority to direct the Treasurer to do so, and only the Treasurer could make this decision. When Mr. Kiel asked Mr. Stabosz if there were any concerns that interest rates could drop to zero quickly, Mr. Stabosz noted that interest rates would typically only plummet in the event of a sudden recession, and agreed that the county could be getting more returns on its investments.

Mr. Novak asked if any of the \$5 million in funding that was put into Economic Development LIT for the Highway Department each year could be directed into offsetting the DLGF's 2024 cuts, as in previous years, the Highway Department did not use all the \$5 million that was budgeted for them. Mr. Kiel noted that this would not be an option, as a project with a capital improvement plan needed to be in place for Economic Development LIT funds to be transferred. Mr. Stabosz noted that he agreed with Mr. Novak's idea of temporarily moving funding and reassuring department heads that the money would be replenished at a later date, citing that Major Moves money had been sitting relatively untouched for twenty years, and that its funding could have been used for highway projects which would have in-turn freed up Economic Developments LIT funding that could have been used elsewhere. Mr. Kiel stated that he did not feel comfortable shuffling around funding as it ran a budgetary risk, and additionally warned that both cutting budgets across the board while also underfunding departments and asking them to come back at a later date if they needed more appropriation could pose a challenge. Mr. Kiel explained that the Sheriff's fuel budget was set up this way, and the Sheriff returned frequently with additional requests for appropriation as a result of this; he clarified that actions like these might quickly add up and eat away at the county's funding.

Mr. Kiel additionally noted that the DLGF would enact the amendments that they had presented in the 1782 Notice if the Council did not approach them with a solution, and thusly proposed approaching the DLGF to inform them that the county would be able to bring in the additional interest income with agreement from the Treasurer.

Mr. Kiel noted that if the county invested 80% of its \$70 million in cash and equivalents – an amount that came out to \$56 million – and take the average current daily yield for a Trust Indiana account (5.39%) and minus a half percentage point, the county could collect \$2.52 million on this interest alone.

When Mr. Novak noted that the Juvenile Services Center’s income report indicated that about \$2 million in total revenue was brought in, he recommended investing an additional \$600,000 of these fees be directed towards repairing the budget.

- i. Motion to direct \$200,000 of savings from the Workman’s Compensation Insurance, \$300,000 in revenue from the Highway Department Auction, \$600,000 in Miscellaneous Revenue from the Juvenile Services Center (bringing the total contribution from the JSC to \$2 million), for a total balance of \$1.604 million for interest income, with financial flexibility as the number provided may become more refined, made by Mr. Novak and seconded by Mr. Kiel.
- ii. All members voted in favor.

#### **INSURANCE RATE APPROVAL FOR 2024**

Mr. Kiel noted that he did not support raising the cost of employees’ contribution to their insurance without giving them a pay raise to offset the cost. Human Resources Interim Director Monique Thomas clarified that the schedule presented had an 8.5 percent increase, which General Insurance President Craig Menne explained had an overall cost of \$981,000 total. Based upon current enrollment, \$11.5 million was the current year budget, with the 2024 budget for insurance set at \$12.5 million. Mr. Kiel reminded the Council that the county did not increase the appropriation in its budget for employee health insurance. Mr. Menne noted that the county’s insurance plan should be running more efficiently with the establishment of the county employee clinic as a result of increased prescription rebates. Mrs. Thomas added that while anywhere between 500-550 of the county’s full-time employees utilized the county’s health insurance, the clinic was seeing use by the employees in the amount of roughly 200 visits per month.

- i. Motion to approve and maintain the 15% using the new schedule, with the new increases as presented, made by Mr. Koronka and seconded by Mr. Novak.

Mr. Rosenbaum clarified that the 15% employee contribution - with the increased rates and at an example deductible of \$1,000 - would cost single employee insurance users about \$7.00 per paycheck, employee and spouse users about \$13.00 per paycheck, employee and child users about \$12.00 per paycheck, and \$18.00 per paycheck for employee and family plan users.

- ii. All members voted in favor.

### **DISCUSSION OF SALARY ORDINANCE**

Ms. Graves noted that she had based the new ordinance off of the Porter County template, and had prioritized the necessary portions of the ordinance that were due before January, such as the Elected Officials portion of the ordinance. She added that the SBOA requested a few details such as names for part-time employees, and that there were a few pay steps that needed to be addressed that department heads may have overlooked, however Mr. Kiel confirmed with her that the ordinance was roughly 95% complete. Mr. Kiel added that he had wanted to bring the item to the meeting so it could be statutorily introduced, which would allow for the ordinance to be passed without majority consent in a second meeting.

- i. Motion to introduce Ordinance 2023-12 and read by title only made by Mr. Novak and seconded by Mr. Kiel.
- ii. All members voted in favor.
- iii. Mr. Stabosz read aloud Ordinance 2023-12 by title only.

No other action was taken on the item.

### **COUNCIL/ATTORNEY COMMENTS**

Mr. Cunningham thanked Ken Layton, former La Porte County Commissioner, for his actions in establishing the Rainy Day fund over 25 years prior, noting its significance to the Complex building's flood renovation. He additionally thanked Andy Skwiat, Randy Novak, and Guy DiMartino for their additional efforts with the project.

Mr. Novak informed the room that former Michigan City Controller John Schaefer had passed away, and asked everyone to keep him and his family in their thoughts and prayers. Mr. Novak additionally wished the room a merry Christmas.

Mr. Koronka thanked his fellow Council members for offering their solutions and suggestions to addressing the county's budgeting concerns on such a last-minute basis.

Mr. Mollenhauer wished the room a merry Christmas, and gave praise to the holiday decorations that had been set up on county property, along with those who worked hard to install them.

Mr. Rosenbaum wished the room a happy Christmas, Hanukkah, and Kwanzaa. He explained that in the past, the county was able to rely on various kinds of funds for support to fund its projects, however, 2024 was the year that these methods could no longer be relied on, especially following several years of rising costs and inflation. He noted that new, additional issues would need to be dealt with in 2024, however if the county did not address these immediate concerns regarding the budget as they did this evening, the county would never financially get through 2024. He praised his fellow Council members for being open and conservative with suggestions, while also ensuring that departments would still be able to receive support from the Council.

The Council coordinated a date for its Reorganizational Meeting on January 8<sup>th</sup>, 2024 at 6pm CST.

**ADJOURNMENT**

- i. Motion to adjourn made by Mr. Koronka and seconded by Mr. Kiel.
- ii. All members voted in favor.

Examined & Approved by the La Porte County Council this 22<sup>nd</sup> day of January, 2024.

  
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Councilman Earl Cunningham

  
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Councilman Adam Koronka

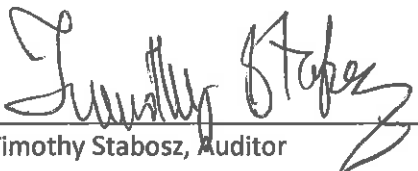
  
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Councilman Justin Kiel

  
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Councilman Mike Mollenhauer

  
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Councilman Randy Novak

  
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Councilman Mike Rosenbaum

  
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Councilman Mark Yagelski

ATTEST:   
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Timothy Stabosz, Auditor