

LA PORTE COUNTY BOARD OF COMMISSIONERS

555 Michigan Avenue, Suite 202 La Porte, IN 46350-3400 (219) 326-6808 ext. 2229 Sheila Matias President

Richard Mrozinski Vice President

> Joseph Haney Member

La Porte County Council and Commissioners' Special Meeting Minutes Wednesday, August 10, 2022 at 6:15 p.m. County Complex Room 3 & via Zoom

Council President Randy Novak called the meeting to order at 7:02 p.m. followed by the Pledge of Allegiance.

Auditor Tim Stabosz called the roll: Commissioner Sheila Matias - Present; Commissioner Rich Mrozinski - Present; Commissioner Joe Haney - Present; Councilman Earl Cunningham - Present; Councilwoman Connie Gramarossa - Present; Councilman Terry Garner - Present; Councilman Mike Mollenhauer - Present; Councilman Randy Novak - Present; Councilman Mark Yagelski - Present; and Councilman Mike Rosenbaum- Present. Quorum present therefore meeting commenced.

Council President Randy Novak, any objection to bypass the Public Comment section of the agenda due to only one topic on the agenda? Commissioner Rich Mrozinski motioned to bypass the Public Comment section of the agenda. Councilman Earl Cunningham seconded. Motion carried 10-0.

Special Meeting Business

Considered taking a vote for the position of Human Resources Director. Commissioner Rich Mrozinski motioned to nominate Monique Thomas. Seconded by Councilman Mike Mollenhauer and Commissioner Sheila Matias.

Opened for questions or comments. Councilman Mark Yagelski, two ways of doing this: do we vote for the names at the same time with members voting for their choice or do we vote one at a time? Commissioner Rich Mrozinski, there's a motion on the floor. Councilman Mark Yagelski, there are two ways to take the vote, how are we going to do it? Councilman Mike Rosenbaum, are we doing this by roll call? President Randy Novak, yes, we are.

Auditor Tim Stabosz, by way of disclosure, five random number lists were created and I asked the Commission Secretary to pick a number from one to five so I did not pick this list, it was ultimately a combination of randomness of five lists and then my working to keep this completely random so –

Roll call vote:

Councilman Mike Mollenhauer - Aye Councilman Earl Cunningham - Nay Councilman Randy Novak - Aye Councilman Terry Garner - Nay Councilman Mark Yagelski - Aye Commissioner Rich Mrozinski - Aye Councilman Mike Rosenbaum - Nay Councilwoman Connie Gramarossa - Nay Commissioner Joe Haney - Nay Commissioner Sheila Matias - Aye

Vote is 5 Ayes; 5 Nays, motion failed.

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Commissioner Joe Haney motioned to nominate Barbara Phillips. Councilman Terry Garner seconded.

Auditor Tim Stabosz, Roll call vote:

Councilman Mike Rosenbaum - Nay
Commissioner Joe Haney - Aye
Councilman Earl Cunningham - Nay
Commissioner Rich Mrozinski - Nay
Councilman Randy Novak - Nay
Councilman Mark Yagelski - Nay
Councilman Terry Garner - Nay
Councilwoman Connie Gramarossa - Nay
Councilman Mike Mollenhauer - Nay
Commissioner Sheila Matias - Nay

Vote is 1 Aye; 9 Nays, motion failed.

Council President Randy Novak, any other motions for us tonight? Councilman Earl Cunningham, not sure if it can be done in lieu of one item listed on the agenda and not spending any money, motioned to give the 3 Commissioners working with the Interim HR Director the ability to fill the open Assistant Director's position in the HR office with the money saved by not paying an assistant for the last 4 months. Do not expect 1 full-time and the part-time employee to do the job of 2 full-time and 1 part-time. Question directed to County Attorney Shaw Friedman; Interim Director is making the Director's salary therefore the Assistant Director's salary is currently available. Councilman Earl Cunningham, as a temporary position, we're not hiring someone, we might have to hire out of a temp agency. They would only be filling until we eventually get an HR Director and they should have some input but I think we need to help the Interim HR Director do the duties that she is forced to do at this point in time without a full-time position. Council President Randy Novak, until a formal decision is made? Councilman Earl Cunningham, exactly and I think that, I trust that the 3 Commissioners can work with Monique and word it in a way that it is a temporary position. Council President Randy Novak, so there's a motion by Mr. Cunningham to authorize the Commissioners to hire a number 2 person, whether it's a temporary person, a number 2 person in the HR Department to help out because there's a vacancy right there because one's working... Councilman Earl Cunningham, has to be a temporary for this reason... Council President Randy Novak, right. Councilman Earl Cunningham, ... that should we hire someone other than Ms. Thomas, she should be entitled to go back into the job... Council President Randy Novak, correct, correct. Councilman Earl Cunningham... she's leaving to fill the interim job; in fairness I think we all agree on that so the position has to be advertised or posted somehow as a temporary position. Councilwoman Connie Gramarossa, from a temporary agency. Commissioner Joe Haney, I would second Mr. Cunningham's motion. Council President Randy Novak, was that a second Mr. Haney? Commissioner Haney, correct. Councilman Mike Mollenhauer, and then that will be part-time pay then? Council President Randy Novak, and then on the question... Councilman Mark Yagelski, question Mr. President, would you mind if you put this in there that the first choice would, to go out would be a temporary agency so it could, we could get things moving faster instead of advertising? Councilwoman Connie Gramarossa, ves. Councilman Earl Cunningham, actually my preference would be that the first choice be the applicant, either applicant that was not hired, there were only... Councilman Mark Yagelski, okay, that and/or? okay. Councilman Earl Cunningham, yes, yes but if we hire somebody that's not through a temp agency, they have to sign a contract understanding clearly that is a temporary position. Councilman Mark Yagelski, I totally agree so can you, that's why I asked. Councilman Earl Cunningham, but my first suggestion would be to see, at least look at the other two applicants. Councilman Mark Yagelski, Commissioners, if you're willing to do it in that order, I'd be glad to... Councilman Earl Cunningham, the Commissioners are already aware of that...I'd be more than happy to modify the... Attorney Shaw Friedman, and you're not - just so we're clear, you're not confining them to those two but you're saying they need to be considered and have the option of? Councilman Earl Cunningham, yeah, yeah, Council President Randy Novak, Mrs. Gramarossa, did you have a comment or? Councilman Earl Cunningham, and the salary should be, the salary should be the former salary of the assistant. Council President Randy Novak, correct. Councilman Earl Cunningham, no change there, you've been saving money for months. Councilman Mark Yagelski, should we second that one? Three people replied, Joe did. Commissioner Joe Haney, yeah, I'm fine with that. Council President Randy



Novak, any other questions or comments? Any other questions or comments? Roll call Mr. Auditor. **Auditor Tim Stabosz**, I'd prefer to save these for a vote where it matters. Oh, yes sir.

Roll call vote:

Councilman Earl Cunningham - Aye
Councilwoman Connie Gramarossa - Aye
Councilman Terry Garner - Aye
Commissioner Joe Haney - Aye
Councilman Mike Rosenbaum - Aye
Commissioner Sheila Matias - Aye
Councilman Mark Yagelski - Aye
Councilman Randy Novak - Aye
Councilman Randy Novak - Aye
Councilman Mike Mollenhauer - Aye

Vote is 10 Ayes; 0 Nays

Councilman Mark Yagelski motioned to adjourn at 7:12 p.m. Councilman (inaudible) seconded. Motion carried 10-0.

Earl Cunningham, Councilman

Terry Garner, Councilman

Connie Gramarossa, Councilwoman

Mike Mollenhauer, Councilman

Randy Novak, Council President

Mike Rosenbaum, Council Vice President

Mark Yagelski, Councilman

ATTEST: Timothy Stabosz, Auditor

Sheila Matias, Board President

Richard Mrozinski, Board Vice President

Joseph Haney, Board Member